The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.
Message

Take your kids fishing. When asked how to teach children to care about the Great Lakes, that is the advice reporter Dan Egan, a Pulitzer Prize finalist who has covered the lakes since 2003, gives. We cherish and protect the things we love, Egan says, so let them learn to love the lakes.

In Racine County, we are fortunate to have so very much to love, Lake Michigan anchors our eastern end to 20% of the planet’s fresh water. Heading west, farms produce bountiful harvests. And smaller communities offer quieter places to live, preserving a rural feel. Ours is a county rich in cultural, artistic and educational institutions. Excellent employers provide good jobs. We have easy access to an abundance of parks, lakes, rivers, and recreational opportunities.

None of this happened by accident. Just as neighbors care for and support one another one-on-one, donors to the Racine Community Foundation support and sustain the organizations that create healthy communities for everyone, even those neighbors we don’t know personally. Through the Foundation, donors ensure the well-being and vitality of our community. We guarantee that the issues and needs we care most deeply about are addressed. The institutions and organizations that make us uniquely Racine are preserved. The Racine Community Foundation is ordinary people creating an extraordinary legacy.

After decades as educators, Bud and Mary Androff knew well that graduates at the top of the class enjoy more opportunity for scholarships than those in the middle. So, when they decided to do something for the Racine community they loved, the Androffs created a fund to help average students pursue their college dreams — particularly students interested in becoming educators. More than twenty years and more than 100 scholarships later, Mary is confident the fund she and her husband created shortly before he died is achieving that goal. Sometimes it’s more than finances that holds students back, explains Mary. She tells the story of a student who was pregnant when she won the Androff’s scholarship, a fact she had not shared when she applied. The baby was born, and the student continued her education. “More than the money, that scholarship told me that someone outside my family believed in me,” the young woman told Mary.

President, Russell C. Weyers & Executive Director, Elizabeth Powell

She smiles as she talks about Bud — the first generation in his family to go to college and a star athlete in multiple sports. He later earned a highly respected reputation as a referee in basketball and football at both the high school and college levels. Never the kind to brag, the couple chose to give through the Racine Community Foundation because it respects the quiet approach to helping others that the couple preferred. While their scholarship fund carries their name, awards from their donor advised fund that supports area nonprofits are made anonymously.

“It’s surreptitious giving,” says Mary.

Mary says she has learned a lot about what’s happening in our community through the foundation. She does not consider herself, or what she and Bud are accomplishing through the foundation, unusual. She describes Racine as a very generous community and knows that many people just like her and her husband reach out to help others every day. With their Racine Community Foundation funds, that generosity will have an impact for generations to come.

Over time, Racine is changing. Our needs are evolving. But the people who love our community and have made lives here cherish and protect it. The Racine Community Foundation will help. We are here. Forever.
List of Funds

The success of the Racine Community Foundation is the result if its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you.

**Administrative Funds** Investing in the foundation
These funds provide critical administrative support for the Foundation. A minimum of $10,000 establishes the fund.

**Designated Funds** Supporting organizations you care about
These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of $10,000 establishes the fund.

**Scholarship Funds** Investing in student potential
Scholarships help students achieve their educational goals. Donors can establish scholarship criteria and the Foundation administers the funds. A minimum of $20,000 establishes the fund.

**Field of Interest Funds** Aligning your values with high-impact opportunities
These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of $10,000 establishes the fund.

**Named Funds** Flexibility to meet changing needs
These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of $5,000 establishes the fund.

**Acorn Funds** Investing in the community
Attractive to many donors, Acorn Funds are built over time with tax-deductible contributions as little as $50 per month. Fund earnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

**Donor Advised Funds** Personalized giving
Donor-advised funds help donors or their designees play an active role in charitable giving. The foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of $10,000 establishes the fund.

Organization Endowments

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a $10,000 balance.

---

Focus Story

**Wisconsin Reading Corps**

While a lot of children learn to read with little or no effort, some children need a little extra help, and this where Wisconsin Reading Corps steps in to help. Unfortunately Wisconsin students have underperformed their peers in reading proficiency for many years, and Wisconsin Reading Corps is an organization that is trying to address this discrepancy. The Reading Corps model is being used in 12 states and in Washington D.C. Currently Reading Corps is working in the Milwaukee Public School District, Watertown Unified School District, and Racine Unified School District. The program operated at Julian Thomas, Knapp, North Park, Roosevelt, and Fratt Schools.

Wisconsin Reading Corps is a public – private partnership that provides AmeriCorps reading tutors to assist students in Kindergarten to Third Grade who are slightly below their reading grade level. Not only does Reading Corps provide the trained tutors, but provides expert coaching for the

*Wisconsin Reading Corps tutor helping her student*
Focus Story continued

Wisconsin Reading Corps

tutors and data driven instructional processes to systematically improve students’ reading scores. The coaches are very carefully selected from school staff and are trained by Reading Corps and receive tools to model the data-informed reading instruction for students who need additional help. Reading Corps provides Master Coaches who are experts in reading intervention to support and assist the Internal Coaches.

The 2018 – 2019 school year was the first year that RUSD partnered with Wisconsin Reading Corps, and the Racine Community Foundation was pleased to be able to support this important initiative to increase reading levels of our elementary school students.

2018 Donor List

Glenn R. and Marie A. Abbott
Joseph E. and Ellen Albrecht
Gregory L. and Carol A. Anderegg
Matt L. and Rita K. Andis
Mary A. Androff
Anonymous
Marion S. Beyer
Yogendra and Kavita Bharat
Helen L. Botsford
Robert F. and Barbara M. Bruner
Sheila R. Bugalecki and Peter E. Weisbrod
A.C. Buhter Family
John W. Busey II and Marieth Busey
Camp Anokijig
Dennis Cannaday Estate
Diane Carlson
Kevin S. and Carol A. Cesarz
Choral Arts Society
Glenn R. and Dolores M. Coates
Thomas E. Coe
John and Mary Conrardy
Jane Cremer Foundation, Inc.
Wesley K. and Paulette J. Davis
Evie Davison Mousseau
Aldred D. and Janet R. Days
Rosella M. Dieter & Malgorzata Dolubizno
Diane Dowding
Roger C. Dower and Elizabeth Anne Altmann
Barbara R. Earnest
David and Kathleen Eberle
Louis S. Ehrich, Jr. Trust
Ulla Evans
Craig and Kim Farley
Harry and Gail Faust
Dorothy M. Feeney
Stan and Linda Flashinski
David D. Flegel
Curt D. and Margaret S. Foreman
Allen A. Franik
Rosalie H. Frey
Michael J. Gabbey & Patricia J. Hanson
Evelyn M. Gerum
Leslie Grant
Greater Milwaukee Foundation’s Georgiana and Robert Taylor Fund
Milton A. and Phyllis J. Grossberg
William A. Guenther
Cydelle A. Guth
James Guth
John H. and Marlene H. Haigh
James T. Haight
W. Lee Hansen
Theodore E. and Ann Hart
Charles O. Haubrich
Health Care Network, Inc.
Robert and Amy Heinrich
David and Jill Heller
Mark C. and Sarah J. Herr
2018 Donor List continued

Paul E. Herr and Britta Wunderlich-Herr
Cynthia W. Hertzog
Scott E. and Holly J. Hess
Richard J. and Jo Vance Hofman
Hostak, Henzl & Bichler, S.C.
Arthel Howell and April Johnson-Howell
David S. and Barbara S. Isaacson
Johnson Bank
Pamela M. Johnson
Steve and Molly Johnson
Junior League of Racine, Inc.
Raffi and Silva Karapetian
Joseph and Tina Kayne
Richard E. and Cheryl L. King
Dennis J. and Sandra L. Kontra
M. Gail Kruppstadt
Brian D. and Yvonne M. Lauer
John W. and Catherine A. Lehman
Richard Leuenberger Estate
Elise Lund
Philip J. and Sandra L. Lyden
Cherie A. Lyford
James E. Lyle
John E. Magerus
Alex S. Mandili, Jr.
Wayne J. and Judith H. Marik
Gary M. and Mary N. Mazzie
Kevin W. and Jeanine M. McCabe
David and Margaret McCarthy
Richard and Shannon Merrill
Camela M. Meyer
Paul and Ginger Minneti
Douglas N. Musurlani
NAMI Racine County
Richard W. Nelson
Thomas A. Niccolai & Jean A. Grueter
John R. Nickelsen, Jr. and Judith K. Nickelsen
Ralph P. and Diane P. Nicotera
Norway Community Fund
David T. and Michelle G. Novick
Dean Nowalski
Brian F. O’Connell and Linda Duczman O’Connell
Jerome M. and Susanne S. Oksiuta
Perry J. and Terri M. Oksiuta
Eric A. and Lisa A. Olesen
Dwayne G. and Myrna M. Olson
Our Saviors Lutheran Church of Racine
Jackson V. Parker and Mary Ann Staupke
Susan M. Perry
Carol Peterson
Dick Peterson
Ed Peterson
Jim Peterson
Plantscapes LLC
David Plevak
Mark and Linda Pohlers
Elizabeth A. and Patrick W. Powell
Dave and Carole Pucely
Judith A. Quinn
Racine Branch AAUW Scholarship Program, Inc.
Mohammed and June Rafiullah
William G. and Vivian E. Rankin
Mary Rath
Reliance Controls Corporation
Peter Reynolds
Marilyn J. Rothschild
John S. Rowland
Anne S. Ruetz
The Ruffo Family Foundation, Inc.
Gregory A. and Janet M. Ruidl
Jeffrey R. and Constance Runge
S&P Foods, Inc.
Steen Sanderhoff and Janice Larson
Ted and Robin Schaecht
William H. Schalk
Cecilia E. Schrenker
Gladys Schroeder
Mary Schroeder and Rosemary Schroeder
Mary Lou Schuler
Harry P. and Pearl H. Schultz
Don L. and JoAnn M. Selmo
Michael J. and Julie Shallbrack
John G. and Constance A. Shannon
Mike and Mary Sue Shannon
Robert F. Siegert
James C. and Michelle O. Small
Arthur P. Smith III and Nancy N. Smith
Michael P. and Catherine M. Staek
Bruce Stansil Charitable Remainder Trust
Steinberg LLC
Tammy Stray
William W. and Melody Streeter
Eugene J. Szymczak Revocable Trust
James F. Tierney and Debrah M. Albers-Tierney
TriCore Inc.
Union Grove Union High School
Sandy Veit
Guadalupe G. and Irene M. Villarreal
Mary V. Wackerhagen Estate
James T. and Cherry E. Wardrip
Kevin C. and Claire N. Weslaski
Russell C. and Debra J. Weyers
Nancy E. Wheeler
Jacqueline Williamson
Joanne E. Yousten
Fund List

Administrative Funds
Norman and Hazel Botsford Fund
The Foundation Fund
W.R. Wadewitz Memorial Fund

Field of Interest Funds
Barnett-Scherer Family Fund
Michele A. Cody Fund
Louis S. Ehrich, Jr. Fund
John and Gladys Franco Fund for the Visually Impaired
The Ernest Carl and Louise Catherine Friedeck Fund
Friends of Seniors Fund
The Fund for Seniors
Dr. Arthur B. and Laeh Grant Fund
Hamilton Family Fund
Sam Johnson Environmental Fund
Vonnige Jones and Meglona Jones Fund
Warren M. and Gladys M. Jones Fund
Helen T. Kammerer Fund
Kids First Fund
James E. Lockwood, Jr. Fund
Carrie M. and Edwin H. Lyle Memorial Fund
Emile H. Mathis II Fund
Grace M. Meyer Fund
William and Yolanda Naleid Fund
OMC Legacy Fund
Racine Community Foundation Environmental Fund
Iris and Frank Sass Youth Fund
School Bell Fund
Jennette T. Schroeder Fund
John M. and Mary V. Schroeder Fund
Senior Citizens Program Fund
Helen C. Smolenski Chamber Music Fund
Walter S. Smolenski, Jr. and Sr. Polish History and Culture Fund
Sustainable Racine Fund
Eugene Szymbczak Fund
The Taylor Home Youth Fund
Mary V. Wackerhagen Fund
Wendler Family Fund
Glenn Wiechers Fund

Acorn Funds
Sheila Bugalecki and Peter Weisbrod Acorn Fund
Busey Family Acorn Fund
Choral Arts Society, Inc. Acorn Fund
John and Ginny Crimmings Fund
The Human Acorn Fund
Dottie Metz Fund
James Poulsen Acorn Fund
Racine K9 Acorn Fund
Tammey Stray Acorn Fund
William Wolf and Melody McElroy Streeter Acorn Fund
Village of Waterford Acorn Fund

Designated Funds
Herbert and Frieda Anderson/
Racine Symphony Orchestra Fund

Animal Trust Fund founded by Denis Murphy
Helen Hunter Ball and Gertrude H. Hunter Memorial Fund
Robert J. and Mary A. Beck Family Fund
Camp Anokijig Development Fund
Camp Anokijig Knighthood Campership Fund
The Clunie Family Memorial Fund
Hilda Greenquist Capital Improvements Endowment
for the Racine Theatre Guild
Ruth T. Grossberg Designated Fund
Elmer C. Hanson, Jr. Fund
John S. Hart Designated Fund for the DeKoven Center
John S. Hart St. Luke's Episcopal Church Designated Fund
Richard S. Johnson II Fund
Lange Youth Fund
James E. Lockwood City Park Fund
Grace Meyer Fund for Public Television/Radio and
Scholarships for Nursing and other Health Professionals
Arthur C. Naleid Fund
Susie and Jerry Oksitu Fund
Racine Lutheran High School Fund
Seno K/RLT Conservancy Inc. Fund
James H. Schulte Ancestral Memorial Fund
St. Luke's Hospital Trustees Endowment Fund
for the DeKoven Center
St. Luke's Hospital Trustees Health Care Network Fund
Ruth and L. Frank Vorpahl Fund
Mary V. Wackerhagen DeKoven Fund
Mary V. Wackerhagen Racine Heritage Museum Fund
Women's Resource Center of Racine Co., Inc. Fund
FBO The SafeStart Program

Named Funds
Arnold V. and Charlotte A. Anderson Fund
Bank of Elmwood Fund
Becvar/Vosicky Fund
Benstead Family Fund
Allen C. Buhrer Family Fund
Dennis Cannaday Fund
Kenneth E. and Marianne P. Christopherson Fund
Peter D. and Marsha Radewan Connet Family Fund
Marianne R. and David H. Cool Fund
Kermit W. Covell, M.D. Fund
The Emi D. Ebe Fund
Catherine G. and John E. Erskine, Sr. Fund
Friends of Racine Community Foundation Fund
Frederic and Leona Gaiser Fund
Walter W. Glaesser, Jean Glaesser Nichols and
Charles E. Nichols Fund
John and Marlene Haigh Fund
Hamilton Family Fund
Julia A. and Carlyle B. Harman Fund
George V. and June Harris Fund
Donna M. and Kenneth L. Huck Fund
Einar A. and Elsa P. Jacobsen Fund
Mae Soule Fancher Jensen Fund
Herman E. Johnson Fund
Sandra Kontra Fund
Marge Kozina Fund
Arnold and Joyce Krenzke Fund
Paul W. and Mary Gail Kruppstadt Fund
The Gladys E. Kunsman Fund
Serge E. Logan Fund
Paul and Betty Lyle Fund
Dorothy B. and Ernest L. MacVicar, M.D. Fund
Richard A. and Jane A. Mares Fund
Clayton and Patricia Meier Family Fund
Doris and Harry Mussie Fund
Richard W. Nelson Fund
Ralph A. Neubauer Fund
Marvin and Suzanne Parker Family Fund
The Ruffo Family Fund
Helen and Roland Schacht, M.D. Family Fund
Janice E. and Edmund W. Schacht, M.D. Fund
Bernice L. Schaffer Fund
Gordon H. and Elizabeth Schroeder Fund
Shalbrick Family Fund
Maud S. Smalley Fund
Charlotte A. and William J. Smollen, M.D. Fund
E.C. Styberg Fund
Zach E. and Helen J. Taylor Fund
John F. and Gloria W. Thompson Fund
Helen Moe Underwood Fund
Sandy and Eugene Vait Family Fund
Villarreal Family Fund
W.R. Wadewitz Fund
Robert and Brooke Walker Fund
Western Publishing Needy Family Fund
Jessie Mae and George H. Wheary, Jr. Fund

Scholarship Funds
Bud and Mary Androff Scholarship Fund
Henry P. and Marjorie W. Bruner Scholarship Fund
Richard M. and Josephine C. Carpenter Scholarship Fund
J.J. Case High School Scholarship Fund
Tom George Scholarship Fund
Alan B. Grossberg Scholarship Fund
Karle P. Guth Scholarship Fund
Halle Family Fund
Sonja Henning Scholarship Fund
Ted and Elizabeth Jacobson Memorial Scholarship Fund
Johnson/DuVal Scholarship Fund
Leopold K. Kerschitz (Mr. “K”) Scholarship Fund
Jesse and Otto Last Scholarship Fund
Lockwood Scholarship Fund
Michael Mikhailievich Scholarship Fund
Shirley Nelson Scholarship Fund
Onnikin Family Scholarship Fund
Park High School Hall of Fame Scholarship Fund
Helen Patton Continuing Education Fund
Perkins Family Scholarship Fund
Grace K. Plude Scholarship Fund
Raceine Christopher Columbus Quincentenary Scholarship Fund
Raceine ELCA Neighborhood Camp Scholarship Fund
Ruzicka - Homburg Memorial Scholarship Fund
Dorothy Schall Scholarship Fund
Alice Jane Sokol Scholarship Fund
Jeanette F. Sokol Scholarship Fund

John J. Sokol Scholarship Fund
Eleanor Rockwell Stuckeman Scholarship Fund
Martha M. Trautmann Memorial Scholarship Fund
Union Grove Area Business Scholarship Fund
Union High Education Association Scholarship Fund
Kenneth M. Wagner Academic Achievement Award Fund
Walden III Founders Scholarship Fund
Hilda W. Woodruff Scholarship Fund
Edward and Lilyann Yokel Fund
YWCA Scholarship Fund

Donor Advised Funds
Mary A. Androff Fund
Antonneau Family Fund
Charles Alan Baxter Memorial Fund
Benstead and MacVicar Fund
The Richard C. and Barbara E. Bergmann Charitable Fund
Betty Fund
Gloria and James Bolm Fund
Karen Johnson Boyd and William Beaty Boyd Fund
Thomas J. and Marcia L. Buhler Fund
Janet A. Carter Advised Fund
Glenn R. and Dolores M. Coates Fund
Constantine Family Fund
Glenn and Geraldine Craig Fund
Mark H. Denman and Taylor K. Denman Fund
Duke and Mae Dickert Family Fund
Roger Dower and Elizabeth Anne Altmann Fund
David C. and Ellen S. Eastley Fund
Bonnie M. and James A. Eastman Fund
David L. Eberle Family Fund
Henry and Carole Ecks Fund
Ehrlich Family Fund
Al and Ann Engle Charitable Fund
Trudy and Lief Erickson, Jr., M.D. Fund
Josephine Fairley and Howard M. Packard Memorial Fund
Finnecy, Lyford, Bohon Fund
Frey - Lukow Family Fund
Richard C. and Jane S. Gorton Fund
The Greater Union Grove Area Fund
Michael Haubrich and Tamala Witt Fund
David and Jill Heller Fund
Henshaw Family Fund
Reva A. Holmes Environmental Fund
Jean M. Jacobson Fund
Ted Jacobson Education Fund
L. H. Jerstad Family Fund
Johnson Foundation Trust Advised Fund
Sam and Gene Johnson Fund
Samuel C. and Imogene P. Johnson Fund
SC Johnson Advised Fund
Jean M. Keiser Family Fund
Gabrielle S. and Donald J. Klein Fund
Richard and Ellen Leuenberger Family Charitable Fund
Harold Levin and Pearl Krasnow Levin Family Fund
Ilene Levin and Steve Goldfine Fund
Dena Lieberman - John B. Stutt Fund
MacVicar Family Fund
MP Marion Fund
Fund List continued

Wendy Lee McCalvy Fund
Margaret and David McCarthy Fund
McKinney – Magerus Fund
Steven L. Mekeel and Diane L. (Mathieu) Mekeel Fund
Camela M. Meyer Fund
Mike and Lynda Mucha Fund
The Joan and Al Naegeli Fund
William and Yolanda Nataid Family Fund
Thomas A. Niccolai M.D. and Jean A. Grueter M.D. Family Fund
Neal R. and Geraldine A. Nottleson Fund
David and Michelle Novick Racine Fund
Brian F. O’Connell and Linda Duczman O’Connell Fund
George and Monica Oss Fund
Eric and Lisa Olesen Fund
Our Savior’s Lutheran Church of Racine Fund
Deanna L. and James O. Parrish Fund
Joan S. and Charles H. Patton, M.D. Fund
Catherine C. and David M. Perkins Family Fund
Elizabeth and Patrick Powell Fund
Dave and Carole Pucely Family Fund
W. H. Pugh Family Fund
The Rafiullah Family Fund
William and Jeanne Rayne Family Fund
James R. Reitsma Rescue Fund of the Union Grove Area

Reliance Controls Community Fund
Marilyn J. Rothschild Fund
Rowland Family Fund
Andrei Rutkowski Fund
St. Luke’s Hospital Trustees Fund
The Sanderhoff Larsen Family Fund
The Selmo Family Fund
Susan and Robert Siegert, M.D. Fund
Simpson Family Fund
Stephen J. and Jerilyn S. Smith Fund
Sorenson Fund
Ernest C. and Bernice M. Styberg Fund
Robert and Beth Taylor Fund
Robert Velzka Donor Advised Fund
Gordon R. and Suzanne S. Walker Fund
Willard and Mary Walker Family Fund
Jeffrey M. Waller Family Fund
Linda V. Waller Family Fund
Luan Vaccarello Wells Fund
Debra J. and Russell C. Wayers Fund
Jacqueline and Warren Williamson, M.D. Fund

YB Family Fund

(Bold indicates new fund in 2018)

Organization Endowment Funds

Alliance on Mental Illness of Racine County
(NAMI – Racine), Inc. Fund
The Arc of Racine County, Inc. Fund
Bartlett Youth Foundation Fund
Cops ‘n Kids Reading Center Fund
Jane Cremer Foundation, Inc. Fund
E.A.A. Chapter 838 of Racine Endowment Fund
Family Service of Racine, Inc. Endowment Fund
HALO Endowment Fund
Health Care Network, Inc. Organization Endowment Fund
Holy Communion Lutheran Church Endowment Fund
Junior League of Racine Fund
Lutheran Church of the Resurrection Endowment Fund
Norway Community Fund
Nurses Foundation of Racine Fund
Olympia Brown Unitarian Universalist Church Fund
Racine Art Museum Association, Inc. Fund
Racine Branch AAUW Scholarship Program, Inc. Fund
Racine County Historical Society and Museum, Inc. Endowment Fund
Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers
Racine Founders Club Rotary Foundation, Inc. Fund
Racine Habitat for Humanity, Inc. Endowment Fund
Racine Heritage Museum / 1888 Bohemian Schoolhouse Endowment Fund
Racine Literacy Council Fund
Racine Montessori School Fund
Racine Public Library Foundation Fund
Racine Symphony Orchestra Association, Inc. Fund
Racine Theatre Guild Fund
Racine YMCA Fund
Racine Zoo Permanent Endowment Fund
Racine Zoo’s Education Endowment Fund
River Bend Nature Center Fund
River Bend Nature Center, Inc. Fund
Securing Our Future Endowment Fund
St. Catherine’s High School Education Fund
Success by Six Endowment Fund for Racine County
United Way of Racine County, Inc. Fund
United Way of Racine County, Inc. / W.R. Wadewitz Fund
Waterford Public Library Endowment Fund
Wisconsin Humane Society Endowment Fund
Women’s Resource Center Domestic Violence Fund
YWCA Centennial Fund
YWCA General Fund
Grants 2018

Arts and Culture - $288,222
American Players Theatre
Bach Dancing and Dynamite Society of Wisconsin, Inc.
Carthage College
Choral Arts Society of Southeastern Wisconsin
DeKoven Center
Fifth House Ensemble
The Friends of the Racine Public Library, Inc.
Keokuk Concert Association
Museum of Danish America
Peninsula Music Festival, Inc.
Polish National Alliance
Racine Art Museum Association, Inc.
Racine Arts Council, Inc.
Racine Concert Band
Racine County Historical Society and Museum
Racine Heritage Museum
Racine Symphony Orchestra Association
Racine Theatre Guild
Sag Harbor Partnership, Inc.

Community Development - $658,279
Amana Church Society
Amana Heritage Society
Archdiocese of Milwaukee
Burlington Community Fund
Camp Anokijig
Camp Manito-wish YMCA
City of Racine
City of Racine – Parks, Recreation and Cultural Services
Community Art Technology Health and Education Center, Inc.
Cooperative Development Fund of CDS
Downtown Racine Corporation
Epiphany Lutheran Church
First Baptist Church
First Presbyterian Church
First United Methodist Church
Foundation for Religious Retirement
The General Council of the Assemblies of God
Good Fellers, Inc.
Grace Church
Greater Mt. Eagle Baptist Church
Holy Communion Lutheran Church
Holy Cross Lutheran Church
Immaculate Conception Congregation
In Touch Ministries
LGBT Center of SE Wisconsin
Living Faith Lutheran Church, ELCA
Lutheran Church of the Redeemer
Lutherdale Bible Camp
North Pointe United Methodist Church
Olympia Brown Unitarian Universalist Church
Our Harmony Club, Inc.
Plymouth Congregational United Church
Province of Our Mother of Good Counsel
Racine County
Racine County Economic Development Corporation
Racine Family YMCA
Racine Fire Bells, Inc.
Racine Founders Club Rotary Foundation, Inc.
Racine Habitat for Humanity, Inc.
Racine Interfaith Coalition
Racine Police Athletic Association, Inc.
Racine Raiders Football
Racine Revitalization Partnership, Inc.
Racine Zoological Society
St. Andrew Church
St. John’s Lutheran Church
St. John’s On the Lake
St. Luke’s Episcopal Church
St. Michael’s Church
St. Paul the Apostle Parish
St. Richard of Chichester Catholic Church
St. Rita’s Parish
United Fund of Iowa County, Inc.
United Lutheran Church
United States Pony Club
United Way of Racine County
Village of Mount Pleasant
Visioning A Greater Racine, Inc.
Volunteer Center of Racine, Inc.
Wisconsin Public Radio
Wisconsin Public Television
Wisconsin Women’s Business Initiative Corporation
YWCA Southeast Wisconsin

Education - $1,518,319
21st Century Preparatory School
Alverno College
Bright Futures Foundation
Carroll University
Chi Psi Educational Trust
Concordia Lutheran School
Cops ’N Kids Reading Center, Inc.
Education Racine, Inc.
Emaus Lutheran Church
Evans Scholars Foundation
Gateway Technical College Foundation
GreenPath, Inc.
John XXIII Educational Center
Junior Achievement of Wisconsin, Inc.
Lake Forest College
Medical College of Wisconsin
Milwaukee Area Technical College Foundation, Inc.
Prairie School
Racine Creative Center
Racine Literacy Council
Racine Lutheran High School
Racine Montessori School
Racine Public Library
Reading and Math, Inc.
Scholarships Awarded in 2018
Secure Futures
SME Education Foundation
Grants 2018 continued

St. Catherine’s High School
St. John’s Lutheran School
St. Joseph Catholic Academy
Trinity Lutheran School
University of Wisconsin Foundation
UW Parksde Foundation, Inc.
Wisconsin Lutheran School
Young Aviators, Inc.

Environment - $55,981
Caledonia Conservancy
Driftless Area Land Conservancy
Friends of the Necedah National Wildlife Refuge
Greening Greater Racine, Inc.
Hoy Audubon Society
Hyslop Foundation, Inc.
The Nature Conservancy
The Nature Conservancy of Oregon
Racine Dominican Ministries, Inc. – Eco Justice Center
Renew Wisconsin, Inc.
River Bend Nature Center
Root-Pike Watershed Initiative Network
Sandy River Basin Watershed Council
Seno K/RLT Conservancy

Health - $330,124
AIDS Resource Center of Wisconsin
All Saints Foundation
Alzheimer’s Disease and Related Disorders Association – SE WI Chapter
American Cancer Society
Children’s Hospital and Health System Foundation, Inc.
Community Connections Free Clinic
Health Care Network, Inc.
Mayo Foundation/Mayo Clinic
Mount Meru Tumaini Health Clinic, Inc.
National Multiple Sclerosis Society – Wisconsin Chapter
Prevent Blindness Wisconsin
Wisconsin Council of the Blind and Visually Impaired
Wisconsin Humane Society

Human Services - $901,191
Aging and Disability Resource Center of Racine County
The Arc of Racine County, Inc.
Badger Boys State
Bethany Apartments
Big Brothers/Big Sisters of Racine
Big Sisters of Greater Racine, Inc.
Birthright of Racine, Inc.
Boy Scouts of America
Broadscope Disability Services
Burlington Transitional Living Center, Inc.
Careers Industries, Inc.
Catholic Charities
Catholic Relief Services
Children’s Service Society of Wisconsin
Community Living Connections
The Down Syndrome Association of Wisconsin, Inc.
ELCA Outreach Center, Inc.
Episcopal Diocese of Milwaukee
Family Service of Racine
Feather-a-Nest
Fight to End Exploitation
Focus on Community, Inc.
Girl Scouts of Wisconsin Southeast
Great Lakes Community Conservation Corps
Homeless Assistance Leadership Organization, Inc.
HOPES Center of Racine, Inc.
Hospice Alliance, Inc.
Lakeside Curative Workshop of Racine
Last House on the Block, Inc.
Midwest Therapeutic Riding Program
NAMI Racine
Racine Area Veterans, Inc.
Racine County Food Bank
Racine County Opportunity Center
Racine Friendship Clubhouse
Racine Kenosha Community Action Agency
Racine Royal Family Kids Camp
Racine Unified School District
Racine Vocational Ministry, Inc.
Recreational Activities for the Developmentally Disabled
SAFE Haven of Racine, Inc.
The Salvation Army
Samaritan’s Purse
Second Harvest Foodbank of Southern Wisconsin
Senior Center, Inc.
Senior Companion Program, Inc.
Sisters of the Road Café, Inc.
Society of St. Vincent De Paul of Racine
Society’s Assets, Inc.
Southeastern Wisconsin Youth for Christ
Southern Lakes Area Love, Inc.
Southwest CAP
Veterans Outreach of Wisconsin
Vision Forward Association
Wisconsin Badger Camp, Inc.
Wisconsin Right to Life Education Fund
Women’s Resource Center
World Challenge, Inc.
Financial Information for 2018

When your goal is to serve the community forever, you take a prudent approach to investing. The Racine Community Foundation executes an investment strategy with one eye on growing assets for the long term and the other on meeting spending objectives to address our community’s current needs.

Above all, we are committed to serving as good stewards of the funds entrusted to us by donors. To fulfill that obligation our Board of Directors has approved and oversees policies for investment and spending. Working with a third-party professional advisor, the Investment Committee manages our portfolio whose performance is benchmarked against that of market indices and similar foundations.

A disciplined, diversified investment approach and strong markets in 2018 made it possible for us to award more than $3.7 million in grants in 2018.

Growth in Net Assets / in 10’s of millions

2018 Grants by Program Area

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Culture</td>
<td>288,221.75</td>
</tr>
<tr>
<td>Community Development</td>
<td>658,279.05</td>
</tr>
<tr>
<td>Education</td>
<td>1,518,318.70</td>
</tr>
<tr>
<td>Environment</td>
<td>55,980.50</td>
</tr>
<tr>
<td>Health</td>
<td>330,124.00</td>
</tr>
<tr>
<td>Human Services</td>
<td>901,190.70</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,752,114.70</strong></td>
</tr>
</tbody>
</table>

Auditors: Wegner CPAs, LLP.
The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized above have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office or by going to www.racinecommunityfoundation.org.

<table>
<thead>
<tr>
<th>Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$151,338</td>
<td>$299,128</td>
</tr>
<tr>
<td>Unconditional Promises to Give</td>
<td>$500,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Investments at Market Value</td>
<td>60,178,942</td>
<td>64,026,948</td>
</tr>
<tr>
<td>Beneficial Interests in Charitable Remainder Trusts</td>
<td>157,730</td>
<td>185,649</td>
</tr>
<tr>
<td>Other Assets</td>
<td>54,723</td>
<td>56,441</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$61,042,733</strong></td>
<td><strong>$64,668,166</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$51,620</td>
<td>$1,090</td>
</tr>
<tr>
<td>Organizational Endowments</td>
<td>5,857,249</td>
<td>6,495,913</td>
</tr>
<tr>
<td>Net Assets</td>
<td>55,133,864</td>
<td>58,171,163</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$61,042,733</strong></td>
<td><strong>$64,668,166</strong></td>
</tr>
</tbody>
</table>

| Total Contributions Received                | $3,233,113 | $1,639,733 |
| Total Grants Awarded                        | $3,752,114 | $2,807,024 |
# Board of Directors

**Russell C. Weyers**  
*President*

**Theodore E. Hart**  
*President-Elect*

**William W. Streeter**  
*Vice President, Grants*

**David T. Novick**  
*Vice President, Investments*

**April Johnson-Howell**  
*Vice President, Donor Development*

**Cory Sebastian**  
*Secretary*

**Steven C. Johnson**  
*Treasurer*

**Kathy A. Ciszewski**  
*Elected 12-11-2018*

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Donovan*</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Roger C. Dower</td>
<td>Liz Powell</td>
</tr>
<tr>
<td>Brian D. Lauer</td>
<td>Tracy Middlebrook</td>
</tr>
<tr>
<td>Kevin W. McCabe</td>
<td>Chris Greco</td>
</tr>
<tr>
<td>Eric A. Olesen</td>
<td>Program Officer</td>
</tr>
<tr>
<td>Richard R. Ruffo</td>
<td>Controller</td>
</tr>
</tbody>
</table>

**2018 Staff**

---

# Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryan D. Albrecht</td>
<td></td>
</tr>
<tr>
<td>Howard L. Anderson*</td>
<td></td>
</tr>
<tr>
<td>David Bellweg</td>
<td></td>
</tr>
<tr>
<td>Peter B. Barry*</td>
<td></td>
</tr>
<tr>
<td>John H. Batten*</td>
<td></td>
</tr>
<tr>
<td>H. M. Benstead Jr.*</td>
<td></td>
</tr>
<tr>
<td>Bruce A. Bernberg</td>
<td></td>
</tr>
<tr>
<td>Mary Jo Bichtler</td>
<td></td>
</tr>
<tr>
<td>Gloria M. Bohn*</td>
<td></td>
</tr>
<tr>
<td>Donald N. Botsford*</td>
<td></td>
</tr>
<tr>
<td>Karen Johnson Boyd*</td>
<td></td>
</tr>
<tr>
<td>William B. Boyd</td>
<td></td>
</tr>
<tr>
<td>Alfred F. Buckman*</td>
<td></td>
</tr>
<tr>
<td>Sheila R. Bugalecki</td>
<td></td>
</tr>
<tr>
<td>Virginia M. Butcher</td>
<td></td>
</tr>
<tr>
<td>Margaret Cisney*</td>
<td></td>
</tr>
<tr>
<td>Kathy A. Ciszewski</td>
<td></td>
</tr>
<tr>
<td>Glenn R. Coates*</td>
<td></td>
</tr>
<tr>
<td>Michele A. Cody*</td>
<td></td>
</tr>
<tr>
<td>Charles M. Constantine Sr.*</td>
<td></td>
</tr>
<tr>
<td>Marianne R. Cool</td>
<td></td>
</tr>
<tr>
<td>Rev. Jette Lee Cornett*</td>
<td></td>
</tr>
<tr>
<td>John F. Crammings</td>
<td></td>
</tr>
<tr>
<td>William B. Danfro*</td>
<td></td>
</tr>
<tr>
<td>Nancy H. DeKrause</td>
<td></td>
</tr>
<tr>
<td><em>Denotes deceased members. Bold indicates new members in 2018</em></td>
<td></td>
</tr>
</tbody>
</table>

---

The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

---

**Racine Community Foundation**  
1135 Warwick Way  
Racine, WI 53406  
phone: 262.632.8474  
fax: 262.632.3739

www.racinecommunityfoundation.org