

Back to Basics

STRENGTHENING OUR FOUNDATION

The main thing is
to keep the main thing
the main thing.

Steven Covey

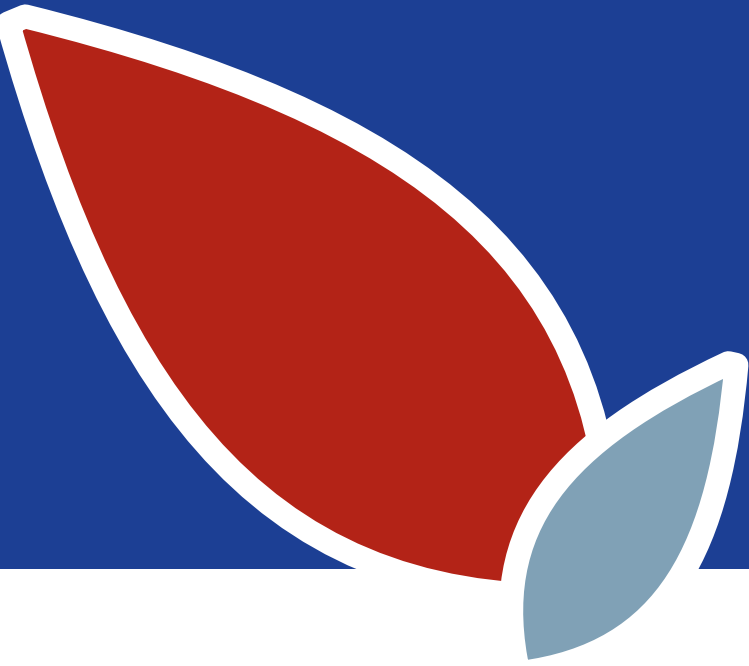


ANNUAL
REPORT
2013



Racine
Community
Foundation

ENHANCING THE QUALITY OF LIFE



Our Mission:

The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.



FOCUS

A Message

FROM OUR PRESIDENT OF THE BOARD AND CO-EXECUTIVE DIRECTORS

The key to any organization's success is a laser-like focus on its core competencies and mission. The organization must know what it does well, and must stick to the task of accomplishing its vision.

In recent years, the Racine Community Foundation has enjoyed tremendous growth – growth in the size of our assets, growth in the number of grant requests received and grants made, and growth to the four corners of Racine County. We are indeed grateful for the recent forward momentum of the Foundation. But, after a period of rapid growth it is wise to take time to reflect and remember the core reasons an organization exists. As author Steven Covey says, “The main thing is to keep the main thing the main thing.”

As we begin our first year as leaders of the Racine Community Foundation, we think it fitting to focus our efforts on remembering the core values of the Foundation. We honor the principles that were part of our founding, serve those who trust us with their charitable dollars, and serve our community by being a good steward of its charitable resources.

This focus inspired the theme of this year's annual report: Back to Basics. Simply stated, the Racine Community Foundation is about three basic tasks:

1. Serving our Donors
2. Funding Community Needs
3. Stewarding our Resources

These three tasks are undertaken with a single goal in mind – to enhance the quality of life in Racine County.

In this report we invite you to focus, as we are in our first year as Foundation leaders, on the basics that make the Foundation a vital part of our community. We are grateful for the opportunity to serve our community and we thank you for your trust and support.



President: Steen Sanderhoff (center)
Co-Executive Directors: Elizabeth Powell (left) & Jill Heller

Our Family of Donors

Thank you!

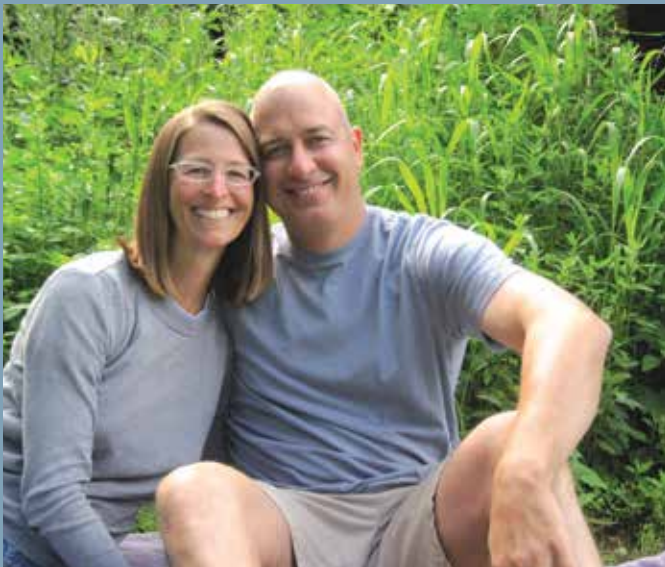
We are indeed grateful for the generosity of the many individuals, businesses, estates, foundations and organizations who made donations in 2013 totaling \$3,281,164. It is with your support that we achieve our mission of enhancing the quality of life in Racine County.

Joseph E. and Ellen Albrecht
Gregory L. and Carol A. Anderegg
Dennis J. and Colleen M. Andersen
Deborah Anderson
Mary A. Androff
Anonymous
Baird Foundation, Inc.
Richard and Junne Bebow
James J. and Janice I. Bezzo
BMO Harris Bank
Brian and Lisa Boerner
The Bogdahn Group
Dorothy M. Bosley
Donald N. and Helen L. Botsford
James S. and Virginia A. Bourne
Anthony J. Braun and Kathleen M. Hart-Braun
Alice L. Broner
Beverly S. Brown
Henry W. and Martha L. Bruner Philanthropic Fund
at the Community Foundation for Greater Buffalo
Sheila R. Bugalecki and Peter E. Weisbrod

When **Gina and John Siegert** established the Donna M. & Kenneth L. Huck Fund, they believed that partnering with the Racine Community Foundation was the most appropriate way to pay tribute to Gina's parents. "Having spent the majority of their lives in Racine and raising their family here, Racine was important to my parents. They were actively involved in the community and strong advocates of community service, so honoring them with an RCF fund seemed ideal," Gina said. John's service on a couple of RCF committees provided them with a better understanding of the organization and its role in the community. "We thought it was a perfect way to give back to the community that meant so much to Mom and Dad."

Gina and John Siegert enjoy one of Racine's most popular summertime events, the July 4th FourthFest Parade.





Sheila Bugalecki and Pete Weisbrod have started to build their legacy by establishing the Sheila Bugalecki and Peter Weisbrod Acorn Fund. They said, “We want to make an impact in our community. The Acorn Fund allows us to start a fund with the Foundation, and with annual contributions, grow it into a larger fund.” Sheila is also involved as a volunteer with the Foundation. She oversees the Foundation’s grant process, working with a group of 18 community volunteers to review grant requests from area organizations and allocate Foundation funds in ways that better our community.

A.C. Buhler Family
Virginia Buhler
John and Margie Burgess
John W. and Maribeth Busey
William R. and Dorothy A. Bushell
Diane Carlson
Joy A. Caine
John S. and Kristin L. Chapman
Sally A. Christensen
Glenn R. and Dolores M. Coates
Jane Cremer Foundation, Inc.
Frederick R. and Clara E. Cross
Joseph R. and Mary S. Cushing
Joann E. DeMark
Russell W. and Tammy C. DeVilbiss
Heidi Dickert
Janet F. DiMarco
Eugene Z. and Sharon Dodd
J. Carol Douglass
Patrick T. and Jane E. Dowling
David C. and Ellen S. Easley

James A. and Bonnie M. Eastman
Louis S. Ehrich, Jr. Trust
Ehrlich Family Foundation
Elaine F. Eifler
Delbert A. and Anne M. Eisch
Walter T. Feldt
Andrew J. Fenderson
Anthony S. and Jeanne E. Ferraro
Fiduciary Management, Inc.
Financial Service Group, Inc.
Stan J. and Linda C. Flashinski
Karolyn A. Foley
Sandy Freres
William J. Freund and Patricia Hamilton
James F. and Mary Ann Furrie
Jordan and Kerrie L. Gardina
Heidi Geisler
Peter and Mary Gengozian
Greg and Lynn Giles
Steven Goldfine – Ilene Levin Trust
Laeh K. Grant

continued on pages 6-7



A commitment to community is at the heart of **Russ and Debbie Weyers’** involvement with the Racine Community Foundation. Debbie grew up in Racine, and she and Russ have lived and raised their family here for the past 24 years. Says Debbie, “We’ve both been active volunteers, and our donor advised fund at the Foundation allows us to financially support the volunteer efforts of others. Volunteer efforts are critical to Racine’s well-being.” Russ likes the tax efficiency and flexibility of their fund. He says, “The Foundation manages money very well and our fund allows us to give back to the community, donating to the Foundation at our convenience and choosing recipients for our funds when we see a need.”

Photo credit: Camela Langendorf

Darice C. Griffin
 Alan B. Grossberg Revocable Trust
 Grosvenor Capital Management, L.P.
 William A. Guenther
 John and Marlene Haigh
 James T. Haight
 Carol L. Hansen
 Lee and Sally Hanson
 Robert W. and Helen F. Harrisson
 Stephanie L. Hayden
 Steven I. Hein
 David and Jill Heller
 Helmut Wolfgang Schumann Foundation
 Frank J. and Saundra R. Herre
 Mark S. and Cindy Hertzberg
 Victor R. Hilarov
 Lora Lei Hildebrandt
 Jinchun and Juanita Ho
 Michael and Reva Holmes
 Hostak, Henzl and Bichler, S.C.
 Art Howell and April Johnson Howell
 Anthony J. and Terrina O. Huck
 Daniel K. Huck
 Edward J. and Elaine M. Huck
 Lorraine R. Huff
 Warren A. and Nancy B. Icke
 Vina D. Jacobs
 Philip T. and Jean M. Jacobson
 Jennie C. Jensen
 Roberta C. Jerstad
 Diana R. Johnson
 Imogene P. Johnson
 Pamela M. Johnson
 Karen Johnson-Boyd
 Sam and Gene Johnson Fund
 SC Johnson Fund Inc.
 Johnson Keland Management, Inc.
 Johnson Outdoors, Inc.
 Junior League of Racine, Inc.
 William R. and Mary C. Kaiser

Inger V. Kay
 Ervin A. Keller and Susan M. Kowbel-Keller
 Steven L. and Suzanne J. Keller
 Mark T. and Julie A. Kilmer
 Raymond E. and Carol S. Kinsley
 Leonard J. and Jeanette V. Klappauf
 Donald J. and Gabriella S. Klein
 Evan F. and Marcia M. Koenig
 Dennis J. and Sandra L. Kontra
 Paul W. Kruppstadt
 Brian D. and Yvonne M. Lauer
 Raymond J. and Janet L. Letourneau
 Vicki Logan
 Jack and Sharon Louks
 James E. Lyle
 Glenn and Barbara Madrigrano
 Gordon J. Maier & Company, LLP
 Ralph D. and Susan K. Malicki
 William Martin
 Jose and Ginny Martinez
 Emile H. Mathis II Family Trust
 James P. and Carol A. May
 Kevin W. and Jeanine M. McCabe
 David and Margaret McCarthy
 McDonnell Investment Management, LLC
 Everett R. McKinney
 Lloyd and Frances Meier
 Nico J. and Denise Meiland
 Thomas P. Melzer
 Patricia D. Merletti
 Richard J. Merrill
 Camela M. Meyer
 Mary Beth and Chas Mikrut
 Margaret S. Miller
 Janet S. Morkert Maller
 Michael A. and Lynda L. Mucha
 Scott D. Munro and Colleen Connor
 Patricia M. Murphy
 Patrick J. and Jean C. Murphy
 Richard W. Nelson
 David T. and Michelle G. Novick
 Nurses Foundation of Racine
 Brian F. O'Connell and Linda M. Duczman O'Connell
 Dwayne G. and Myrna M. Olsen
 Donald and Marcia A. Paar
 Jackson V. Parker III and Mary Ann Staupe
 James O. and Deanna L. Parrish
 James A. and Kathleen L. Pease
 J. Thomas Piehler and Amy Vallone Piehler
 Patrick W. and Elizabeth A. Powell
 Sylvia Quadracci
 Racine Branch AAUW Scholarship Program, Inc.
 Racine Grain Co., Inc.
 Racine - Kenosha Estate Planning Council
 William and Jeanne Rayne
 Peggy J. Robbins
 Stephen J. and Jane E. Rocque
 Richard R. and Diane L. Ruffo



SPONSORS 2013

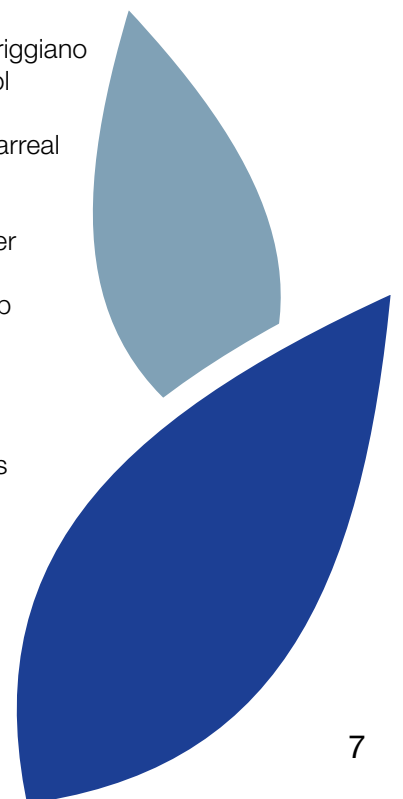


The Racine Community Foundation receives considerable in-kind and sponsorship support from area businesses. With the deepest gratitude, we thank the following:



Runzheimer Foundation Inc.
Harold and Mariam Sahakian
Steen Sanderhoff and Janice L. Larsen
Ted and Robin Schacht
William H. Schalk
Carolyn Scherer
Steven Schiele
Carol Schiller
Joseph L. and Michelle L. Schmit
John and Mary Schroeder
Harry P. and Pearle H. Schultz
David E. and Arlene Schulz
James Shalbrack
John R. and Nancy J. Shepherd
Tracy K. Short
Joan C. Siegert
John and Gina M. Siegert
Robert F. and Susan K. Siegert
William M. Sklba
James C. and Michelle Small
Arthur P. and Nancy N. Smith
Michelle Snyderman Platt
Michael P. and Catherine M. Staeck

Walter and Anna Stenavich
Robert and Beth Taylor
Rita Tomkiewicz
Matthew M. and Elizabeth A. Triggiano
Union Grove Union High School
Sandy Veit
Guadalupe G. and Irene M. Villarreal
John E. and Carol A. Wade
Walden III PTSA
Robert O. and Brooke B. Walker
Jeffrey M. and Linda V. Waller
James T. and Cherry E. Wardrip
Waterford Public Library
Luan S. Wells
James and Anna Wendt
Mel Wendt Realty, Inc.
Russell C. and Debra J. Weyers
Nancy E. Wheeler
Woodruff Marital Trust
Marian R. Young
Kurt and Rachel Young Binter
Allan A. and Joanne Yousten



CHARITABLE FUNDS

2013

The increasing success of the Racine Community Foundation is the result of its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a home base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you. New funds established in 2013 are in bold.

Acorn Seed Funds

INVESTING IN THE COMMUNITY

Attractive to many donors, Acorn Seed Funds are built over time with tax-deductible contributions as little as \$50 per month. Fund earnings are reinvested, enhancing tax-free growth until a predetermined fund level is met and it converts to a grant-making fund.

Sheila Bugalecki and Peter Weisbrod Fund
Busey Family Fund
John and Ginny Crimmings Fund
Friends of Racine Community Foundation Fund
David and Jill Heller Fund
Jean M. Jacobson Fund
L. H. Jerstad Family Fund
Robert A. Kettelson Fund
Ellen and Jess Levin Family Fund
Steven L. Mekeel and Diane L. (Mathieus) Mekeel Fund
Dottie Metz Fund

David and Michelle Novick Racine Fund
Brian F. O'Connell and Linda Duczman O'Connell Fund
The Fund for Seniors
Town of Norway Fund
Sandy and Eugene Veit Family Fund
Walden III Founders Scholarship Fund
Luan Vaccarello Wells Fund
Women's Resource Center of Racine County, Inc. Organizational Endowment Fund FBO the SafeStart Program

Designated Funds

SUPPORTING ORGANIZATIONS YOU CARE ABOUT

These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of \$10,000 establishes the fund.

Animal Trust Fund founded by Denis Murphy
Helen Hunter Ball and Gertrude H. Hunter Memorial Fund
Robert J. and Mary A. Beck Family Fund
Ruth T. Grossberg Designated Fund
Elmer C. Hanson, Jr. Fund
Richard S. Johnson II Fund
Lange Youth Fund
James E. Lockwood City Park Fund
Arthur C. Naleid Fund
James H. Schulte Ancestral Memorial Fund
Ruth and L. Frank Vorpahl Fund
WWOA Foundation a/k/a Seno Woodland Education Center Fund

Administrative Funds

INVESTING IN THE FOUNDATION

These funds provide critical administrative support for the Foundation. A minimum of \$10,000 establishes the fund.

Norman and Hazel Botsford Fund
The Foundation Fund
Herman E. Johnson Fund

Maud S. Smalley Fund
Helen Moe Underwood Fund
W.R. Wadewitz Memorial Fund

Field of Interest Funds

ALIGNING YOUR VALUES WITH HIGH-IMPACT OPPORTUNITIES

These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of \$10,000 establishes the fund.

Michele A. Cody Fund
Louis S. Ehrich, Jr. Fund
The Ernest Carl and Louise Catherine Friedeck Fund
Friends of Seniors Fund
Laeh and Arthur B. Grant, M.D. Fund
Hamilton Family Fund
Sam Johnson Environmental Fund
Vonnice Jones and Maglona Jones Fund
Warren M. and Gladys M. Jones Fund
Helen T. Kammerer Fund
Kids First Fund
James E. Lockwood, Jr. Fund
Carrie M. and Edwin H. Lyle Memorial Fund
Emile H. Mathis II Fund

The Betty Miller Fund
Grace M. Meyer Fund
William and Yolanda Naleid Fund
Racine Community Foundation Environmental Fund
Isis and Frank Sass Youth Fund
John M. and Mary V. Schroeder Fund
Jennette T. Schroeder Fund
Senior Citizens Program Fund
Helen C. Smolenski Chamber Music Fund
Walter S. Smolenski, Jr. and Sr. Polish History and Culture Fund
Sustainable Racine Fund
The Taylor Home Youth Fund
Mary V. Wackerhagen Fund
Wendler Family Fund
Glenn Wiechers Fund

Donor Advised Funds

PERSONALIZED GIVING

Donor-advised funds help donors or their designees play an active role in charitable giving. The Foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of \$10,000 establishes the fund.

Herbert and Frieda Anderson/Racine Symphony Orchestra Fund
Mary A. Androff Fund
Antonneau Family Fund
Barnett-Scherer Family Fund
Benstead and MacVicar Fund
Gloria and James Bolm Fund
Karen Johnson Boyd and William Beaty Boyd Fund
Camp Anokijig Development Fund
Glenn R. and Dolores M. Coates Fund
Constantine Family Fund
Glenn and Geraldine Craig Fund
Mark H. Denman and Taylor K. Denman Fund
Duke and Mae Dickert Family Fund
David C. and Ellen S. Easley Fund
Bonnie M. and James A. Eastman Fund
David L. Eberle Family Fund
Henry and Carole Eckel Fund
Ehrlich Family Fund
Al and Ann Engle Charitable Fund
Trudy and Lief Erickson, Jr., M.D. Fund
Frey - Lukow Family Fund
Bill and Ellie George Fund
Walter W. Glaeser, Jean Glaeser Nichols and Charles E. Nichols Fund
Richard C. and Jane S. Gorton Fund
The Greater Union Grove Area Fund
Hilda Greenquist Capital Improvements Endowment for the Racine Theatre Guild
Michael Haubrich and Tamala Witt Fund
Reva A. Holmes Environmental Fund
Johnson Foundation Trust Fund
Sam and Gene Johnson Fund
Samuel C. and Imogene P. Johnson Fund
Jean M. Keiser Family Fund
Gabriella S. and Donald J. Klein Fund
Richard and Ellen Leuenberger Family Charitable Fund
Harold Levin and Pearl Krasnow Levin Family Fund
Ilene Levin and Steve Goldfine Fund
Dena Lieberman - John B. Stutt Fund
MacVicar Family Fund
Richard A. and Jane A. Mares Fund
Wendy Lee McCalvy Fund
Margaret and David McCarthy Fund
McKinney – Magerus Fund
Mike and Lynda Mucha Fund
William and Yolanda Naleid Family Fund
Thomas A. Niccolai M.D. and Jean A. Grueter M.D. Family Fund
Neal R. and Geraldine A. Nottleson Fund
George and Monica Oess Fund
Josephine Farley and Howard M. Packard Memorial Fund
Deanna L. and James O. Parrish Fund
Joan S. and Charles H. Patton, M.D. Fund
Catherine C. and David M. Perkins Family Fund
Elizabeth and Patrick Powell Fund
W. H. Pugh Family Fund
William and Jeanne Rayne Family Fund
James R. Reitsma Rescue Fund of the Union Grove Area
Marilyn J. Rothschild Fund
Rowland Family Fund
Andrei Rutkowski Fund
St. Lukes Hospital Trustees Fund
The Sanderhoff Larsen Family Fund
The Selmo Family Fund
Shalbrack Family Fund
Susan and Robert Siegert, M.D. Fund
Simpson Family Fund
Stephen J. and Jerilyn S. Smith Fund
Sorenson Fund
Ernest C. and Bernice M. Styberg Fund
Robert and Beth Taylor Fund
Gordon R. and Suzanne S. Walker Fund
Willard and Mary Walker Family Fund
Waller Family Fund
Debra J. and Russell C. Weyers Fund
Jacqueline and Warren Williamson, M.D. Fund

Named Funds

FLEXIBILITY TO MEET CHANGING NEEDS

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of \$5,000 establishes the fund.

Arnold V. and Charlotte A. Anderson Fund
Bank of Elmwood Fund
Becvar/Vosicky Fund
Benstead Family Fund
Allen C. Buhler Family Fund
Peter D. and Marsha Radewan Connet Family Fund
Marianne R. and David H. Cool Fund
Kermit W. Covell, M.D. Fund
Emil D. Ebe Fund
Catherine G. and John E. Erskine, Sr. Fund
Frederic and Leona Gaiser Fund
John and Marlene Haigh Fund
Hamilton Family Fund
Julia A. and Carlyle B. Harman Fund
George V. and June Harris Fund
Donna M. and Kenneth L. Huck Fund
Einar A. and Elsa P. Jacobsen Fund
Mae Soule Fancher Jensen Fund
Sandra Kontra Fund
Marge Kozina Fund
Arnold and Joyce Krenzke Fund
The Gladys E. Kunsman Fund
Serge E. Logan Fund
Paul and Betty Lyle Fund
Dorothy B. and Ernest L. MacVicar, M.D. Fund
Clayton and Patricia Meier Family Fund
Doris and Harry Mussie Fund
Richard W. Nelson Fund
Ralph A. Neubauer Fund
Marvin and Suzanne Parker Family Fund
The Ruffo Family Fund
Helen and Roland Schacht, M.D. Family Fund
Janice E. and Edmund W. Schacht, M.D. Fund
Bernice L. Schaffer Fund
Gordon H. and Elizabeth Schroeder Fund
Charlotte A. and William J. Smollen, M.D. Fund
E.C. Styberg Fund
Zach and Helen Taylor Fund
John F. and Gloria W. Thompson Fund
Villarreal Family Fund
W.R. Wadewitz Fund
Robert and Brooke Walker Fund
Western Publishing Needy Family Fund
Jessie Mae and George H. Wheary, Jr. Fund

Scholarship Funds

INVESTING IN STUDENT POTENTIAL

Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of \$20,000 establishes the fund.

Bud and Mary Androff Fund
Betty Fund
Henry P. and Marjorie W. Bruner Scholarship Fund
Richard M. and Josephine C. Carpenter Fund
Tom George Fund
Alan B. Grossberg Fund
Karle P. Guth Fund
Hallam Family Fund
Johnson/Dukleth Fund
Leopold K. Kerschitz (Mr. "K") Fund
Lockwood Fund
Shirley Nelson Fund
Onnink Family Fund
Park High School Hall of Fame Fund
Helen Patton Continuing Education Fund
Perkins Family Fund
Grace K. Plude Fund
Racine Christopher Columbus Quincentenary Fund
Racine ELCA Neighborhood Camp Fund
Ruzicka - Homburg Memorial Fund
School Bell Fund
Alice Jane Sokol Fund
Jeanette F. Sokol Fund
John J. Sokol Fund
Martha M. Trautmann Memorial Fund
Union Grove Area Business Fund
Union High Education Association Fund
Hilda W. Woodruff Scholarship Fund
YWCA Fund

ORGANIZATIONAL ENDOWMENTS 2013

More and more, Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum \$10,000 investment. Names in bold indicate endowments established in 2013.

AAUW

- *Racine Branch AAUW Scholarship Program, Inc. Fund*

Alliance on Mental Illness of Racine County, Inc.
(NAMI-Racine, Inc. Fund)

Arc of Racine County, Inc. Fund

Bartlett Youth Foundation Fund

Cops 'n Kids Reading Center Fund

Countryside Humane Society Endowment Fund

The Jane Cremer Foundation, Inc. Fund

The DeKoven Center

- *John S. Hart Designated Fund for the DeKoven Center*
- *St. Lukes Hospital Trustees Endowment Fund for the DeKoven Center*
- *The Mary V. Wackerhagen DeKoven Fund*

E.A.A. Chapter 838 of Racine Endowment Fund

Family Service of Racine, Inc. Endowment Fund

Health Care Network, Inc.

- *Health Care Network, Inc. Organization Endowment Fund*
- *St. Lukes Hospital Trustees Health Care Network Fund*

Holy Communion Lutheran Church Endowment Fund

Homeless Assistance Leadership Organization (HALO),
Inc. Endowment Fund

Junior League of Racine Fund

Lutheran Church of the Resurrection Endowment Fund

Nurses Foundation of Racine Fund

Olympia Brown Unitarian Universalist Church Fund

OMC Legacy Fund

In recognition of the former employees of Outboard Marine Corporation

Racine Art Museum Association, Inc. Fund

Racine County Opportunity Center, Inc. Endowment Fund
for Disabled Infants and Toddlers

Racine Founders Club Rotary Foundation, Inc. Fund

Racine Habitat for Humanity, Inc. Endowment Fund

Racine Heritage Museum

- *Racine County Historical Society and Museum, Inc. Endowment Fund*
- *Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund*
- *The Mary V. Wackerhagen Racine Heritage Museum Endowment Fund*

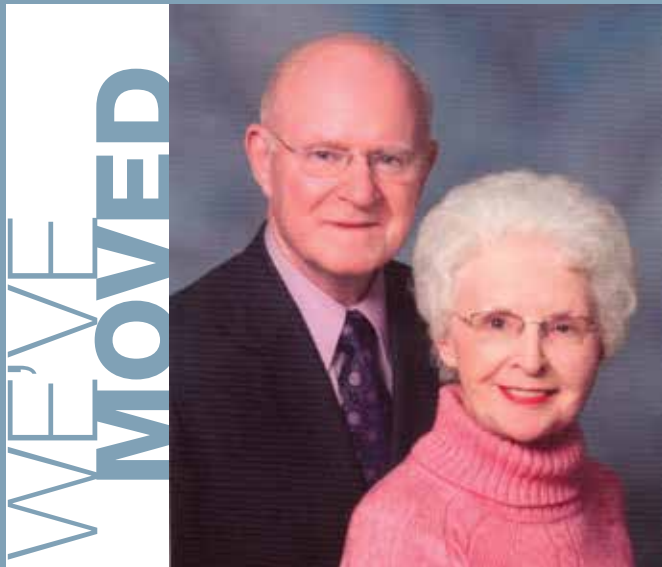
Racine Literacy Council Fund

Racine Montessori School Fund

Racine Public Library Permanent Endowment Fund

Racine Symphony Orchestra Association, Inc. Fund

Racine Theatre Guild Fund



WE HAVE MOVED

Thanks in great part to the generosity of the Clayton and Patricia Meier Fund, the Racine Community Foundation moved to a new office at 1135 Warwick Way in Racine on November 1, 2013. Our new home is more centrally located in the county, allowing easier access for all those we serve. It features a large conference room area, which will enable the Foundation to host community gatherings, outreach events, and board and committee meetings.

Clayton Meier, a former president and early supporter of the Foundation, generously suggested a grant from the fund he and his wife established in 1987 to pay for much of the expense of the move. Thank you, Clayton!

Racine YMCA Fund

Racine Zoo

- *Racine Zoo Permanent Endowment Fund*
- *Racine Zoo's Education Endowment Fund*

River Bend Nature Center Fund

SAFE Haven of Racine, Inc.

- *Securing Our Future Endowment Fund*

St. Catherine's High School Education Fund

St. Luke's Episcopal Church

- *John S. Hart St. Luke's Episcopal Church Designated Fund*

United Way of Racine County, Inc.

- *Success by Six Endowment Fund for Racine County*
- *United Way of Racine County, Inc. Fund*
- *United Way of Racine County, Inc./W.R. Wadewitz Fund*

Waterford Public Library Endowment Fund

Women's Resource Center Domestic Violence Fund

YWCA of Southeast Wisconsin

- *YWCA Centennial Fund*
- *YWCA General Fund*
- *YWCA Scholarship Fund*

Why Give Through the Foundation?

An endowment fund in your name is a lasting way to support your favorite charitable causes throughout your life and as a legacy long after you are gone. We work hard to make giving easy and meaningful for you. We offer:

- **Flexibility:** Create a fund that supports what you care about – charitable organizations or programs, the community's greatest areas of need, a broad field of interest, or a specific geographic area. Let us explain the many types of funds, and you decide what works best for you.
- **Tax Advantages:** As a 501(c)(3) public charitable corporation, we offer maximum deductibility for income and estate tax purposes. We accept a wide variety of gifts, such as cash, stock and life insurance.
- **Ease:** Leave the paperwork to us. You get the joy of giving while we take care of the details of writing checks and tracking receipts. Want to give anonymously? We can make a gift without including your name.

- **Permanence:** Your fund becomes part of our professionally managed endowment, where over time it grows and gains grantmaking power.

- **Experience and Integrity:** The Foundation has deep roots in Racine County, is governed by a strong board of local leaders and employs quality staff people who provide a highly personalized service to ensure that your giving is meaningful, efficient and effective.

- **Impact:** We work closely with the nonprofits striving to improve Racine County. With our local expertise, we can match your passions with worthy programs that need and merit your support.



FUNDING COMMUNITY NEEDS

Racine non-profit organizations look to the foundation to provide support to help them meet their organization's objectives. Having experienced a significant increase in grant applications, the Foundation was able to award those applicants who best addressed the needs of our community.

RIVER BEND NATURE CENTER

River Bend Nature Center knows that the opportunities for children to directly experience nature during playtime have drastically declined over the past 25 years. Yet, nature alleviates the impact of life stress on children and helps them deal with adversity. Children perform better on schoolwork after having experiences in the natural world.

Recognizing that River Bend's 78 acres of woods, ponds and river are a unique resource in Racine, the Racine Community Foundation partnered with the Center to purchase equipment and supplies for science-based environmental education for students in the Racine area. The programs present grade-level appropriate scientific concepts through hands-on, discovery based activities. Programs were delivered to 3,471 children from the public, private and home schools of the community in 2013. And, an additional 313 children enjoyed the programs as a part of their summer nature camp experience.



CHORAL ARTS SOCIETY

Art is a vital part of a healthy community, and the Racine Community Foundation is honored to support several area arts organizations. Among them is the Choral Arts Society which received funding for a collaborative project to bring renowned musician and composer Malcolm Dalglish to Racine to meet with students and perform with local musicians in a concert open to the public. The Choral Arts Society is in its 27th year, and is comprised of more than 60 auditioned volunteer members.



Photo credit: Mark Frobna

RACINE COUNTY SHERIFF'S OFFICE

In 1999, the Racine County Sheriff's Office began its first Canine unit. The canines, or K-9s as they are called when on duty, are trained in narcotics detection, tracking, building and area searches and articles and evidence searches. After the unexpected passing of K-9 Gingiss, the department found itself needing help to hire his replacement.

Pictured is K-9 Handler, Deputy Troy Ruffalo with K-9 Nitro, who became partners in 2013 thanks to help from the Racine Community Foundation. Sheriff Schmaling stated, "The fundraising response to our K-9 program has been extremely humbling. To think our agency has grown from one K-9 to three will add a new layer of public safety to our community."

Deputy Troy Ruffalo with K-9 Nitro



CATHOLIC CHARITIES

Serving a vital role in our community, Catholic Charities advocates for individuals and families of all faiths who are looking for help and hope. A Racine Community Foundation grant for outreach services and case management has had an amazingly positive impact on the clients Catholic Charities serves in Racine, reports Sandy Leske, Catholic Charities' Director of Mission Advancement. As the organization moves toward individualized case management with wrap around services provided through its behavioral health program, people gain the skills necessary to move permanently out of poverty and toward self-sufficiency. Leske continues to say "We do not charge for our case management services and also don't charge for helping people with emergency basic needs. This generous financial support is a blessing, helping support our case managers, who truly are the program."



ST. MONICA'S SENIOR CITIZENS HOME, INC.

Aging seniors are typically challenged with declining memory skills and increasingly limited cognitive agility. Sadly, this often results in the individual becoming isolated and inactive. Actively engaging seniors through technology keeps minds sharp.

With the help of the Foundation, St. Monica's was able to purchase the hardware and software for a brain fitness system. The system helps increase memory skills through interactive games. Says St. Monica's Activity Director, "The program has been embraced by many of our residents. They have a lot of fun with the interesting "games" and brain teasers. We are thrilled that even our most cognitively challenged individuals have been able to engage in this system and not become frustrated."



Photo credit: Brad Jaeck

GRANTS BY TYPE

2013

Total Number of Grants: 509
 Total Dollar of Grants: \$2,593,756



Arts and Culture

TOTAL: \$247,762

American Players Theatre	Polish National Alliance
The Arizona Theatre Company	Racine Art Museum Association, Inc.
Bach Dancing and Dynamite Society of Wisconsin, Inc.	Racine County Historical Society and Museum
Carthage College	Racine Fire Bells, Inc.
Choral Arts Society of Southeastern Wisconsin	Racine Heritage Museum
City of Racine	Racine Symphony Orchestra Association
Creative Arts Resource and Network of Western Racine County	Racine Theatre Guild
Fifth House Ensemble	Racine United Arts Fund, Inc.
Great River Players	St. Luke's Episcopal Church
Heritage Military Music Foundation, Inc.	United Performing Arts Fund – Milwaukee
Over Our Head Players	UW Parkside Benevolent Foundation, Inc.
Peninsula Music Festival, Inc.	Wustum Museum Art Association, Inc.



Community Development

TOTAL: \$478,619

AUW (American Association of University Women)	Coral Bay Community Council, Inc.	Lutheran Church of the Redeemer	St. Monica's Senior Citizens Home, Inc.
Absolutely Waterford, Inc.	Covenant Presbyterian Church	Lutherdale Bible Camp	St. Paul the Apostle Parish
Amana Church Society	Downtown Racine Corporation	MADD (Mothers Against Drunk Driving)	St. Phillip's in the Hills Episcopal Church
Amana Heritage Society	Emmanuel Evangelical Lutheran Church	Plymouth Congregational United Church	St. Rita's Parish
Archdiocese of Milwaukee	Emmaus Lutheran Church	Province of Our Mother of Good Counsel	Southern Lakes Area Love, Inc.
Atonement Lutheran Church	Evangelical United Methodist Church	Racine Community Outpost, Inc.	Trinity United Methodist Church
Boy Scouts of America, SE Wisconsin Council	First Baptist Church	Racine Composite Squadron Civil Air Patrol	United Fund of Iowa County, Inc.
Camp Anokijig	First Presbyterian Church	Racine County Sheriff Department	United Way of Racine County
Camp Manito-wish YMCA	First United Methodist Church	Racine Family YMCA	The United Way of St. Thomas - St. John, Inc.
Chocolate Experience Museum, Inc.	Foundation for Religious Retirement	Racine Habitat for Humanity, Inc.	United Way of Western Connecticut
Chrysalis Ministries, Inc.	Gethsemane Lutheran Church	Racine Junior Achievement	Volunteer Center of Racine, Inc.
City of Racine-Parks, Recreation and Cultural Services	Grace Church	Racine Police Athletic Association, Inc.	Wisconsin Badger Camp, Inc.
Cops 'N Kids Reading Center, Inc.	Housing Resources, Inc.	Racine Raiders Football	Wisconsin Public Radio
	LGBT Center of SE Wisconsin	Racine Vocational Ministry, Inc.	Wisconsin Women's Business Initiative Corporation
	Life's Transitions, Inc.	Racine Youth Sports, Inc.	YWCA Southeast Wisconsin
		Rebel Golf Outing	
		Schulte Elementary School	
		St. Andrews Church	
		St. Michael's Church	

Education

TOTAL: \$432,971

Alverno College
 American Psychiatric Foundation
 Asset Builders of America, Inc.
 Carroll University
 J.I. Case High School
 Catholic Central High School
 Celebrate Children Foundation
 Chi Psi Educational Trust
 Dr. Jones Elementary School
 Education Racine, Inc.
 Evans Scholars Foundation
 Fratt Elementary School
 Gifford Elementary School
 Gilmore Middle School
 Girl Scouts of Wisconsin Southeast
 Goodland Elementary School
 Horlick High School
 Janes Elementary School
 Jerstad-Agerholm Elementary School
 Jerstad-Agerholm Middle School
 John XXIII Educational Center
 Johnson Elementary School
 Julian Thomas Elementary School
 Kids First Fund
 Luther College
 Lutheran Social Services
 Make a Difference - Wisconsin

McKinley Middle School
 Mitchell Elementary School
 Mitchell Middle School
 Next Generation Now
 North Park Elementary School
 Northwestern University Feinberg
 School of Medicine
 Prairie School
 Racine Band Boosters
 Racine County Extension
 Racine Literacy Council
 Racine Lutheran High School
 Racine Public Library
 Racine Unified School District
 Racine Zoological Society
 The Real School
 Roosevelt Elementary School
 Scholarships granted in 2013
 SOAR of Racine, Inc.
 St. Catherine's High School
 University of Wisconsin Foundation
 University of Wisconsin - Parkside
 Wadewitz Elementary School
 Walden III Middle/High School
 Wells College
 Wheaton College
 Young Aviators, Inc.



Human Services

TOTAL: \$604,310

Americares
 The Arc of Racine, Inc.
 Badger Boys State
 Bethany Apartments
 Big Sisters of Greater Racine, Inc.
 Birthright of Racine, Inc.
 Care Net Family Resource Center,
 Inc.
 Catholic Charities
 Catholic Relief Services
 Children's Service Society of
 Wisconsin
 Community Living Connections
 DeKoven Center
 Families in Transition
 Family Service of Racine
 Feeding America Eastern Wisconsin
 Focus on Community, Inc.
 Good Fellers, Inc.
 Goodwill Industries of Southeastern
 Wisconsin
 Homeless Assistance Leadership
 Organization, Inc.
 HOPES Center of Racine, Inc.
 Hospice Alliance, Inc.
 ITN Racine County, Inc.

Lakeside Curative Workshop
 of Racine
 Lambs Farm
 Last House on the Block, Inc.
 Lincoln Lutheran of Racine, Inc.
 Living Light Christian Church Inc.
 Margaret Ann's Place, Inc.
 NAMI Racine
 Racine County Food Bank
 Racine County Opportunity Center
 Racine Friendship Clubhouse
 Ryane's House of Hope, Inc.
 SAFE Haven of Racine, Inc.
 The Salvation Army
 Senior Companion Program, Inc.
 Society's Assets, Inc.
 Southeastern Wisconsin Youth
 for Christ
 Spring Green Community Church
 Transitional Living Services, Inc.
 United Cerebral Palsy of
 Southeastern Wisconsin
 Wisconsin Right to Life Education
 Fund
 Women's Resource Center



Environment

TOTAL: \$50,410

Burlington United Methodist Church
 Caledonia Conservancy
 Friends of the Virgin Islands
 National Park, Inc.
 Hyslop Foundation, Inc.
 The Nature Conservancy
 Racine Kenosha Community
 Action Agency

River Alliance of Wisconsin
 River Bend Nature Center
 Root-Pike Watershed Initiative
 Network
 Town of Norway

Health

TOTAL: \$779,684

AIDS Resource Center of Wisconsin
 American Red Cross SE Wisconsin
 Children's Hospital and Health
 System Foundation, Inc.
 Community Connections Free Clinic
 The Eye Institute of the Medical
 College of Wisconsin
 Health Care Network, Inc.
 Hope Safe House
 Mayo Foundation/Mayo Clinic

National Multiple Sclerosis Society –
 Wisconsin Chapter
 Prevent Blindness Wisconsin
 The Smile Train
 Wheaton Franciscan Healthcare –
 All Saints Foundation
 Wind Lake Volunteer Fire Company,
 Inc.
 Wisconsin Humane Society Racine
 Campus
 Wisconsin Humane Society



FUNDING COMMUNITY NEEDS



2013 Grants



WIND LAKE VOLUNTEER FIRE COMPANY, INC.

The Wind Lake Volunteer Fire Company, Inc. was established to protect the safety of community residents. Recognizing that its ability to operate effectively would be compromised in the event of a power outage from a severe storm or heavy flooding, the fire department requested funds to purchase and install a standby generator. This alternate power source enables the department to continue to operate during power failures and to create a potential triage and emergency shelter for the safeguard of residents of Wind Lake and possibly other surrounding municipalities.

THE GOLDEN TOUCH BOXING CLUB

Former Golden Gloves boxing champion, Steve Golden, saw a need in Racine and with the assistance of many in the community, The Golden Touch Boxing Club was formed. The Club, in partnership with the Racine Police Athletic Association and the YMCA, provides a program of structured boxing training for at-risk, inner-city youth. Participants are required to enroll in the existing Young Leaders Academy educational initiatives program which emphasizes academic achievement and reversal of negative behaviors. The Racine Community Foundation is proud to join this partnership as a financial sponsor of the Club.

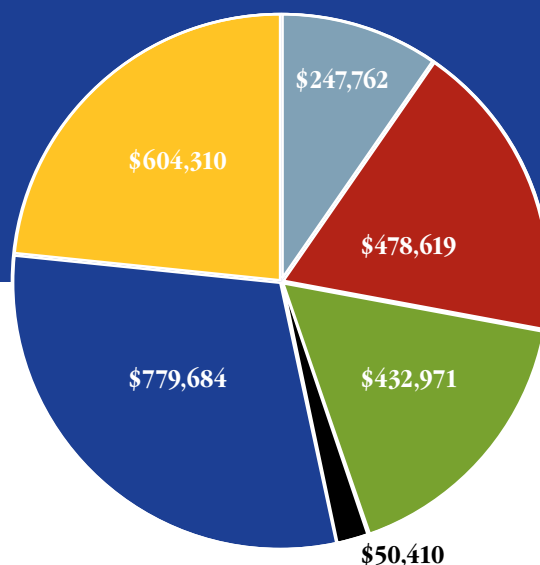


STEWARDED OUR RESOURCES

2013 Financial Information

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices.

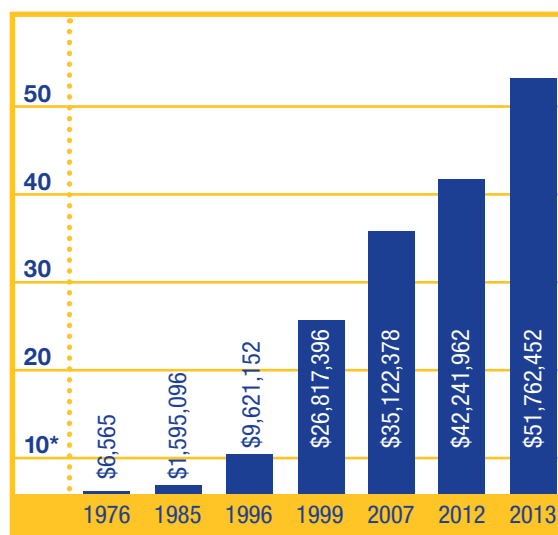
For the first time in the Foundation's history, total investments surpassed \$50 million, thanks to considerable financial support from the community paired with an investment return for the year of 23.15 percent. Grants from the Foundation also grew in 2013, with a total of over \$2.5 million in distributions to nonprofit organizations.



2013 GRANT BY PROGRAM AREA

- Human Services
- Arts & Culture
- Community Development
- Education
- Environment
- Health

	2013	2012
Assets		
Cash & Short-Term Investment	\$ 1,143,657	\$ 786,937
Investments at Market	50,213,637	41,067,442
Assets Held in Charitable Remainder Trusts	369,762	352,335
Other Assets	35,396	35,248
Total Assets	\$ 51,762,452	\$ 42,241,962
Liabilities and Net Assets		
Accounts Payable & Accrued Expenses	\$ 14,349	\$ 8,209
Liabilities—Organizational Endowments	6,981,420	5,885,275
Liabilities Under Trust Agreements	253,818	256,786
Total Net Assets	44,512,865	36,091,692
Total Liabilities & Net Assets	\$ 51,762,452	\$ 42,241,962
Total Contributions	\$ 3,281,164	\$ 2,971,101
Total Grants	\$ 2,593,756	\$ 1,429,610



GROWTH IN NET ASSETS
*In tens of millions.

Auditors: Gordon J. Maier & Company, LLP.
This is a summarized financial statement presentation. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office.

Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht
Howard L. Anderson*
David Ballweg
Peter E. Barry*
John H. Batten*
H. M. Benstead Jr.*
Bruce A. Bernberg
Mary Jo Bichler
Gloria M. Bolm*
Donald N. Botsford
Karen Johnson Boyd
William B. Boyd
Alford F. Buckman*
Sheila R. Bugalecki
Virginia M. Buhler
Margaret Cisney*
Glenn R. Coates
Michele A. Cody*
Charles M. Constantine Sr.*
Marianne R. Cool
Rev. Jettie Lee Cornett
John P. Crimmings
William B. Danford*
Nancy H. DeKraay
Roger C. Dower
David C. Easley
James A. Eastman
Kathleen A. Eberle
Ruth E. Foley*
R. David Foster
Ronald F. Goodspeed*
George Gorton III*
Jane S. Gorton

Arthur B. Grant, M.D.*
Darice C. Griffin
Marlene H. Haigh
James M. Hamilton, Sr.*
Louise H. Hamilton
Sharon J. Hamilton
Theodore E. Hart
Jill B. Heller
Arthel L. Howell
Jean M. Jacobson
LeRoy R. Jerstad*
Karen J. Johnson
Pamela M. Johnson
April Johnson-Howell
Roy J. Josten*
William C. Kidd*
Renee S. Kirby
Gabriella S. Klein
Sandra L. Kontra
Brian Lauer
Richard L. Leuenberger
Jess S. Levin
Pearl K. Levin*
Serge E. Logan*
Paul H. Lyle*
Dorothy B. MacVicar
José Martinez
Clayton A. Meier
Lloyd C. Meier
Dorothy A. Metz
John H. Mitchell
Harry Mussie*
William A. Naleid

Sara E. Neubauer
Harrison W. Nichols
Neal R. Nottleson
David T. Novick
Eric A. Olesen
Dwayne G. Olsen
Howard M. Packard*
Jackson V. Parker III
Deanna L. Parrish
James O. Parrish
David M. Perkins
Ralph D. Perry
Carol W. Potts, M.D.
James D. Poulsen
Elizabeth A. Powell
William F. Rayne
Morris W. Reid*
Bruce L. Renquist
J. David Rowland
John S. Rowland
Judy F. Rowland
Jay Price Ruffo*
Gregory A. Ruidl
Steen Sanderhoff
Mary Lou Schuler
Tracy K. Short
Robert F. Siegert, M.D.
James C. Small
Stephen J. Smith
Charlotte A. Smollen
Eugene H. Spitzer*
Michael P. Staeck
James A. Stark*

GeorgAnn Stinson
William H. Stone, M.D.
Alvin F. Streiff*
William F. Stremke Jr.*
Bernice M. Styberg
Ernest C. Styberg
Eugene J. Szymczak
Robert F. Taylor
John F. Thompson*
C. Patricia Tolson
Guadalupe G. Villarreal
Gordon R. Walker*
Mary M. Walker
Robert O. Walker
Russell C. Weyers
George H. Wheary Jr.*
Nancy E. Wheeler
Warren H. Williamson, M.D.*

* Denotes deceased members
Bold indicates new members
in 2013



BOARD OF DIRECTORS 2014

2014 BOARD OF DIRECTORS

Steen Sanderhoff
President

José Martinez
Vice President,
Donor Relations

Sheila R. Bugalecki
Vice President, Grants

Russell C. Weyers
Vice President, Investments

Roger C. Dower
Vice President, Marketing

Tracy K. Short
Secretary

Theodore E. Hart*
Treasurer

Bryan D. Albrecht
David C. Easley
R. David Foster
Darice C. Griffin
April Johnson-Howell
Brian Lauer
David T. Novick*
Eric A. Olesen*
Robert F. Siegert, M.D.
James C. Small
Michael P. Staeck
GeorgAnn Stinson
Ernest C. Styberg, Jr.

*Elected 12-10-2013

2014 Board: (from left to right) Roger Dower, Jose Martinez, Robert Siegert, Tracy Short, David Novick, Steen Sanderhoff, Darice Griffin, Michael Staeck, Russell Weyers, Sheila Bugalecki, Brian Lauer, James Small, Eric Olesen, Theodore Hart, April Johnson-Howell.

Board Members Not Pictured: Bryan Albrecht, David Easley, R. David Foster, GeorgAnn Stinson, Ernest Styberg, Jr.



EXECUTIVE COMMITTEE 2014

(From left to right) Tracy Short, Roger Dower, Steen Sanderhoff, Sheila Bugalecki, Russell Weyers, Jose Martinez

2014 STAFF

Liz Powell – Co-Executive Director
(oversight of Finance, Investments, and Grants)

Jill Heller – Co-Executive Director
(oversight of Marketing and Donor Relations)

Chris Greco – Contoller

Tracy Middlebrook – Program Officer



THE FOUNDATION STAFF 2014

(From left to right) Tracy Middlebrook, Liz Powell, Jill Heller, Chris Greco



Racine Community Foundation

1135 Warwick Way

Racine, WI 53406

phone: 262.632.8474 fax: 262.632.3739

www.racinecommunityfoundation.org



www.facebook.com/RacineCommunityFoundation



The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.