The main thing is to keep the main thing the main thing.

Steven Covey
Our Mission:

The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.
A Message

FROM OUR PRESIDENT OF THE BOARD AND CO-EXECUTIVE DIRECTORS

The key to any organization’s success is a laser-like focus on its core competencies and mission. The organization must know what it does well, and must stick to the task of accomplishing its vision.

In recent years, the Racine Community Foundation has enjoyed tremendous growth — growth in the size of our assets, growth in the number of grant requests received and grants made, and growth to the four corners of Racine County. We are indeed grateful for the recent forward momentum of the Foundation. But, after a period of rapid growth it is wise to take time to reflect and remember the core reasons an organization exists. As author Steven Covey says, “The main thing is to keep the main thing the main thing.”

As we begin our first year as leaders of the Racine Community Foundation, we think it fitting to focus our efforts on remembering the core values of the Foundation. We honor the principles that were part of our founding, serve those who trust us with their charitable dollars, and serve our community by being a good steward of its charitable resources.

This focus inspired the theme of this year’s annual report: Back to Basics. Simply stated, the Racine Community Foundation is about three basic tasks:

1. Serving our Donors
2. Funding Community Needs
3. Stewarding our Resources

These three tasks are undertaken with a single goal in mind — to enhance the quality of life in Racine County.

In this report we invite you to focus, as we are in our first year as Foundation leaders, on the basics that make the Foundation a vital part of our community. We are grateful for the opportunity to serve our community and we thank you for your trust and support.
Thank you!

We are indeed grateful for the generosity of the many individuals, businesses, estates, foundations and organizations who made donations in 2013 totaling $3,281,164. It is with your support that we achieve our mission of enhancing the quality of life in Racine County.

When Gina and John Siegert established the Donna M. & Kenneth L. Huck Fund, they believed that partnering with the Racine Community Foundation was the most appropriate way to pay tribute to Gina’s parents. “Having spent the majority of their lives in Racine and raising their family here, Racine was important to my parents. They were actively involved in the community and strong advocates of community service, so honoring them with an RCF fund seemed ideal,” Gina said. John’s service on a couple of RCF committees provided them with a better understanding of the organization and its role in the community. “We thought it was a perfect way to give back to the community that meant so much to Mom and Dad.”

Gina and John Siegert enjoy one of Racine’s most popular summertime events, the July 4th FourthFest Parade.
A commitment to community is at the heart of Russ and Debbie Weyers’ involvement with the Racine Community Foundation. Debbie grew up in Racine, and she and Russ have lived and raised their family here for the past 24 years. Says Debbie, “We’ve both been active volunteers, and our donor advised fund at the Foundation allows us to financially support the volunteer efforts of others. Volunteer efforts are critical to Racine’s well-being.” Russ likes the tax efficiency and flexibility of their fund. He says, “The Foundation manages money very well and our fund allows us to give back to the community, donating to the Foundation at our convenience and choosing recipients for our funds when we see a need.”

A.C. Buhler Family
Virginia Buhler
John and Margie Burgess
John W. and Maribeth Busey
William R. and Dorothy A. Bushell
Diane Carlson
Joy A. Caine
John S. and Kristin L. Chapman
Sally A. Christensen
Glenn R. and Dolores M. Coates
Jane Cremer Foundation, Inc.
Frederick R. and Clara E. Cross
Joseph R. and Mary S. Cushing
Joann E. DeMark
Russell W. and Tammy C. DeVilbiss
Heidi Dickert
Janet F. DiMarco
Eugene Z. and Sharon Dodd
J. Carol Douglass
Patrick T. and Jane E. Dowling
David C. and Ellen S. Easley

James A. and Bonnie M. Eastman
Louis S. Ehrich, Jr. Trust
Ehrlich Family Foundation
Elaine F. Eiffer
Delbert A. and Anne M. Eisch
Walter T. Feldt
Andrew J. Fenderson
Anthony S. and Jeanne E. Ferraro
Fiduciary Management, Inc.
Financial Service Group, Inc.
Stan J. and Linda C. Flashinski
Karolyn A. Foley
Sandy Freres
William J. Freund and Patricia Hamilton
James F. and Mary Ann Furrie
Jordan and Kerrie L. Gardina
Heidi Geisler
Peter and Mary Gengozian
Greg and Lynn Gilies
Steven Goldfine – Ilene Levin Trust
Laeh K. Grant

Sheila Bugalecki and Pete Weisbrod have started to build their legacy by establishing the Sheila Bugalecki and Peter Weisbrod Acorn Fund. They said, “We want to make an impact in our community. The Acorn Fund allows us to start a fund with the Foundation, and with annual contributions, grow it into a larger fund.” Sheila is also involved as a volunteer with the Foundation. She oversees the Foundation’s grant process, working with a group of 18 community volunteers to review grant requests from area organizations and allocate Foundation funds in ways that better our community.
<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Darice C. Griffin</td>
<td>Alan B. Grossberg Revocable Trust</td>
</tr>
<tr>
<td>Carol L. Hansen</td>
<td>Grotenor Capital Management, L.P.</td>
</tr>
<tr>
<td>Lee and Sally Hanson</td>
<td>William A. Guenther</td>
</tr>
<tr>
<td>Robert W. and Helen F. Harrison</td>
<td>John and Marlene Haigh</td>
</tr>
<tr>
<td>Stephanie L. Hayden</td>
<td>James T. Haight</td>
</tr>
<tr>
<td>Steven I. Hein</td>
<td>Carol L. Hansen</td>
</tr>
<tr>
<td>David and Jill Heller</td>
<td>Lee and Sally Hanson</td>
</tr>
<tr>
<td>Helmut Wolfgang Schumann Foundation</td>
<td>Robert W. and Helen F. Harrison</td>
</tr>
<tr>
<td>Frank J. and Saundra R. Herre</td>
<td>Stephanie L. Hayden</td>
</tr>
<tr>
<td>Mark S. and Cindy Hertzberg</td>
<td>Steven I. Hein</td>
</tr>
<tr>
<td>Victor R. Hilarov</td>
<td>Ervin A. Keller and Susan M. Kowbel-Keller</td>
</tr>
<tr>
<td>Lora Lei Hildebrandt</td>
<td>Gordon J. Maier &amp; Company, LLP</td>
</tr>
<tr>
<td>Jinchun and Juanita Ho</td>
<td>Ralph D. and Susan K. Malicki</td>
</tr>
<tr>
<td>Michael and Reva Holmes</td>
<td>William Martin</td>
</tr>
<tr>
<td>Hostak, Hensel and Bichler, S.C.</td>
<td>Jose and Ginny Martinez</td>
</tr>
<tr>
<td>Art Howell and April Johnson Howell</td>
<td>Emile H. Mathis II Family Trust</td>
</tr>
<tr>
<td>Anthony J. and Terrina O. Huck</td>
<td>James P. and Carol A. May</td>
</tr>
<tr>
<td>Daniel K. Huck</td>
<td>Kevin W. and Jeanine M. McCabe</td>
</tr>
<tr>
<td>Edward J. and Elaine M. Huck</td>
<td>David and Margaret McCarthy</td>
</tr>
<tr>
<td>Lorraine R. Huff</td>
<td>McDonnell Investment Management, LLC</td>
</tr>
<tr>
<td>Warren A. and Nancy B. Icke</td>
<td>Everett R. McKinney</td>
</tr>
<tr>
<td>Vina D. Jacobs</td>
<td>Lloyd and Frances Meier</td>
</tr>
<tr>
<td>Philip T. and Jean M. Jacobson</td>
<td>Nico J. and Denise Meiland</td>
</tr>
<tr>
<td>Jennie C. Jensen</td>
<td>Thomas P. Melzer</td>
</tr>
<tr>
<td>Roberta C. Jerstad</td>
<td>Patricia D. Merletti</td>
</tr>
<tr>
<td>Diana R. Johnson</td>
<td>Richard J. Merrill</td>
</tr>
<tr>
<td>Imogene P. Johnson</td>
<td>Camela M. Meyer</td>
</tr>
<tr>
<td>Pamela M. Johnson</td>
<td>Mary Beth and Chas Mikrut</td>
</tr>
<tr>
<td>Karen Johnson-Boyd</td>
<td>Margaret S. Miller</td>
</tr>
<tr>
<td>Sam and Gene Johnson Fund</td>
<td>Janet S. Morkert Maller</td>
</tr>
<tr>
<td>SC Johnson Fund Inc.</td>
<td>Michael A. and Lynda L. Mucha</td>
</tr>
<tr>
<td>Johnson Keland Management, Inc.</td>
<td>Scott D. Munro and Colleen Connor</td>
</tr>
<tr>
<td>Johnson Outdoors, Inc.</td>
<td>Patricia M. Murphy</td>
</tr>
<tr>
<td>Junior League of Racine, Inc.</td>
<td>Patrick J. and Jean C. Murphy</td>
</tr>
<tr>
<td></td>
<td>Nurses Foundation of Racine</td>
</tr>
<tr>
<td></td>
<td>Brian F. O’Connell and Linda M. Duczman O’Connell</td>
</tr>
<tr>
<td></td>
<td>Dwayne G. and Myrna M. Olsen</td>
</tr>
<tr>
<td></td>
<td>Donald and Marcia A. Paar</td>
</tr>
<tr>
<td></td>
<td>Jackson V. Parker III and Mary Ann Staupe</td>
</tr>
<tr>
<td></td>
<td>James O. and Deanna L. Parrish</td>
</tr>
<tr>
<td></td>
<td>James A. and Kathleen L. Pease</td>
</tr>
<tr>
<td></td>
<td>J. Thomas Piehler and Amy Vallone Piehler</td>
</tr>
<tr>
<td></td>
<td>Patrick W. and Elizabeth A. Powell</td>
</tr>
<tr>
<td></td>
<td>Sylvia Quadracci</td>
</tr>
<tr>
<td></td>
<td>Racine Branch AAUW Scholarship Program, Inc.</td>
</tr>
<tr>
<td></td>
<td>Racine Grain Co., Inc.</td>
</tr>
<tr>
<td></td>
<td>Racine - Kenosha Estate Planning Council</td>
</tr>
<tr>
<td></td>
<td>William and Jeanne Rayne</td>
</tr>
<tr>
<td></td>
<td>Peggy J. Robbins</td>
</tr>
<tr>
<td></td>
<td>Stephen J. and Jane E. Rocque</td>
</tr>
<tr>
<td></td>
<td>Richard R. and Diane L. Ruffo</td>
</tr>
<tr>
<td></td>
<td>Inger V. Kay</td>
</tr>
<tr>
<td></td>
<td>Ervin A. Keller and Susan M. Kowbel-Keller</td>
</tr>
<tr>
<td></td>
<td>Steven L. and Suzanne J. Keller</td>
</tr>
<tr>
<td></td>
<td>Mark T. and Julie A. Kilmer</td>
</tr>
<tr>
<td></td>
<td>Raymond E. and Carol S. Kinsley</td>
</tr>
<tr>
<td></td>
<td>Leonard J. and Jeanette V. Klappauf</td>
</tr>
<tr>
<td></td>
<td>Donald J. and Gabriella S. Klein</td>
</tr>
<tr>
<td></td>
<td>Evan F. and Marcia M. Koenig</td>
</tr>
<tr>
<td></td>
<td>Dennis J. and Sandra L. Kontra</td>
</tr>
<tr>
<td></td>
<td>Paul W. Kruppstadt</td>
</tr>
<tr>
<td></td>
<td>Brian D. and Yvonne M. Lauer</td>
</tr>
<tr>
<td></td>
<td>Raymond J. and Janet L. Letourneau</td>
</tr>
<tr>
<td></td>
<td>Vicki Logan</td>
</tr>
<tr>
<td></td>
<td>Jack and Sharon Louks</td>
</tr>
<tr>
<td></td>
<td>James E. Lyle</td>
</tr>
<tr>
<td></td>
<td>Glenn and Barbara Madrigano</td>
</tr>
<tr>
<td></td>
<td>Gordon J. Maier &amp; Company, LLP</td>
</tr>
<tr>
<td></td>
<td>Ralph D. and Susan K. Malicki</td>
</tr>
<tr>
<td></td>
<td>William Martin</td>
</tr>
<tr>
<td></td>
<td>Jose and Ginny Martinez</td>
</tr>
<tr>
<td></td>
<td>Emile H. Mathis II Family Trust</td>
</tr>
<tr>
<td></td>
<td>James P. and Carol A. May</td>
</tr>
<tr>
<td></td>
<td>Kevin W. and Jeanine M. McCabe</td>
</tr>
<tr>
<td></td>
<td>David and Margaret McCarthy</td>
</tr>
<tr>
<td></td>
<td>McDonnell Investment Management, LLC</td>
</tr>
<tr>
<td></td>
<td>Everett R. McKinney</td>
</tr>
<tr>
<td></td>
<td>Lloyd and Frances Meier</td>
</tr>
<tr>
<td></td>
<td>Nico J. and Denise Meiland</td>
</tr>
<tr>
<td></td>
<td>Thomas P. Melzer</td>
</tr>
<tr>
<td></td>
<td>Patricia D. Merletti</td>
</tr>
<tr>
<td></td>
<td>Richard J. Merrill</td>
</tr>
<tr>
<td></td>
<td>Camela M. Meyer</td>
</tr>
<tr>
<td></td>
<td>Mary Beth and Chas Mikrut</td>
</tr>
<tr>
<td></td>
<td>Margaret S. Miller</td>
</tr>
<tr>
<td></td>
<td>Janet S. Morkert Maller</td>
</tr>
<tr>
<td></td>
<td>Michael A. and Lynda L. Mucha</td>
</tr>
<tr>
<td></td>
<td>Scott D. Munro and Colleen Connor</td>
</tr>
<tr>
<td></td>
<td>Patricia M. Murphy</td>
</tr>
<tr>
<td></td>
<td>Patrick J. and Jean C. Murphy</td>
</tr>
<tr>
<td></td>
<td>Richard W. Nelson</td>
</tr>
<tr>
<td></td>
<td>David T. and Michelle G. Novick</td>
</tr>
<tr>
<td></td>
<td>Nurses Foundation of Racine</td>
</tr>
<tr>
<td></td>
<td>Brian F. O’Connell and Linda M. Duczman O’Connell</td>
</tr>
<tr>
<td></td>
<td>Dwayne G. and Myrna M. Olsen</td>
</tr>
<tr>
<td></td>
<td>Donald and Marcia A. Paar</td>
</tr>
<tr>
<td></td>
<td>Jackson V. Parker III and Mary Ann Staupe</td>
</tr>
<tr>
<td></td>
<td>James O. and Deanna L. Parrish</td>
</tr>
<tr>
<td></td>
<td>James A. and Kathleen L. Pease</td>
</tr>
<tr>
<td></td>
<td>J. Thomas Piehler and Amy Vallone Piehler</td>
</tr>
<tr>
<td></td>
<td>Patrick W. and Elizabeth A. Powell</td>
</tr>
<tr>
<td></td>
<td>Sylvia Quadracci</td>
</tr>
<tr>
<td></td>
<td>Racine Branch AAUW Scholarship Program, Inc.</td>
</tr>
<tr>
<td></td>
<td>Racine Grain Co., Inc.</td>
</tr>
<tr>
<td></td>
<td>Racine - Kenosha Estate Planning Council</td>
</tr>
<tr>
<td></td>
<td>William and Jeanne Rayne</td>
</tr>
<tr>
<td></td>
<td>Peggy J. Robbins</td>
</tr>
<tr>
<td></td>
<td>Stephen J. and Jane E. Rocque</td>
</tr>
<tr>
<td></td>
<td>Richard R. and Diane L. Ruffo</td>
</tr>
</tbody>
</table>
The Racine Community Foundation receives considerable in-kind and sponsorship support from area businesses. With the deepest gratitude, we thank the following:

Runzheimer Foundation Inc.
Harold and Mariam Sahakian
Steen Sanderhoff and Janice L. Larsen
Ted and Robin Schacht
William H. Schalk
Carolyn Scherer
Steven Schiele
Carol Schiller
Joseph L. and Michelle L. Schmit
John and Mary Schroeder
Harry P. and Pearle H. Schultz
David E. and Arlene Schulz
James Shalbrack
John R. and Nancy J. Shepherd
Tracy K. Short
Joan C. Siegert
John and Gina M. Siegert
Robert F. and Susan K. Siegert
William M. Skiba
James C. and Michelle Small
Arthur P. and Nancy N. Smith
Michelle Snyderman Platt
Michael P. and Catherine M. Staeck
Walter and Anna Stenavich
Robert and Beth Taylor
Rita Tomkiewicz
Matthew M. and Elizabeth A. Triggiano
Union Grove Union High School
Sandy Veit
Guadalupe G. and Irene M. Villarreal
John E. and Carol A. Wade
Walden III PTSA
Robert O. and Brooke B. Walker
Jeffrey M. and Linda V. Waller
James T. and Cherry E. Wardrip
Waterford Public Library
Luan S. Wells
James and Anna Wendt
Mel Wendt Realty, Inc.
Russell C. and Debra J. Weyers
Nancy E. Wheeler
Woodruff Marital Trust
Marian R. Young
Kurt and Rachel Young Binter
Allan A. and Joanne Yousten
CHARITABLE FUNDs
2013

The increasing success of the Racine Community Foundation is the result of its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a home base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you. New funds established in 2013 are in bold.

Acorn Seed Funds

INVESTING IN THE COMMUNITY
Attractive to many donors, Acorn Seed Funds are built over time with tax-deductible contributions as little as $50 per month. Fund earnings are reinvested, enhancing tax-free growth until a predetermined fund level is met and it converts to a grant-making fund.

- Sheila Bugalecki and Peter Weisbrod Fund
- Busey Family Fund
- John and Ginny Crimmings Fund
- Friends of Racine Community Foundation Fund
- David and Jill Heller Fund
- Jean M. Jacobson Fund
- L. H. Jerstad Family Fund
- Robert A. Kettelson Fund
- Ellen and Jess Levin Family Fund
- Steven L. Mkeel and Diane L. (Mathieu) Mkeel Fund
- Dottie Metz Fund
- David and Michelle Novick Racine Fund
- Brian F. O’Connell and Linda Duczman O’Connell Fund
- The Fund for Seniors
- Town of Norway Fund
- Sandy and Eugene Veit Family Fund
- Walden III Founders Scholarship Fund
- Luann Vaccarello Wells Fund
- Women’s Resource Center of Racine County, Inc. Organizational Endowment Fund FBO the SafeStart Program

Administrative Funds

INVESTING IN THE FOUNDATION
These funds provide critical administrative support for the Foundation. A minimum of $10,000 establishes the fund.

- Norman and Hazel Botsford Fund
- The Foundation Fund
- Herman E. Johnson Fund
- Maud S. Smalley Fund
- Helen Moe Underwood Fund
- W.R. Wadewitz Memorial Fund

Field of Interest Funds

ALIGNING YOUR VALUES WITH HIGH-IMPACT OPPORTUNITIES
These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of $10,000 establishes the fund.

- Michele A. Cody Fund
- Louis S. Ehrich, Jr. Fund
- The Ernest Carl and Louise Catherine Friedeck Fund
- Friends of Seniors Fund
- Laeh and Arthur B. Grant, M.D. Fund
- Hamilton Family Fund
- Sam Johnson Environmental Fund
- Vonnie Jones and Maglona Jones Fund
- Warren M. and Glady’s M. Jones Fund
- Helen T. Kammerer Fund
- Kids First Fund
- James E. Lockwood, Jr. Fund
- Carrie M. and Edwin H. Lyle Memorial Fund
- Emile H. Mathis II Fund
- The Betty Miller Fund
- Grace M. Meyer Fund
- William and Yolanda Naleid Fund
- Racine Community Foundation Environmental Fund
- Isis and Frank Sass Youth Fund
- John M. and Mary V. Schroeder Fund
- Jennette T. Schroeder Fund
- Senior Citizens Program Fund
- Helen C. Smolenski Chamber Music Fund
- Walter S. Smolenski, Jr. and Sr. Polish History and Culture Fund
- Sustainable Racine Fund
- The Taylor Home Youth Fund
- Mary V. Wackerhagen Fund
- Wendler Family Fund
- Glenn Wiechers Fund

Designated Funds

SUPPORTING ORGANIZATIONS YOU CARE ABOUT
These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of $10,000 establishes the fund.

- Animal Trust Fund founded by Denis Murphy
- Helen Hunter Ball and Gertrude H. Hunter Memorial Fund
- Robert J. and Mary A. Beck Family Fund
- Ruth T. Grossberg Designated Fund
- Elmer C. Hanson, Jr. Fund
- Richard S. Johnson II Fund
- Lange Youth Fund
- James E. Lockwood City Park Fund
- Arthur C. Naleid Fund
- James H. Schulte Ancestral Memorial Fund
- Ruth and L. Frank Vorpahl Fund
- WWFA Foundation a/k/a Seno Woodland Education Center Fund
Donor Advised Funds

PERSONALIZED GIVING

Donor-advised funds help donors or their designees play an active role in charitable giving. The Foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of $10,000 establishes the fund.

Herbert and Frieda Anderson/Racine Symphony Orchestra Fund
Mary A. Androff Fund
Antonneau Family Fund
Barnett-Scherer Family Fund
Benstead and MacVicar Fund
Gloria and James Bolm Fund
Karen Johnson Boyd and William Beaty Boyd Fund
Camp Anokijig Development Fund
Glenn R. and Dolores M. Coates Fund
Constantine Family Fund
Glenn and Geraldine Craig Fund
Mark H. Denman and Taylor K. Denman Fund
Dudie and Mae Dickert Family Fund
David C. and Ellen S. Easley Fund
Bonnie M. and James A. Eastman Fund

Margaret and David McCarthy Fund
McKinney — Mageras Fund
Mike and Lynda Mucha Fund
William and Yolanda Naleid Family Fund
Thomas A. Niccolai M.D. and Jean A. Grueter M.D. Family Fund
Neal R. and Geraldine A. Nottleson Fund
George and Monica Oess Fund
Josephine Farley and Howard M. Packard Memorial Fund
Deanna L. and James O. Parrish Fund
Jean S. and Charles H. Patton, M.D. Fund
Catherine C. and David M. Perkins Family Fund
Elizabeth and Patrick Powell Fund
W. H. Pugh Family Fund
William and Jeanne Rayne Family Fund
James R. Reitsma Rescue Fund of the Union Grove Area

The Selmo Family Fund
Shalbrack Family Fund
Susan and Robert Siegert, M.D. Fund
Simpson Family Fund
Stephen J. and Jerilyn S. Smith Fund
Sorenson Family Fund
Ernest C. and Bernice M. Styberg Fund
Robert and Beth Taylor Fund
Gordon R. and Suzanne S. Walker Fund
Willard and Mary Walker Family Fund

Wallar Family Fund
Debra J. and Russell C. Weyers Fund
Jacqueline and Warren Williamson, M.D. Fund

Named Funds

FLEXIBILITY TO MEET CHANGING NEEDS

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of $5,000 establishes the fund.

Arnold V. and Charlotte A. Anderson Fund
Bank of Elmhurst Fund
Becker/Vosicky Fund
Benstead Family Fund
Allen C. Buhrer Family Fund
Peter D. and Marsha Radewan Connet Family Fund
Marianne R. and David H. Cool Fund
Kermit W. Cowell, M.D. Fund
Emil D. Ebe Fund
Catherine G. and John E. Erskine, Sr. Fund
Frederic and Leona Gaiser Fund
John and Marlene Haigh Fund
Hamilton Family Fund
Julia A. and Carlyle B. Harman Fund
George V. and June Harris Fund
Donna M. and Kenneth L. Huck Fund
Einar A. and Elsa P. Jacobsen Fund
Mae Soule Fancher Jensen Fund
Sandra Kontra Fund
Marge Kozina Fund
Arnold and Joyce Krenzke Fund
The Gladys E. Kunsmann Fund
Serge E. Logan Fund
Paul and Betty Lyle Fund

Scholarship Funds

INVESTING IN STUDENT POTENTIAL

Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of $20,000 establishes the fund.

Bud and Mary Androff Fund
Betty Fund
Henry P. and Marjorie W. Bruner Scholarship Fund
Richard M. and Josephine C. Carpenter Fund
Tom George Fund
Alan B. Grossberg Fund
Karle P. Guth Fund
Hallam Family Fund
Johnson/Dukleth Fund
Leogold K. Kerschitz (Mr. “K”) Fund
Lockwood Fund
Shirley Nelson Fund
Ommink Family Fund
Park High School Hall of Fame Fund
Helen Patton Continuing Education Fund
Perkins Family Fund

Grace K. Plude Fund
Racine Columbus Club
Quincentenary Fund
Racine ELCA Neighborhood Fund
Camp Fund
Ruzicka — Homburg Memorial Fund
School Bell Fund
Alice Jane Sokol Fund
Jeanette F. Sokol Fund
John J. Sokol Fund
Martha M. Trautmann Memorial Fund
Union Grove Area Business Fund
Union High Education Association Fund
Hilda W. Woodruff Scholarship Fund
YWCA Fund
More and more, Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum $10,000 investment. Names in bold indicate endowments established in 2013.

AAUW
• Racine Branch AAUW Scholarship Program, Inc. Fund

Alliance on Mental Illness of Racine County, Inc. (NAMI-Racine, Inc. Fund)

Arc of Racine County, Inc. Fund

Bartlett Youth Foundation Fund

Cops ‘n Kids Reading Center Fund

Countryside Humane Society Endowment Fund

The Jane Cremer Foundation, Inc. Fund

The DeKoven Center
• John S. Hart Designated Fund for the DeKoven Center
• St. Lukes Hospital Trustees Endowment Fund for the DeKoven Center
• The Mary V. Wackerhagen DeKoven Fund

E.A.A. Chapter 838 of Racine Endowment Fund

Family Service of Racine, Inc. Endowment Fund

Health Care Network, Inc.
• Health Care Network, Inc. Organization Endowment Fund
• St. Lukes Hospital Trustees Health Care Network Fund

Holy Communion Lutheran Church Endowment Fund

Homeless Assistance Leadership Organization (HALO), Inc. Endowment Fund

Junior League of Racine Fund

Lutheran Church of the Resurrection Endowment Fund

Nurses Foundation of Racine Fund

Olympia Brown Unitarian Universalist Church Fund

OMC Legacy Fund
In recognition of the former employees of Outboard Marine Corporation

Racine Art Museum Association, Inc. Fund

Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers

Racine Founders Club Rotary Foundation, Inc. Fund

Racine Habitat for Humanity, Inc. Endowment Fund

Racine Heritage Museum
• Racine County Historical Society and Museum, Inc. Endowment Fund
• Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund
• The Mary V. Wackerhagen Racine Heritage Museum Endowment Fund

Racine Literacy Council Fund

Racine Montessori School Fund

Racine Public Library Permanent Endowment Fund

Racine Symphony Orchestra Association, Inc. Fund

Racine Theatre Guild Fund
Racine YMCA Fund

Racine Zoo
  • Racine Zoo Permanent Endowment Fund
  • Racine Zoo’s Education Endowment Fund

River Bend Nature Center Fund

SAFE Haven of Racine, Inc.
  • Securing Our Future Endowment Fund

St. Catherine’s High School Education Fund

St. Luke’s Episcopal Church
  • John S. Hart St. Luke’s Episcopal Church Designated Fund

United Way of Racine County, Inc.
  • Success by Six Endowment Fund for Racine County
  • United Way of Racine County, Inc. Fund
  • United Way of Racine County, Inc./W.R. Wadewitz Fund

Waterford Public Library Endowment Fund

Women’s Resource Center Domestic Violence Fund

YWCA of Southeast Wisconsin
  • YWCA Centennial Fund
  • YWCA General Fund
  • YWCA Scholarship Fund

Why Give Through the Foundation?

An endowment fund in your name is a lasting way to support your favorite charitable causes throughout your life and as a legacy long after you are gone. We work hard to make giving easy and meaningful for you. We offer:

• **Flexibility:** Create a fund that supports what you care about – charitable organizations or programs, the community’s greatest areas of need, a broad field of interest, or a specific geographic area. Let us explain the many types of funds, and you decide what works best for you.

• **Tax Advantages:** As a 501(c)(3) public charitable corporation, we offer maximum deductibility for income and estate tax purposes. We accept a wide variety of gifts, such as cash, stock and life insurance.

• **Ease:** Leave the paperwork to us. You get the joy of giving while we take care of the details of writing checks and tracking receipts. Want to give anonymously? We can make a gift without including your name.

• **Permanence:** Your fund becomes part of our professionally managed endowment, where over time it grows and gains grantmaking power.

• **Experience and Integrity:** The Foundation has deep roots in Racine County, is governed by a strong board of local leaders and employs quality staff people who provide a highly personalized service to ensure that your giving is meaningful, efficient and effective.

• **Impact:** We work closely with the nonprofits striving to improve Racine County. With our local expertise, we can match your passions with worthy programs that need and merit your support.

WE HAVE MOVED

Thanks in great part to the generosity of the Clayton and Patricia Meier Fund, the Racine Community Foundation moved to a new office at 1135 Warwick Way in Racine on November 1, 2013. Our new home is more centrally located in the county, allowing easier access for all those we serve. It features a large conference room area, which will enable the Foundation to host community gatherings, outreach events, and board and committee meetings.

Clayton Meier, a former president and early supporter of the Foundation, generously suggested a grant from the fund he and his wife established in 1987 to pay for much of the expense of the move. Thank you, Clayton!
FUNDING COMMUNITY NEEDS

Racine non-profit organizations look to the foundation to provide support to help them meet their organization’s objectives. Having experienced a significant increase in grant applications, the Foundation was able to award those applicants who best addressed the needs of our community.

RIVER BEND NATURE CENTER
River Bend Nature Center knows that the opportunities for children to directly experience nature during playtime have drastically declined over the past 25 years. Yet, nature alleviates the impact of life stress on children and helps them deal with adversity. Children perform better on schoolwork after having experiences in the natural world.

Recognizing that River Bend’s 78 acres of woods, ponds and river are a unique resource in Racine, the Racine Community Foundation partnered with the Center to purchase equipment and supplies for science-based environmental education for students in the Racine area. The programs present grade-level appropriate scientific concepts through hands-on, discovery based activities. Programs were delivered to 3,471 children from the public, private and home schools of the community in 2013. And, an additional 313 children enjoyed the programs as a part of their summer nature camp experience.

CHORAL ARTS SOCIETY
Art is a vital part of a healthy community, and the Racine Community Foundation is honored to support several area arts organizations. Among them is the Choral Arts Society which received funding for a collaborative project to bring renowned musician and composer Malcolm Dalglish to Racine to meet with students and perform with local musicians in a concert open to the public. The Choral Arts Society is in its 27th year, and is comprised of more than 60 auditioned volunteer members.

Photo credit: Mark Frohna
RACINE COUNTY SHERIFF’S OFFICE

In 1999, the Racine County Sheriff’s Office began its first Canine unit. The canines, or K-9s as they are called when on duty, are trained in narcotics detection, tracking, building and area searches and articles and evidence searches. After the unexpected passing of K-9 Gingiss, the department found itself needing help to hire his replacement.

Pictured is K-9 Handler, Deputy Troy Ruffalo with K-9 Nitro, who became partners in 2013 thanks to help from the Racine Community Foundation. Sheriff Schmaling stated, “The fundraising response to our K-9 program has been extremely humbling. To think our agency has grown from one K-9 to three will add a new layer of public safety to our community.”

CATHOLIC CHARITIES

Serving a vital role in our community, Catholic Charities advocates for individuals and families of all faiths who are looking for help and hope. A Racine Community Foundation grant for outreach services and case management has had an amazingly positive impact on the clients Catholic Charities serves in Racine, reports Sandy Leske, Catholic Charities’ Director of Mission Advancement. As the organization moves toward individualized case management with wrap around services provided through its behavioral health program, people gain the skills necessary to move permanently out of poverty and toward self-sufficiency. Leske continues to say “We do not charge for our case management services and also don’t charge for helping people with emergency basic needs. This generous financial support is a blessing, helping support our case managers, who truly are the program.”

ST. MONICA’S SENIOR CITIZENS HOME, INC.

Aging seniors are typically challenged with declining memory skills and increasingly limited cognitive agility. Sadly, this often results in the individual becoming isolated and inactive. Actively engaging seniors through technology keeps minds sharp.

With the help of the Foundation, St. Monica’s was able to purchase the hardware and software for a brain fitness system. The system helps increase memory skills through interactive games. Says St. Monica’s Activity Director, “The program has been embraced by many of our residents. They have a lot of fun with the interesting “games” and brain teasers. We are thrilled that even our most cognitively challenged individuals have been able to engage in this system and not become frustrated.”
GRANTS BY TYPE
2013

Total Number of Grants: 509
Total Dollar of Grants: $2,593,756

Arts and Culture
TOTAL: $247,762

American Players Theatre
The Arizona Theatre Company
Bach Dancing and Dynamite Society of Wisconsin, Inc.
Carthage College
Choral Arts Society of Southeastern Wisconsin
City of Racine
Creative Arts Resource and Network of Western Racine County
Fifth House Ensemble
Great River Players
Heritage Military Music Foundation, Inc.
Over Our Head Players
Peninsula Music Festival, Inc.
Polish National Alliance
Racine Art Museum Association, Inc.
Racine County Historical Society and Museum
Racine Fire Bells, Inc.
Racine Heritage Museum
Racine Symphony Orchestra Association
Racine Theatre Guild
Racine United Arts Fund, Inc.
St. Luke’s Episcopal Church
United Performing Arts Fund — Milwaukee
UW Parkside Benevolent Foundation, Inc.
Wustum Museum Art Association, Inc.

Community Development
TOTAL: $478,619

AAUW (American Association of University Women)
Absolutely Waterford, Inc.
Amana Church Society
Amana Heritage Society
Archdiocese of Milwaukee
Atonement Lutheran Church
Boy Scouts of America, SE Wisconsin Council
Camp Anokijig
Camp Manito-wish YMCA
Chocolate Experience Museum, Inc.
Chrysalis Ministries, Inc.
City of Racine-Parks, Recreation and Cultural Services
Cops ’N Kids Reading Center, Inc.
Coral Bay Community Council, Inc.
Covenant Presbyterian Church
Downtown Racine Corporation
Emmanuel Evangelical Lutheran Church
Emmanu Lutheran Church
Evangelical United Methodist Church
First Baptist Church
First Presbyterian Church
First United Methodist Church
Foundation for Religious Retirement
Gethsemane Lutheran Church
Grace Church
Housing Resources, Inc.
LGBT Center of SE Wisconsin
Life’s Transitions, Inc.

Lutheran Church of the Redeemer
Lutherdale Bible Camp
MADD (Mothers Against Drunk Driving)
Plymouth Congregational United Church
Province of Our Mother of Good Counsel
Racine Community Outpost, Inc.
Racine Composite Squadron Civil Air Patrol
Racine County Sheriff Department
Racine Family YMCA
Racine Habitat for Humanity, Inc.
Racine Junior Achievement
Racine Police Athletic Association, Inc.
Racine Raiders Football
Racine Vocational Ministry, Inc.
Racine Youth Sports, Inc.
Rebel Golf Outing
Schulte Elementary School
St. Andrews Church
St. Michael’s Church

St. Monica’s Senior Citizens Home, Inc.
St. Paul the Apostle Parish
St. Phillip’s in the Hills Episcopal Church
St. Rita’s Parish
Southern Lakes Area Love, Inc.
Trinity United Methodist Church
United Fund of Iowa County, Inc.
United Way of Racine County
The United Way of St. Thomas - St. John, Inc.
United Way of Western Connecticut
Volunteer Center of Racine, Inc.
Wisconsin Badger Camp, Inc.
Wisconsin Public Radio
Wisconsin Women’s Business Initiative Corporation
YWCA Southeast Wisconsin
Education
TOTAL: $432,971
Alverno College
American Psychiatric Foundation
Asset Builders of America, Inc.
Carroll University
J.I. Case High School
Catholic Central High School
Celebrate Children’s Foundation
Chi Psi Educational Trust
Dr. Jones Elementary School
Education Racine, Inc.
Evans Scholars Foundation
Frat Elementary School
Gifford Elementary School
Gilmore Middle School
Girl Scouts of Wisconsin Southeast
Goodland Elementary School
Horlick High School
Janes Elementary School
Jerstad-Agerholm Elementary School
Jerstad-Agerholm Middle School
John XXIII Educational Center
Johnson Elementary School
Julian Thames Elementary School
Kids First Fund
Luther College
Lutheran Social Services
Make a Difference - Wisconsin
McKinley Middle School
Mitchell Elementary School
Mitchell Middle School
Next Generation Now
North Park Elementary School
Northwestern University Feinberg School of Medicine
Prairie School
Racine Band Boosters
Racine County Extension
Racine Literacy Council
Racine Lutheran High School
Racine Public Library
Racine Unified School District
Racine Zoological Society
The Real School
Roosevelt Elementary School
Scholarships granted in 2013
SOAR of Racine, Inc.
St. Catherine’s High School
University of Wisconsin Foundation
University of Wisconsin - Parkside
Wadewitz Elementary School
Walden III Middle/High School
Wells College
Wheaton College
Young Aviators, Inc.

Human Services
TOTAL: $604,310
Amicas
The Arc of Racine, Inc.
Badger Boys State
Bethany Apartments
Big Sisters of Greater Racine, Inc.
Birthright of Racine, Inc.
Care Net Family Resource Center, Inc.
Catholic Charities
Catholic Relief Services
Children’s Service Society of Wisconsin
Community Living Connections
DeKoven Center
Families in Transition
Family Service of Racine
Feeding America Eastern Wisconsin
Focus on Community, Inc.
Good Fellows, Inc.
Goodwill Industries of Southeastern Wisconsin
Homeless Assistance Leadership Organization, Inc.
HOPES Center of Racine, Inc.
Hospice Alliance, Inc.
ITN Racine County, Inc.
Lakeside Curative Workshop of Racine
Lambs Farm
Last House on the Block, Inc.
Lincoln Lutheran of Racine, Inc.
Living Light Christian Church Inc.
Margaret Ann’s Place, Inc.
NAMI Racine
Racine County Food Bank
Racine County Opportunity Center
Racine Friendship Clubhouse
Ryne’s House of Hope, Inc.
SAFE Haven of Racine, Inc.
The Salvation Army
Senior Companion Program, Inc.
Society’s Assets, Inc.
Southeastern Wisconsin Youth for Christ
Spring Green Community Church
Transitional Living Services, Inc.
United Cerebral Palsy of Southeastern Wisconsin
Wisconsin Right to Life Education Fund
Women’s Resource Center

Environment
TOTAL: $50,410
Burlington United Methodist Church
Caledonia Conservancy
Friends of the Virgin Islands National Park, Inc.
Hyslop Foundation, Inc.
The Nature Conservancy
Racine Kenosha Community Action Agency
River Alliance of Wisconsin
River Bend Nature Center
Root-Pike Watershed Initiative Network
Town of Norway

Health
TOTAL: $779,684
AIDS Resource Center of Wisconsin
American Red Cross SE Wisconsin
Children’s Hospital and Health System Foundation, Inc.
Community Connections Free Clinic
The Eye Institute of the Medical College of Wisconsin
Health Care Network, Inc.
Hope Safe House
Mayo Foundation/Mayo Clinic
National Multiple Sclerosis Society — Wisconsin Chapter
Prevent Blindness Wisconsin
The Smile Train
Wheaton Franciscan Healthcare — All Saints Foundation
Wind Lake Volunteer Fire Company, Inc.
Wisconsin Humane Society Racine Campus
Wisconsin Humane Society

TOTALS

Education: $432,971
Human Services: $604,310
Environment: $50,410
Health: $779,684
TOTAL: $2,067,366
THE GOLDEN TOUCH BOXING CLUB

Former Golden Gloves boxing champion, Steve Golden, saw a need in Racine and with the assistance of many in the community, The Golden Touch Boxing Club was formed. The Club, in partnership with the Racine Police Athletic Association and the YMCA, provides a program of structured boxing training for at-risk, inner-city youth. Participants are required to enroll in the existing Young Leaders Academy educational initiatives program which emphasizes academic achievement and reversal of negative behaviors. The Racine Community Foundation is proud to join this partnership as a financial sponsor of the Club.

WIND LAKE VOLUNTEER FIRE COMPANY, INC.

The Wind Lake Volunteer Fire Company, Inc. was established to protect the safety of community residents. Recognizing that its ability to operate effectively would be compromised in the event of a power outage from a severe storm or heavy flooding, the fire department requested funds to purchase and install a standby generator. This alternate power source enables the department to continue to operate during power failures and to create a potential triage and emergency shelter for the safeguard of residents of Wind Lake and possibly other surrounding municipalities.
STEWADING OUR RESOURCES

2013 Financial Information

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices.

For the first time in the Foundation’s history, total investments surpassed $50 million, thanks to considerable financial support from the community paired with an investment return for the year of 23.15 percent. Grants from the Foundation also grew in 2013, with a total of over $2.5 million in distributions to nonprofit organizations.

Assets

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Short-Term Investment</td>
<td>$1,143,657</td>
</tr>
<tr>
<td>Investments at Market</td>
<td>50,213,637</td>
</tr>
<tr>
<td>Assets Held in Charitable Remainder Trusts</td>
<td>369,762</td>
</tr>
<tr>
<td>Other Assets</td>
<td>35,396</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$51,762,452</td>
</tr>
</tbody>
</table>

Liabilities and Net Assets

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$14,349</td>
</tr>
<tr>
<td>Liabilities–Organizational Endowments</td>
<td>6,981,420</td>
</tr>
<tr>
<td>Liabilities Under Trust Agreements</td>
<td>253,818</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>44,512,865</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$51,762,452</td>
</tr>
</tbody>
</table>

Total Contributions

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Contributions</td>
<td>$3,281,164</td>
</tr>
<tr>
<td>Total Grants</td>
<td>$2,593,756</td>
</tr>
</tbody>
</table>

Auditors: Gordon J. Maier & Company, LLP.

This is a summarized financial statement presentation. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office.

2013 GRANT BY PROGRAM AREA

- Human Services
- Arts & Culture
- Community Development
- Education
- Environment
- Health

GROWTH IN NET ASSETS

*In tens of millions.
Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht
Howard L. Anderson*
David Ballweg
Peter E. Barry*
John H. Batten*
H. M. Benstead Jr.*
Bruce A. Bernberg
Mary Jo Bichler
Gloria M. Bolm*
Donald N. Botsford
Karen Johnson Boyd
William B. Boyd
Alford F. Buckman*
Sheila R. Bugalecki
Virginia M. Buhler
Margaret Cisney*
Glenn R. Coates
Michele A. Cody*
Charles M. Constantine Sr.*
Marianne R. Cool
Rev. Jettie Lee Cornett
John P. Crimmings
William B. Danford*
Nancy H. DeKraay
Roger C. Dower
David C. Easley
James A. Eastman
Kathleen A. Eberle
Ruth E. Foley*
R. David Foster
Ronald F. Goodspeed*
George Gorton III*
Jane S. Gorton
Arthur B. Grant, M.D.*
Darice C. Griffin
Marlene H. Haigh
James M. Hamilton, Sr.*
Louise H. Hamilton
Sharon J. Hamilton
Theodore E. Hart
Jill B. Heller
Arthel L. Howell
Jean M. Jacobson
LeRoy R. Jerstad*
Karen J. Johnson
Pamela M. Johnson
April Johnson-Howell
Roy J. Josten*
William C. Kidd*
Renee S. Kirby
Gabriella S. Klein
Sandra L. Kontra
Brian Lauer
Richard L. Leuenerberger
Jess S. Levin
Pearl K. Levin*
Serge E. Logan*
Paul H. Lyle*
Dorothy B. MacVicar
José Martinez
Clayton A. Meier
Lloyd C. Meier
Dorothy A. Metz
John H. Mitchell
Harry Mussie*
William A. Naleid
Sara E. Neubauer
Harrison W. Nichols
Neal R. Nottleson
David T. Novick
Eric A. Olesen
Dwayne G. Olsen
Howard M. Packard*
Jackson V. Parker III
Deanna L. Parrish
James O. Parrish
David M. Perkins
Ralph D. Perry
Carol W. Potts, M.D.
James D. Poulsen
Elizabeth A. Powell
William F. Rayne
Morris W. Reid*
Bruce L. Renquist
J. David Rowland
John S. Rowland
Judy F. Rowland
Jay Price Ruffo*
Gregory A. Ruidl
Steen Sanderhoff
Mary Lou Schuler
Tracy K. Short
Robert F. Siegert, M.D.
James C. Small
Stephen J. Smith
Charlotte A. Smollen
Eugene H. Spitzer*
Michael P. Staeck
James A. Stark*
GeorgAnn Stinson
William H. Stone, M.D.
Alvin F. Streiff*
William F. Stremke Jr.*
Bernice M. Styberg
Ernest C. Styberg
Eugene J. Szymczak
Robert F. Taylor
John F. Thompson*
C. Patricia Tolson
Guadalupe G. Villarreal
Gordon R. Walker*
Mary M. Walker
Robert O. Walker
Russell C. Weyes
George H. Wheary Jr.*
Nancy E. Wheeler
Warren H. Williamson, M.D.*

* Denotes deceased members
Bold indicates new members in 2013
2014 BOARD OF DIRECTORS

Steen Sanderhoff
President

José Martinez
Vice President, Donor Relations

Sheila R. Bugalecki
Vice President, Grants

Russell C. Weyers
Vice President, Investments

Roger C. Dower
Vice President, Marketing

Tracy K. Short
Secretary

Theodore E. Hart*
Treasurer

2014 STAFF

Liz Powell – Co-Executive Director
(oversight of Finance, Investments, and Grants)

Jill Heller – Co-Executive Director
(oversight of Marketing and Donor Relations)

Chris Greco – Controller

Tracy Middlebrook – Program Officer

2014 Board: (from left to right) Roger Dower, Jose Martinez, Robert Siegert, Tracy Short, David Novick, Steen Sanderhoff, Darice Griffin, Michael Staeck, Russell Weyers, Sheila Bugalecki, Brian Lauer, James Small, Eric Olesen, Theodore Hart, April Johnson-Howell.


EXECUTIVE COMMITTEE 2014

(From left to right) Tracy Short, Roger Dower, Steen Sanderhoff, Sheila Bugalecki, Russell Weyers, Jose Martinez

THE FOUNDATION STAFF 2014

(From left to right) Tracy Middlebrook, Liz Powell, Jill Heller, Chris Greco
The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

Racine Community Foundation
1135 Warwick Way
Racine, WI 53406
phone: 262.632.8474    fax: 262.632.3739
www.racinecommunityfoundation.org
www.facebook.com/RacineCommunityFoundation