



Racine  
Community  
Foundation

ENHANCING THE QUALITY OF LIFE

# EMBRACING THE COMMUNITY

# annual report 2014



President: Steen Sanderhoff  
Executive Director:  
Elizabeth Powell



## FROM OUR PRESIDENT OF THE BOARD AND EXECUTIVE DIRECTOR

# our mission

The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.

We love our community. We love what it stands for, for the work it accomplishes, for the care we show each other, for our commitment to the arts and our students. And we love helping make it happen.

The work of the Racine Community Foundation is to enhance the quality of life in Racine by funding community needs, serving our donors and exercising careful stewardship of the resources entrusted to us. For our grant recipients, our support is a little hug that lets them know they can go on to help others, change what's needed, and teach others how to achieve their dreams.

Our funding is an important way Racine County organizations feel validated: that the work they do is important and is essential to the heart and health of our town. We take great pleasure in giving that boost to worthy organizations. It's satisfying and gives us a little hug back.

At the same time, none of our work is possible without the generosity and trust of our donors. There is no "average" donor. They are as diverse as the community we support - local businesses, organizations, families and individuals who recognize the power of charitable giving. The trust they

place in us to protect and grow their funds for the well being of Racine is both humbling and empowering.

We speak for our entire organization when we say we embrace Racine County and the people, organizations and institutions that help make living here remarkable. Thank you for the support and trust. We look forward to serving this community for many, many years to come.

Steen Sanderhoff  
President

Liz Powell  
Executive Director



AAUW Racine Branch  
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 Dan and Helen Zelinger

## our family of donors

We are grateful for the generosity of the many individuals, businesses, estates, foundations & organizations who made donations in 2014. It is with your support that we achieve our mission of enhancing the quality of life in Racine County.

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 Junior League of Racine, Inc.





Including the Racine Community Foundation as a part of your planned giving is an easy way to support your favorite community causes. By doing so, your fund becomes a part of our professionally managed endowment, which over time, will grow and have a lasting impact and will be part of your lasting legacy. Make a meaningful difference in Racine County and derive some significant benefits for your family and estate.

Match your passions and support with non-profit organizations and programs that make a difference. Give us the parameters, whether programmatic, geographic or for those in greatest need, and we will make it happen.

We take care of the paperwork so that you can enjoy the spirit of giving without the hassle. Make gifts in your name or do it anonymously. Whichever you choose, our experience and knowledge will make the process as effortless for you as possible.

Enjoy tax benefits as well. As a 501(c)(3) public charitable entity, we can offer maximum deductibility for income and estate tax purposes. Whether cash, life insurance, or stock, we are able to accept your gifts and transform them into support for our community.

The Racine Community Foundation is deeply rooted in Racine County, employs experienced staff dedicated to working with you to ensure your giving is meaningful and effective, and is supported by a Board of Directors comprised of strong community and business leaders. Our experience and integrity means you can count on caring, committed guidance and decision-making on your behalf.



The increasing success of the Racine Community Foundation is the result of its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a home base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you. New funds established in 2014 are in bold.

## ADMINISTRATIVE FUNDS

investing in the foundation

**These funds provide critical administrative support for the Foundation. A minimum of \$10,000 establishes the fund.**

Norman and Hazel Botsford Fund      W.R. Wadewitz Memorial Fund  
The Foundation Fund

## DESIGNATED FUNDS

supporting organizations you care about

**These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of \$10,000 establishes the fund.**

Animal Trust Fund founded by Denis Murphy	Lange Youth Fund
Helen Hunter Ball and Gertrude H. Hunter Memorial Fund	James E. Lockwood City Park Fund
Robert J. and Mary A. Beck Family Fund	Arthur C. Naleid Fund
Ruth T. Grossberg Designated Fund	James H. Schulte Ancestral Memorial Fund
Elmer C. Hanson, Jr. Fund	Ruth and L. Frank Vorpahl Fund
Richard S. Johnson II Fund	WWOA Foundation a/k/a Seno Woodland Education Center Fund

your legacy

charitable funds



*The Racine Community Foundation provided a grant to Big Sisters of Racine for a trip to Chicago for enrichment.*

## SCHOLARSHIP FUNDS

investing in student potential

**Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of \$20,000 establishes the fund.**

Bud and Mary Androff Scholarship Fund	Helen Patton Continuing Education Fund
Betty Scholarship Fund	Perkins Family Scholarship Fund
Henry P. and Marjorie W. Bruner Scholarship Fund	Grace K. Plude Scholarship Fund
Richard M. and Josephine C. Carpenter Scholarship Fund	Racine Christopher Columbus Quincentenary Scholarship Fund
Tom George Scholarship Fund	Racine ELCA Neighborhood Camp Scholarship Fund
Alan B. Grossberg Scholarship Fund	Ruzicka - Homburg Memorial Scholarship Fund
Karle P. Guth Scholarship Fund	School Bell Fund
Hallam Family Fund	Alice Jane Sokol Scholarship Fund
<b>Sonja Henning Scholarship Fund</b>	Jeanette F. Sokol Scholarship Fund
<b>Ted and Elizabeth Jacobson Memorial Scholarship Fund</b>	John J. Sokol Scholarship Fund
Johnson/Dukleth Scholarship Fund	Martha M. Trautmann Memorial Scholarship Fund
Leopold K. Kerschitz (Mr. "K") Scholarship Fund	Union Grove Area Business Scholarship Fund
Lockwood Scholarship Fund	Union High Education Association Scholarship Fund
<b>Michael Miklasevich Scholarship Fund</b>	Hilda W. Woodruff Scholarship Fund
Shirley Nelson Scholarship Fund	YWCA Fund
Onnink Family Scholarship Fund	
Park High School Hall of Fame Scholarship Fund	

## FIELD OF INTEREST FUNDS

aligning your values with high-impact opportunities

**These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of \$10,000 establishes the fund.**

Michele A. Cody Fund	Grace M. Meyer Fund
Louis S. Ehrich, Jr. Fund	William and Yolanda Naleid Fund
The Ernest Carl and Louise Catherine Friedeck Fund	Racine Community Foundation Environmental Fund
Friends of Seniors Fund	Isis and Frank Sass Youth Fund
<b>The Fund for Seniors</b>	John M. and Mary V. Schroeder Fund
Laeh and Arthur B. Grant, M.D. Fund	Jennette T. Schroeder Fund
Hamilton Family Fund	Senior Citizens Program Fund
Sam Johnson Environmental Fund	Helen C. Smolenski Chamber Music Fund
Vonnie Jones and Maglona Jones Fund	Walter S. Smolenski, Jr. and Sr. Polish History and Culture Fund
Warren M. and Gladys M. Jones Fund	Sustainable Racine Fund
Helen T. Kammerer Fund	The Taylor Home Youth Fund
Kids First Fund	Mary V. Wackerhagen Fund
James E. Lockwood, Jr. Fund	Wendler Family Fund
Carrie M. and Edwin H. Lyle Memorial Fund	Glenn Wiechers Fund
Emile H. Mathis II Fund	
The Betty Miller Fund	



## NAMED FUNDS

flexibility to meet changing needs

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of \$5,000 establishes the fund.

Arnold V. and Charlotte A. Anderson Fund	Richard A. and Jane A. Mares Fund
Bank of Elmwood Fund	Clayton and Patricia Meier Family Fund
Becvar/Vosicky Fund	Doris and Harry Mussie Fund
Benstead Family Fund	Richard W. Nelson Fund
Allen C. Buhler Family Fund	Ralph A. Neubauer Fund
Peter D. and Marsha Radewan Connet Family Fund	Marvin and Suzanne Parker Family Fund
Marianne R. and David H. Cool Fund	The Ruffo Family Fund
Kermit W. Covell, M.D. Fund	Helen and Roland Schacht, M.D. Family Fund
Emil D. Ebe Fund	Janice E. and Edmund W. Schacht, M.D. Fund
Catherine G. and John E. Erskine, Sr. Fund	Bernice L. Schaffer Fund
Frederic and Leona Gaiser Fund	Gordon H. and Elizabeth Schroeder Fund
John and Marlene Haigh Fund	Maud S. Smalley Fund
Hamilton Family Fund	Charlotte A. and William J. Smollen, M.D. Fund
Julia A. and Carlyle B. Harman Fund	E.C. Styberg Fund
George V. and June Harris Fund	Zach and Helen Taylor Fund
Donna M. and Kenneth L. Huck Fund	John F. and Gloria W. Thompson Fund
Einar A. and Elsa P. Jacobsen Fund	Helen Moe Underwood Fund
Mae Soule Fancher Jensen Fund	Villarreal Family Fund
Herman E. Johnson Fund	W.R. Wadewitz Fund
Sandra Kontra Fund	Robert and Brooke Walker Fund
Marge Kozina Fund	Western Publishing Needy Family Fund
Arnold and Joyce Krenzke Fund	Jessie Mae and George H. Wheary, Jr. Fund
The Gladys E. Kunsman Fund	
Serge E. Logan Fund	
Paul and Betty Lyle Fund	
Dorothy B. and Ernest L. MacVicar, M.D. Fund	

## ACORN SEED FUNDS

investing in the community

Attractive to many donors, Acorn Seed Funds are built over time with tax-deductible contributions as little as \$50 per month. Fundearnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

Sheila Bugalecki and Peter Weisbrod Acorn Fund	Steven L. Mekeel and Diane L. (Mathieus) Mekeel Fund
Busey Family Acorn Fund	Dottie Metz Fund
John and Ginny Crimmings Fund	Norway Community Acorn Fund
<b>Roger Dower and Elizabeth Anne Altmann Acorn Fund</b>	David and Michelle Novick Racine Acorn Fund
Friends of Racine Community Foundation Fund	Brian F. O'Connell and Linda Duczman O'Connell Acorn Fund
L. H. Jerstad Family Fund	<b>Tammy Stray Acorn Fund</b>
Robert A. Kettelson Acorn Fund	Sandy and Eugene Veit Family Acorn Fund
<b>Paul Kruppstadt Acorn Fund</b>	Walden III Founders Scholarship Fund
Ellen and Jess Levin Family Fund	<b>Village of Waterford Acorn Fund</b>

## DONOR ADVISED FUNDS

personalized giving

Donor-advised funds help donors or their designees play an active role in charitable giving. The Foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of \$10,000 establishes the fund.

Herbert and Frieda Anderson/Racine Symphony Orchestra Fund	Ilene Levin and Steve Goldfine Fund
Mary A. Androff Fund	Dena Lieberman - John B. Stutt Fund
Antonneau Family Fund	MacVicar Family Fund
Barnett-Scherer Family Fund	Wendy Lee McCalvy Fund
<b>Charles Alan Baxter Memorial Fund</b>	Margaret and David McCarthy Fund
Benstead and MacVicar Fund	McKinney – Magerus Fund
Gloria and James Bolm Fund	Mike and Lynda Mucha Fund
Karen Johnson Boyd and William Beaty Boyd Fund	William and Yolanda Naleid Family Fund
<b>Thomas J. and Marcia L. Buhler Fund</b>	Thomas A. Niccolai M.D. and Jean A. Grueter M.D. Family Fund
Camp Anokijig Development Fund	Neal R. and Geraldine A. Nottleson Fund
Glenn R. and Dolores M. Coates Fund	George and Monica Oess Fund
Constantine Family Fund	<b>Eric and Lisa Olesen Fund</b>
Glenn and Geraldine Craig Fund	<b>Our Savior's Lutheran Church of Racine Fund</b>
Mark H. Denman and Taylor K. Denman Fund	Josephine Farley and Howard M. Packard Memorial Fund
Duke and Mae Dickert Family Fund	Deanna L. and James O. Parrish Fund
David C. and Ellen S. Easley Fund	Joan S. and Charles H. Patton, M.D. Fund
Bonnie M. and James A. Eastman Fund	Catherine C. and David M. Perkins Family Fund
David L. Eberle Family Fund	Elizabeth and Patrick Powell Fund
Henry and Carole Eckel Fund	W. H. Pugh Family Fund
Ehrlich Family Fund	William and Jeanne Rayne Family Fund
Al and Ann Engle Charitable Fund	James R. Reitsma Rescue Fund of the Union Grove Area
Trudy and Lief Erickson, Jr., M.D. Fund	Marilyn J. Rothschild Fund
Frey - Lukow Family Fund	Rowland Family Fund
Bill and Ellie George Fund	Andrei Rutkowski Fund
Walter W. Glaeser, Jean Glaeser Nichols and Charles E. Nichols Fund	St. Lukes Hospital Trustees Fund
Richard C. and Jane S. Gorton Fund	The Sanderhoff Larsen Family Fund
The Greater Union Grove Area Fund	The Selmo Family Fund
Hilda Greenquist Capital Improvements Endowment for the Racine Theatre Guild	Shalbrack Family Fund
Michael Haubrich and Tamala Witt Fund	Susan and Robert Siegert, M.D. Fund
<b>David and Jill Heller Fund</b>	Simpson Family Fund
Reva A. Holmes Environmental Fund	Stephen J. and Jerilyn S. Smith Fund
<b>Jean M. Jacobson Fund</b>	Sorenson Fund
<b>Ted Jacobson Education Fund</b>	Ernest C. and Bernice M. Styberg Fund
Johnson Foundation Trust Fund	Robert and Beth Taylor Fund
Sam and Gene Johnson Fund	<b>Robert Velzka Fund</b>
Samuel C. and Imogene P. Johnson Fund	Gordon R. and Suzanne S. Walker Fund
Jean M. Keiser Family Fund	Willard and Mary Walker Family Fund
Gabriella S. and Donald J. Klein Fund	Waller Family Fund
Richard and Ellen Leuenberger Family Charitable Fund	<b>Luan Vaccarello Wells Fund</b>
Harold Levin and Pearl Krasnow Levin Family Fund	Debra J. and Russell C. Meyers Fund
	Jacqueline and Warren Williamson, M.D. Fund

More and more, Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum \$10,000 investment. Names in bold indicate endowments established in 2014.

AAUW  
 • *Racine Branch AAUW Scholarship Program, Inc. Fund*  
 Alliance on Mental Illness of Racine County, Inc. (NAMI-Racine, Inc. Fund)  
 Arc of Racine County, Inc. Fund  
 Bartlett Youth Foundation Fund  
 Cops 'n Kids Reading Center Fund  
 Countryside Humane Society Endowment Fund  
 The Jane Cremer Foundation, Inc. Fund  
 The DeKoven Center  
 • *John S. Hart Designated Fund for the DeKoven Center*  
 • *St. Lukes Hospital Trustees Endowment Fund for the DeKoven Center*

Racine Heritage Museum  
 • *Racine County Historical Society and Museum, Inc. Endowment Fund*  
 • *Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund*  
 • *The Mary V. Wackerhagen Racine Heritage Museum Endowment Fund*  
 Racine Literacy Council Fund  
 Racine Montessori School Fund  
 Racine Public Library Permanent Endowment Fund  
 Racine Symphony Orchestra Association, Inc. Fund  
 Racine Theatre Guild Fund  
 Racine YMCA Fund

# organizational endowments

• *The Mary V. Wackerhagen DeKoven Fund*  
 E.A.A. Chapter 838 of Racine Endowment Fund  
 Family Service of Racine, Inc. Endowment Fund  
 Health Care Network, Inc.  
 • *Health Care Network, Inc. Organization Endowment Fund*  
 • *St. Lukes Hospital Trustees Health Care Network Fund*  
 Holy Communion Lutheran Church Endowment Fund  
 Homeless Assistance Leadership Organization (HALO), Inc. Endowment Fund  
 Junior League of Racine Fund  
 Lutheran Church of the Resurrection Endowment Fund  
 Nurses Foundation of Racine Fund  
 Olympia Brown Unitarian Universalist Church Fund  
 OMC Legacy Fund  
*In recognition of the former employees of Outboard Marine Corporation*  
 Racine Art Museum Association, Inc. Fund  
 Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers  
 Racine Founders Club Rotary Foundation, Inc. Fund  
 Racine Habitat for Humanity, Inc. Endowment Fund

Racine Zoo  
 • *Racine Zoo Permanent Endowment Fund*  
 • *Racine Zoo's Education Endowment Fund*  
 River Bend Nature Center Fund  
 SAFE Haven of Racine, Inc.  
 • *Securing Our Future Endowment Fund*  
 St. Catherine's High School Education Fund  
 St. Luke's Episcopal Church  
 • *John S. Hart St. Luke's Episcopal Church Designated Fund*  
 United Way of Racine County, Inc.  
 • *Success by Six Endowment Fund for Racine County*  
 • *United Way of Racine County, Inc. Fund*  
 • *United Way of Racine County, Inc./W.R. Wadewitz Fund*  
 Waterford Public Library Endowment Fund  
 Women's Resource Center Domestic Violence Fund  
 Women's Resource Center of Racine, Inc.  
 • *Women's Resource Center Domestic Violence Fund*  
 • ***Women's Resource Center of Racine County, Inc. Organizational Endowment Fund for the benefit of the SafeStart Program***  
 YWCA of Southeast Wisconsin  
 • *YWCA Centennial Fund*  
 • *YWCA General Fund*  
 • *YWCA Scholarship Fund*



## GREAT LAKES COMMUNITY CONSERVATION CORPS

The Great Lakes Community Conservation Corps (GLCCC) strives to leverage resources of the communities located on the Great Lakes to train and teach disadvantaged populations to close the skills gap, improve water quality, and work to make the region more economically competitive. To that end, the organization has adopted an urban youth corps model that serves disadvantaged young adults who reside in Racine County.

The Root River Watershed AmeriCorps Program provides a variety of industry trainings, certifications and licenses to its participants. As a result of the instruction provided, participants provide hours of service to complete community development projects while building their job experience. Participants who complete the program can also apply for post-secondary scholarships. The Root River Watershed AmeriCorps Program provides education, work experience and industry-recognized credentials in an area of our state where youth unemployment is exceptionally high.



# funding community needs

Racine non-profit organizations look to the foundation to provide support to help them meet their organization's objectives.

Chris Litzau, Executive Director says, "The grant from the Racine Community Foundation provided the seed funding for the Great Lakes CCC to license and accredit disadvantaged young adults throughout Racine County with the credentials necessary to secure career employment and family-sustaining wages. The same credentials necessary to secure career employment and family-sustaining wages also

equip our Corps members to serve as responders to assist in natural disasters, recovery and rebuilding in their community. We are grateful to the Foundation, its donors, Board of Directors and staff for their visionary leadership to see what the future can be and to act on those possibilities to transform greater Racine into a community for the 21st Century."



*Corps Member Unity' – Young adults of the Great Lakes Community Conservation Corps responsible for removing invasive species to conserve the ecosystem along the shore of Lake Michigan.*

## DRESS FOR SUCCESS

Racine's Regency Mall is home to the only Dress for Success affiliate in the state of Wisconsin. The program is sponsored by YWCA Southeast Wisconsin, and provides much more than business attire. The Racine Community Foundation provided a grant to assist with general operations of the program.

The program offers a Career Center with access to a computer lab, job search assistance, and helps with letter and resume writing. Two professional development groups are also an important aspect to the program. The Going Places Network is an eight week program for women searching for work, and the Professional Women's Group is a monthly support and networking group for women who are employed.

The Suiting Program is truly the heart of the operation, and each client works one-on-one with a personal shopper to select an interview ensemble and then enough clothing for a week once the client finds employment. Dress for Success clients also receive tasteful accessories, footwear, and health and beauty aids. The personal shopper also helps the client with interviewing techniques and image guidance, which helps the clients develop the confidence they need to thrive in the workplace. YWCA Southeast Wisconsin has developed strong relationships with local non-profit agencies and job training programs that refer clients for their services. Staff and volunteers at Dress for Success have commented on the transformation not only in appearance, but in confidence in their participants. We are so fortunate to have this program in our community.



*A client with her personal shopper.*



## HOUSING RESOURCES, INC.

There isn't anything more exciting than being in the position to purchase your first home. Housing Resources has been in Racine for a little over ten years and has helped nearly 500 families purchase their first home. Through a grant from the Racine Community Foundation, Housing Resources, Inc. was able to provide the training and resources to get first-time homeowners in financial shape to be able to apply for a mortgage. Home ownership stabilizes neighborhoods through reduced turnover, and allows low to moderate income clients to build wealth by generating equity in their homes.

Housing Resources provides classroom training and one-on-one counseling for their families to assist in repairing credit ratings, teaching budgeting skills, and educating their clients on savings habits. Clients also get information on home inspections and lenders. It is the ultimate goal of Housing Resources, Inc. to increase the number of responsible homeowners in Racine County. In 2014, 52 families purchased their first homes and Housing Resources Inc. was able to assist their clients in obtaining \$318,485 in down payment and closing cost assistance grants and \$4,062,145 in mortgage loans.



*A local couple celebrated the purchase of their first home.*

*continued on page 12*



## MAIN GALLERY

The Racine Community Foundation has been a supporter of the Main Gallery program since 2006, and is proud to support this effort offered through the City of Racine Parks, Recreation & Cultural Services Department. This unique summer program provides youth in our community the opportunity to direct their energies into creative projects and develop job skills at the same time. There is not another organization in Racine County that provides mentorship with professional artists and arts education in an employment setting. Many of the participants in this program come from families of modest means, so the opportunity to participate along with being paid a simple wage provides some income for those who may otherwise have a difficult time obtaining summer employment.

The Racine Community Foundation assisted the Main Gallery as it celebrated its 20th anniversary in 2014 with an alumni exhibit, and an exploration of a new artistic medium – wood carving. The participants worked to create a story pole that was installed along the Root River. The Main Gallery also hosts their annual Chair-it-ties Auction where the participants sell their art. We hope that this invaluable program is a vital part of our community for years to come.



*Residents of Lamb Cottage*

## SHEPHERDS MINISTRIES

In 1964, Shepherds Home and School opened in Union Grove and received 36 children with intellectual disabilities. This is significant as, at that time public education was doing little or nothing for this special needs population. Public education ultimately began providing services for youth with special needs, so Shepherds transitioned into providing services for adults with intellectual disabilities. Currently about 100 people live on Shepherds campus and work various jobs.

In 2014, the Racine Community Foundation provided a grant for the Lamb Cottage Sprinkler Fire Suppression Project. Since Shepherds stresses vocational training, it was decided that the women who live in Lamb Cottage be able to prepare their meals in their own home. The fire suppression system provides much needed additional time for emergency departures. Also, due to the special needs of several of the Lamb Cottage residents, it was essential that the women have this increased level of safety.

## RACINE FAMILY YMCA YOUNG LEADERS ACADEMY

Our community has been fortunate to have the Young Leaders Academy operating since 1992. In 2014, the Racine Community Foundation provided a grant to assist with the operation of the program.

The Young Leaders Academy is a year-round program that works with youth ages 7-14 in low-income areas to address behavior and encourage academic success. YLA is currently located in five elementary schools in Racine and has two primary components: after school activities that focus on homework assistance and leadership skills for 36 weeks during the school year, and six weeks in the summer. There is also on site programming at the Lakefront branch for middle school students that provides homework assistance, leadership development, and social responsibility activities that help the participants learn and develop into successful young people. In order for a participant to transition from elementary to middle school programming, a 2.5 GPA in core studies must be achieved.

Some of the results of the YLA include: participants will know the importance of reading comprehension and doing their best in school, participants will develop responsibility for their behavior, and will also learn about conflict resolution and resistance skills.

Not only has the YLA worked to forge a working relationship with the Racine Unified School District, but has also developed a strong relationship with Carthage College in Kenosha. Some of the summer participants are able to attend their sessions at Carthage, and Carthage has generously offered two full scholarships to YLA participants who complete the program. There are many graduates of YLA who are in college, and come back to volunteer in the program. We wish the Racine Family YMCA's Young Leaders Academy continued success!



*A Certified Children's Vision Screener at a Racine child care facility.*

## PREVENT BLINDNESS WISCONSIN

Prevent Blindness Wisconsin was founded in 1958 by civic leaders in Milwaukee and is currently supported by a network of volunteers and providers that nearly spans the entire state of Wisconsin. Prevent Blindness Wisconsin works to prevent blindness and preserve sight by identifying early signs of vision disorders and facilitating effective treatment. Through the Mary V. Wackerhagen Field of Interest Fund that gives preference to children's vision screening, Prevent Blindness Wisconsin has been able to provide vision screenings at Head Start and other Racine County area preschools.

The grant from the Mary V. Wackerhagen Field of Interest Fund provided opportunities for staff and volunteers to be trained and supported vision screenings for approximately 550 children at Head Start sites, and approximately 800 preschool children at other locations. Prevent Blindness Wisconsin was also able to provide follow up for children who fail the vision screenings, and provide eye health and safety information to educators and parents. The service provided for our local children is so important as 80% of learning happens visually for children, and 1 in 20 preschool aged and 1 in 4 school aged children have a vision problem.

Barbara Armstrong, Executive Director of Prevent Blindness Wisconsin commented, "We are truly grateful that the Racine Community Foundation is supportive of children's vision in Racine! The Star Pupils Program has helped to establish an important foundation that includes vision screening, provision of screening tools, and consultation and hands-on support to enable nurses in Racine County to provide vision screening for children."





Total Number of Grants: 564  
 Total Dollar of Grants: \$ 2,527,353



## Arts and Culture

**TOTAL: \$266,946**

- American Players Theatre
- The Arizona Theatre Company
- Bach Dancing and Dynamite Society of Wisconsin, Inc.
- Carthage College
- Choral Arts Society of Southeastern Wisconsin
- Fifth House Ensemble
- The Haylofters
- IOTA Court Preservation Association
- Milwaukee Art Museum
- Milwaukee Public Museum
- Peninsula Music Festival, Inc.
- Polish National Alliance
- Racine Art Museum Association, Inc.
- Racine Arts Council, Inc.
- Racine County Historical Society and Museum
- Racine Fire Bells, Inc.
- Racine Heritage Museum
- Racine Symphony Orchestra Association
- Skylight Opera Theatre
- United Performing Arts Fund-Milwaukee
- Wisconsin Historical Foundation
- Wustum Museum Art Association, Inc.



## Education

**TOTAL: \$384,382**

- Asset Builders of America, Inc.
- Avon Old Farms School
- Bright Futures Foundation
- Carroll University
- Celebrate Children Foundation
- Chi Psi Educational Trust
- Concordia University
- Cops 'N Kids Reading Center, Inc.
- Education Racine, Inc.
- Evans Scholars Foundation
- Girl Scouts of Wisconsin Southeast
- John Jermain Memorial Library
- John XXIII Educational Center
- Lake Forest College
- Lakeshores Library System
- Lutheran High School
- Make A Difference-Wisconsin
- Mitchell Elementary School
- Milwaukee School of Engineering
- Next Generation Now
- Olivet Nazarene University
- Prairie School
- Racine County Extension
- Racine ELCA Neighborhood Camp
- Racine Literacy Council
- Racine Montessori School
- Racine Public Library
- Racine Unified School District
- Racine Zoological Society
- Roosevelt Elementary School
- Scholarships granted in 2014
- SOAR of Racine, Inc.
- St. Catherine's High School
- University of Wisconsin Foundation
- UW Parkside Benevolent Foundation, Inc.
- Waterford Public Library
- Wheaton College
- Wikimedia Foundation Inc.
- Young Aviators, Inc.

## Environment

**TOTAL: \$288,505**

- City of Racine
- Friends of the Virgin Islands National Park, Inc.
- Great Lakes Community Conservation Corps
- Hyslop Foundation, Inc.
- Kenosha/Racine Land Trust, Inc.
- The Nature Conservancy
- The Nature Conservancy of Oregon
- Racine Dominican Ministries, Inc. - Eco Justice Center
- River Bend Nature Center
- Root-Pike Watershed Initiative Network
- Western National Parks Association



# grants by type 2014



## Community Development

**TOTAL: \$643,774**

- Amana Church Society
- Amana Heritage Society
- Archdiocese of Milwaukee
- Atonement Lutheran Church
- Big Brothers/Big Sisters of Racine
- Billy Graham Evangelistic Assoc.
- Boy Scouts of America, SE Wisconsin Council
- Camp Anokijig
- Camp Manito-wish YMCA
- City of Racine-Parks, Recreation and Cultural Services
- Coral Bay Community Council Inc.
- Covenant Presbyterian Church
- Emmanuel Evangelical Lutheran Church
- Emmaus Lutheran Church
- Evangelical United Methodist Church
- First Baptist Church
- First Presbyterian Church
- First United Methodist Church
- Foundation for Religious Retirement
- Grace Church
- Greater Mt. Eagle Baptist Church
- Housing Resources, Inc.
- Junior League of Racine
- Kids from WI
- Lake Park Friends
- LGBT Center of SE Wisconsin
- Lutheran Church of the Redeemer
- Lutherdale Bible Camp
- Olympia Brown Unitarian Universalist Church
- Plymouth Congregational United Church
- Province of Our Mother of Good Counsel
- Racine (Downtown) Rotary Foundation, Inc.
- Racine County Economic Development Corporation
- Racine County Jail
- Racine Family YMCA
- Racine Habitat for Humanity, Inc.
- Racine Junior Achievement
- Racine Police Athletic Association Inc.
- Racine Raiders Football
- Racine Vocational Ministry, Inc.
- Samaritan's Purse
- Senior Companion Program, Inc.
- Siena Retreat Center
- Sisters of the Road Cafe Inc.
- St Luke's Lutheran Church
- St. Andrews Church
- St. Luke's Episcopal Church
- St. Michael's Church
- St. Paul the Apostle Parish
- St. Paul's Episcopal Church
- St. Phillip's in the Hills Episcopal Church
- St. Richard of Chichester Catholic Church
- St. Rita's Parish
- Town of Norway
- Trinity United Methodist Church
- United Fund of Iowa County, Inc.
- United States Pony Club
- United Way of Racine County
- The United Way of St. Thomas-St. John, Inc.
- Urban League of Racine & Kenosha, Inc.
- Voces de la Frontera
- Volunteer Center of Racine, Inc.
- Wisconsin Public Radio
- Wisconsin Public Television
- Wisconsin Women's Business Initiative Corporation
- World Mission Prayer League
- YWCA Southeast Wisconsin

## Health

**TOTAL: \$397,511**

- AIDS Resource Center of Wisconsin
- All Saints-St. Luke's Hospital, Inc.
- American Red Cross SE Wisconsin
- Aurora Health Care, Inc.
- Children's Hospital and Health System
- Foundation Inc.
- Community Connections Free Clinic
- The Eye Institute of the Medical College of Wisconsin
- Hazelden Foundation
- Health Care Network, Inc.
- Hope Safe House
- MADD (Mothers Against Drunk Driving)
- Mayo Foundation/Mayo Clinic
- National Multiple Sclerosis Society - Wisconsin Chapter
- Prevent Blindness Wisconsin
- Quincy K-9 Connection
- Racine County TRIAD
- The Smile Train
- Wheaton Franciscan Healthcare - All Saints Foundation
- WI Humane Society Racine Campus

## Human Services

**TOTAL: \$546,235**

- Americares
- The Arc of Racine, Inc.
- Badger Boys State
- Bethany Apartments
- Big Sisters of Greater Racine, Inc.
- Birthright of Racine, Inc.
- Broadscope Disability Services
- Careers Industries Support Foundation, Inc.
- Catholic Charities
- Catholic Relief Services
- Cerebral Palsy Agency of Racine
- Spring Green Community Church
- Community Living Connections
- DeKoven Center
- The Down Syndrome Association of Wisconsin, Inc.
- Episcopal Diocese of Milwaukee
- Families in Transition
- Family Service of Racine
- Feeding America Eastern Wisconsin
- First Choice Pre-Apprenticeship Training
- Focus on Community Inc.
- Good Fellers, Inc.
- Homeless Assistance Leadership Organization, Inc.
- HOPES Center of Racine, Inc.
- Hospice Alliance Inc.
- Lakeside Curative Workshop of Racine
- Last House on the Block Inc.
- Lincoln Lutheran of Racine, Inc.
- Love and Charity Mission
- Midwest Therapeutic Riding Program
- NAMI Racine
- Racine Area Veterans Inc.
- Racine County Food Bank
- Racine Friendship Clubhouse
- Racine Interfaith Coalition
- Racine Kenosha Community Action Agency
- SAFE Haven of Racine, Inc.
- The Salvation Army
- Second Harvest Foodbank of Southern Wisconsin
- Shepherds' Ministries
- Southeastern Wisconsin Youth for Christ
- Southern Lakes Area Love Inc.
- Southwest CAP
- Transitional Living Center
- Wisconsin Badger Camp, Inc.
- Wisconsin Right to Life Education Fund
- Women's Resource Center

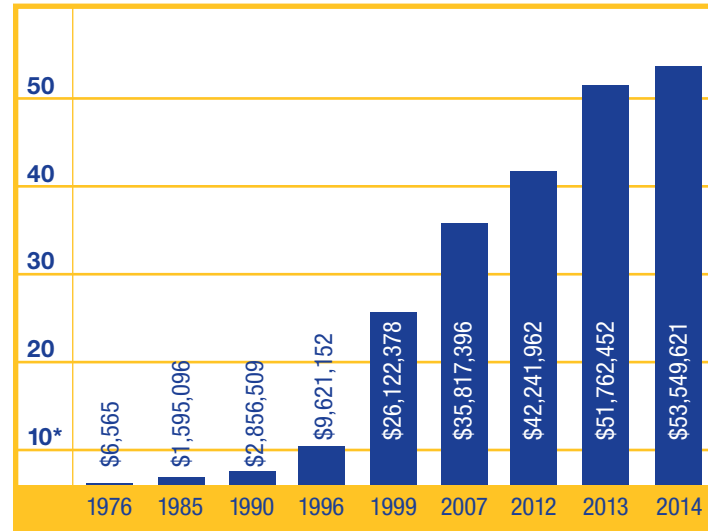




The assets in the care of Racine Community Foundation are managed to address the twin goals of meeting our spending objectives and long-term asset growth. Both our spending and investment strategies are clearly outlined in policies approved and overseen by our Board of Directors.

The Investment Committee works with a third-party professional advisor to manage our portfolios. In addition to providing expert counsel, they provide benchmarking against similar foundations and market indices.

We are proud to have awarded over \$2.5 million in grants in 2014, with the majority staying in Racine County.

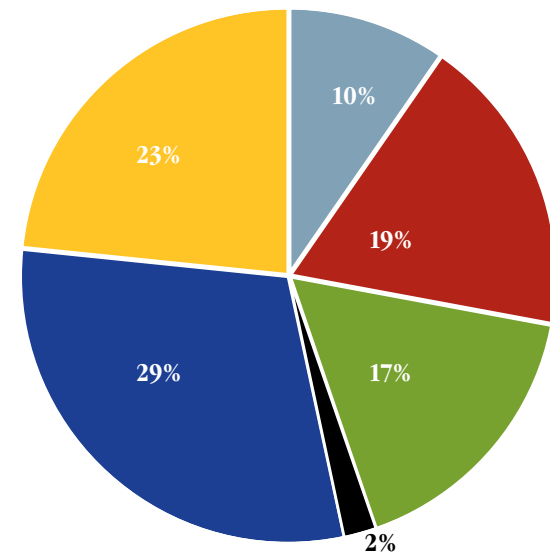


**GROWTH IN NET ASSETS**  
\* In tens of millions.

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

- |                     |                         |                       |                         |
|---------------------|-------------------------|-----------------------|-------------------------|
| Bryan D. Albrecht   | Ronald F. Goodspeed*    | Lloyd C. Meier        | <b>John Siegert</b>     |
| Howard L. Anderson* | George Gorton III*      | Dorothy A. Metz       | Robert F. Siegert, M.D. |
| David Ballweg       | Jane S. Gorton          | John H. Mitchell*     | James C. Small          |
| Peter E. Barry*     | Arthur B. Grant, M.D.*  | Harry Mussie*         | Stephen J. Smith        |
| John H. Batten*     | Darice C. Griffin       | William A. Naleid     | Charlotte A. Smollen    |
| H. M. Benstead Jr.* | Marlene H. Haigh        | Sara E. Neubauer      | Eugene H. Spitzer*      |
| Bruce A. Bernberg   | James M. Hamilton, Sr.* | Harrison W. Nichols   | Michael P. Staeck       |
| Mary Jo Bichler     | Louise H. Hamilton      | Neal R. Nottleson     | James A. Stark*         |
| Gloria M. Bolm*     | Sharon J. Hamilton      | David T. Novick       | GeorgAnn Stinson        |
| Donald N. Botsford  | Theodore E. Hart        | Eric A. Olesen        | William H. Stone, M.D.  |
| Karen Johnson Boyd  | Jill B. Heller          | Dwayne G. Olsen       | Alvin F. Streiff*       |
| William B. Boyd     | Arthel L. Howell        | Howard M. Packard*    | William F. Stremke Jr.* |
| Alford F. Buckman*  | Jean M. Jacobson        | Jackson V. Parker III | Bernice M. Styberg      |
| Sheila R. Bugalecki | LeRoy R. Jerstad*       | Deanna L. Parrish     | Ernest C. Styberg       |

# financials 2014



	2014	2013
<b>Assets</b>		
Cash & Short-Term Investment	\$ 129,360	\$ 1,143,657
Investments at Market	53,160,008	50,213,637
Assets Held in Charitable Remainder Trusts	223,915	369,762
Other Assets	36,338	35,396
<b>Total Assets</b>	<b>\$ 53,549,621</b>	<b>\$ 51,762,452</b>
<b>Liabilities and Net Assets</b>		
Accounts Payable & Accrued Expenses	\$ 1,274	\$ 14,349
Liabilities—Organizational Endowments	7,286,682	6,981,420
Liabilities Under Trust Agreements	-	253,818
<b>Total Net Assets</b>	<b>46,261,665</b>	<b>44,512,865</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 53,549,621</b>	<b>\$ 51,762,452</b>
<b>Total Contributions</b>		
	\$ 1,520,821	\$ 3,281,164
<b>Total Grants</b>		
	\$ 2,527,352	\$ 2,593,756

**Auditors: Wegner CPAs, LLP.**  
The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized below have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office.

# members of the corporation

- |                             |                        |                      |                                    |
|-----------------------------|------------------------|----------------------|------------------------------------|
| Virginia M. Buhler          | Karen J. Johnson       | James O. Parrish     | Eugene J. Szymczak                 |
| Margaret Cisney*            | Pamela M. Johnson      | David M. Perkins     | Robert F. Taylor                   |
| <b>Kathy A. Ciszewski</b>   | April Johnson-Howell   | Ralph D. Perry       | John F. Thompson*                  |
| Glenn R. Coates             | Roy J. Josten*         | Carol W. Potts, M.D. | C. Patricia Tolson                 |
| Michele A. Cody*            | William C. Kidd*       | James D. Poulsen     | Guadalupe G. Villarreal            |
| Charles M. Constantine Sr.* | Renee S. Kirby         | Elizabeth A. Powell  | Gordon R. Walker                   |
| Marianne R. Cool            | Gabriella S. Klein     | William F. Rayne     | Mary M. Walker                     |
| Rev. Jettie Lee Cornett     | Sandra L. Kontra       | Morris W. Reid*      | Robert O. Walker                   |
| John P. Crimmings           | Brian Lauer            | Bruce L. Renquist    | Russell C. Weyers                  |
| William B. Danford*         | Richard L. Leuenberger | J. David Rowland     | George H. Wheary Jr.*              |
| Nancy H. DeKraay            | Jess S. Levin          | John S. Rowland      | Nancy E. Wheeler                   |
| Roger C. Dower              | Pearl K. Levin*        | Judy F. Rowland      | Warren H. Williamson, M.D.*        |
| David C. Easley             | Serge E. Logan*        | Jay Price Ruffo*     |                                    |
| James A. Eastman            | Paul H. Lyle*          | Gregory A. Ruidl     | * Denotes deceased members         |
| Kathleen A. Eberle          | Dorothy B. MacVicar    | Steen Sanderhoff     | Bold indicates new members in 2015 |
| Ruth E. Foley*              | José Martinez          | Mary Lou Schuler     |                                    |
| R. David Foster             | Clayton A. Meier       | Tracy K. Short       |                                    |



Steen Sanderhoff President	Bryan D. Albrecht Kathy A. Ciszewski* David C. Easley R. David Foster
Sheila R. Bugalecki President Elect/Vice President, Grants	April Johnson-Howell Brian Lauer David T. Novick
Russell C. Weyers Vice President, Investments	Eric A. Olesen John Siegert* James C. Small
Roger C. Dower Vice President, Donor Development	GeorgAnn Stinson Ernest C. Styberg, Jr. Eugene J. Szymczak*
Tracy K. Short Secretary	*Elected 12-9-2014
Theodore E. Hart Treasurer	



*1st Row Left to Right: Eric Olesen, Steen Sanderhoff, Brian Lauer, Roger Dower  
2nd Row Left to Right: April Johnson-Howell, Sheila Bugalecki, David Novick, Tracy Short  
3rd Row Left to Right: Jim Small, John Siegert, Russ Weyers, Ted Hart  
Not pictured: Bryan Albrecht, Kathy Ciszewski, Dave Easley, Dave Foster, GeorgAnn Stinson, Ernie Styberg, and Gene Szymczak*

# board of directors 2015

**STAFF 2015**  
Liz Powell – Executive Director  
Chris Greco – Controller  
Tracy Middlebrook – Program Officer



*Tracy Middlebrook – Program Officer, Liz Powell – Executive Director, Chris Greco - Controller*

**EXECUTIVE COMMITTEE 2015**



*1st Row Left to Right: Roger Dower – VP Donor Development, Steen Sanderhoff – Board President, Tracy Short – Secretary, Sheila Bugalecki – VP Grants/President Elect  
2nd Row Left to Right: Russ Weyers – VP Investments, Ted Hart – Treasurer*



A special thank you goes out to our sponsors

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## Racine Community Foundation

1135 Warwick Way

Racine, WI 53406

phone: 262.632.8474 fax: 262.632.3739

[www.racinecommunityfoundation.org](http://www.racinecommunityfoundation.org)



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The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

