HUMAN SERVICES
COMMUNITY DEVELOPMENT
ARTS/CULTURE
CONNECTING PEOPLE
IMPROVING LIVES
EDUCATION
ENVIRONMENT
HEALTH
COMMUNITY DEVELOPMENT
ANNUAL REPORT 2011
Racine Community Foundation
ENHANCING THE QUALITY OF LIFE
The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.
CONNECTING PEOPLE AND IMPROVING LIVES IS WHAT THE RACINE COMMUNITY FOUNDATION IS ALL ABOUT.

As we move confidently toward the future, our aim is to make sure that all members of our community know that we are more than a granting organization. We are also a collaborative partner. We are part of a network of business, educational, social, cultural, environmental, and healthcare volunteers and professionals who share talents, insights, information, and resources focused on improving and enhancing the quality of life for all residents who live in Racine County.

Of two things we are certain: 1) Our community has an abundance of organizations and individuals who are generous with their time and money and, 2) There are many individuals and organizations in our community who need our help. Making connections between the two is what gives life to our mission and wings to our Foundation.

With every turn of the pages that follow, we offer you — volunteers, program administrators, civic leaders, and donors — another “thank you.” All of the success stories that follow were made possible because of you. Like you, we intend to settle for nothing less than lifting to full potential the lives of all those who live, work, and dream in our wonderfully diverse, complicated, accomplished, and worthy community.

ELIZABETH A. POWELL  MARY BETH MIKRUT
PRESIDENT OF THE BOARD  EXECUTIVE DIRECTOR
The Racine Community Foundation was proud to continue its partnership with Kids First in 2011. The mission of the Kids First organization is to support projects and programs “designed to enhance the lives and learning experiences of the students and teachers” in the Racine Unified School District. Considered to be a visionary, as well as a distinguished educator, Racine resident, William Boyd, created Kids First in 1994 as an intervention tool for those at the educational frontline of our community’s children: parents and teachers. Over the years, grants have supported activity-based supplemental programming, including book clubs aimed at expanding reading and second language skills, outdoor programs directed toward environmental awareness, and artist-in-residence programs in the arts and sciences. A total of 16 schools and over 4,700 students have benefited from grant awards.
RACINE URBAN GARDEN NETWORK

A lack of community gardens in the City of Racine galvanized over 200 volunteers to create and participate in the Racine Urban Garden Network (RUGN). The organization is striving to become the connecting point between individuals who wish to have their own garden in the city, with those educational programs and organizations that seek to improve neighborhood relationships, promote nutrition education, sustainable gardening practices, environmental awareness, and local food production and consumption. With permission from the City of Racine, the organization obtained a site on Marquette Street that accommodates 80 individual garden plots for city residents. The location is also large enough to have raised beds for disabled accessibility, an instruction area, butterfly garden, composting site, and more. The Racine Community Foundation supports and applauds RUGN’s on-going commitment to put vacant city property to good and valuable use, and to use its programs to unify the community, and offer hands-on learning in sustainable gardening, nutritional awareness, and local food production.

Twenty additional civic, garden, and conservancy organizations participate in the Racine Urban Garden Network.
HEALTHY BABIES INITIATIVE

Racine has the highest mortality rate for African American babies in the entire state of Wisconsin and, according to a report from the Greater Racine Collaborative for Healthy Birth Outcomes, the second highest rate among all states. To take steps to remedy these alarming statistics, the Racine Community Foundation has joined the fight against infant mortality in Racine with a grant in support of the Healthy Babies Initiative. With the goal of reducing black infant mortality rates by at least 50 percent in the next five years, three initiatives were developed:

1) Improving prenatal health care services, with extended care before, during, and after pregnancy, 2) Strengthening familial and community support for the mother and broadening the focus to include fathers, 3) Addressing disproportionate social and economic inequities that cause lifelong stress for black women.

To date, the program has supported 62 moms who have delivered 61 healthy babies — with number 62 on the way!
COPS AND BOBBERS

Wanting to develop a broader relationship with the children and parents in their community — beyond calls for service — and lacking formalized programs to build those relationships, the Waterford Police Department sought the help of the Racine Community Foundation to fund two programs originally created by the Wisconsin Cops and Kids Foundation: “Danger Stranger,” and “Cops and Bobbers.” With the help of volunteers, the “Danger Stranger” program assesses a child’s decision-making ability when confronted by a stranger. Following that assessment, participants receive additional training to help them recognize stranger dangers, while also educating parents in the ways they can help their children make the right choices in the future. “Cops and Bobbers” is, simply, cops teaching kids to fish. But through this wholesome activity, kids and police officers work toward a common goal, break down barriers, and develop positive attitudes, relationships, and trust.

“These monies will go a long way toward building good relationships between police officers and children from the Town and Village of Waterford. Thank you.”

Thomas A. Ditscheit, Chief of Police
With support from the Racine Community Foundation, the Polish National Alliance, Lodge 1939 in Racine, invited its members and the public to its eighth annual Polish Cultural Picnic. Celebrating Polish history and cultural traditions, over 450 guests attended the one-day event at Smolenski Park (Polish Heritage Park) in Racine. The day’s events also commemorated the 10th anniversary of the dedication of the park. Highlights of the celebration included a Mass conducted in Polish, followed by a fellowship gathering. Polish foods were the favored picnic fare, Polish music was performed by the Highlanders musical group, and traditional dances were performed by the Giewont Dancers.
LOVE, INC.

A freezer may seem like a small thing — an appliance that most of us take for granted. But for Southern Lakes Area Love, Inc. (Love, Inc.), the hopes of a whole community rested upon one. Love, Inc. has been providing social, emergency, and food services to western Racine County residents since 1983. Twenty percent of the clients they serve exist at “low income” levels, while the other seventy-five percent are at the “very low income” level, with most unemployed or minimally employed. With antiquated, inefficient freezers, organization members knew it was a matter of time before the freezers would fail altogether, jeopardizing the Community Meal Program (providing 11,500 meals annually), and the Family Cupboard Food Pantry (serving an average of 436 families per month). With Love, Inc.’s strong history of connecting western Racine County residents to dozens of other vital community resources, the Racine Community Foundation was pleased to fund their capital request and be a part of Love, Inc.’s growing network of organizations that make a difference.
**EDUCATION**

**TOTAL: $305,853**

Alma College  
Alverno College  
Asset Builders of America, Inc.  
Badger Boys State  
Bright Futures Foundation  
J.I. Case High School  
Celebrate Children Foundation  
Channel 10/36 Friends, Inc.  
Chi Psi Educational Trust  
Cops ‘N Kids Reading Center, Inc.  
Dr. Jones Elementary School  
Evans Scholars Foundation  
Gifford Elementary School  
Girl Scouts of Wisconsin Southeast  
Goodland Elementary School  
Janes Elementary School  
John Jermain Future Fund, Inc.  
John XXIII Educational Center  
S.C. Johnson Elementary School  
Kids First Fund  
Knapp Elementary School  
Lake Forest College  
Lakeshores Library System, “Storywagon”  
Annual Summer Reading Program  
Laws of Life Essay Contest, Education Racine, Inc.  
Leadership Racine  
Luther College  
Matthew 25, Limited Casa Cesar Chavez  
McKinley Middle School  
Milwaukee Public Radio  
Mitchell Elementary School  
Mitchell Middle School  
Next Generation Now  
Northwestern University Feinberg School of Medicine  
Peace Learning Circles, Inc.  
Prairie School  
Racine Early Education Center Elementary School  
Racine ELCA Neighborhood Camp  
Racine Literacy Council  
Racine Public Library  
Racine Zoological Society  
Red Apple Elementary School  
Roosevelt Elementary School  
St. Catherine’s High School  
Scholarships granted in 2011  
SOAR of Racine, Inc.  
Southern Oaks Girls School  
Starbuck Middle School  
Julian Thomas Elementary School  
21st Century Preparatory School  
University of Michigan Biological Station  
University of Wisconsin Foundation  
Wadewitz Elementary School  
We Share Foundation  
Wells College  
Wisconsin Historical Society  
Mayo Foundation/Mayo Clinic  
Prevent Blindness Wisconsin  
Professional Women’s Network for Service, Inc.  
Racine County TRIAD  
St. Paul the Apostle Parish  
Transitional Living Services, Inc.  
Wheaton Franciscan Healthcare - All Saints Foundation  
Wisconsin Humane Society

**ENVIRONMENT**

**TOTAL: $34,331**

Caledonia Conservancy  
Driftless Area Land Conservancy  
Equestrian Land Conservation Resource  
Friends of the Virgin Islands National Park, Inc.  
Hoy Audubon Society  
Hyslop Foundation, Inc.  
Kenosha/Racine Land Trust, Inc.  
Land Trust Alliance, Inc.  
The Nature Conservancy  
The Nature Conservancy of Oregon  
Racine Kenosha Community Action Agency  
Root-Pike Watershed Initiative Network  
YWCA River Bend Nature Center

**HEALTH**

**TOTAL: $240,905**

AIDS Resource Center of Wisconsin  
American Heart Association  
American Red Cross SE Wisconsin  
Birthing of Racine, Inc.  
Children’s Hospital and Health System Foundation, Inc.  
Community Connections Free Clinic  
Countrywide Humane Society  
Jane Cremer Foundation  
The Eye Institute of the Medical College of Wisconsin  
Health Care Network, Inc.  
Hospice Alliance, Inc.  
MADD (Mothers Against Drunk Driving)

**COMMUNITY DEVELOPMENT**

**TOTAL: $505,851**

Amana Church Society  
Annual Martin Luther King Day Celebration, Voces de la Frontera  
Archdiocese of Milwaukee  
Atonement Lutheran Church  
Big Sisters of Greater Racine, Inc.  
Boy Scouts of America, SE Wisconsin Council  
Olympia Brown Unitarian Universalist Church  
Caledonia Historical Society  
Camp Manito-wish YMCA  
Careers Industries Support Foundation, Inc.  
Catholic Relief Services  
Channel 10/36 Friends, Inc.  
The City of Racine-Parks, Recreation and Cultural Services  
Coral Bay Community Council, Inc.  
Covenant Presbyterian Church  
Creative Arts Resource and Network of Western Racine County  
DeKoven Center  
Downtown Racine Corporation  
E.A.A. Chapter 838  
Emmanuel Evangelical Lutheran Church  
First Baptist Church  
Foundation for Religious Retirement Foundations of Life, Inc.  
The Gathering Waters  
Gideons International  
Girl Scouts of Wisconsin Southeast  
Grace Church  
Billy Graham Evangelistic Association  
The Greater Mt. Eagle Baptist Church  
Harvest Outreach  
Junior League of Racine
Lincoln Lutheran of Racine, Inc.
Lutheran Church of the Redeemer
Lutherdale Bible Camp
Nehemiah Garden Project
Opportunities Industrialization Center
Plymouth Congregational United Church
Province of Our Mother of Good Counsel
Racine County Economic Development Corporation
Racine County Opportunity Center, Inc.
Racine Family YMCA
Racine Habitat for Humanity, Inc.
Racine Junior Achievement
Racine Neighborhood Watch, Inc.
Racine Raiders Football
Racine Vocational Ministry, Inc.
Real Racine
St. Andrew's Church
St. Luke's Episcopal Church
St. Michael's Church
St. Paul the Apostle Parish
St. Philip's in the Hills Episcopal Church
St. Richard of Chichester Catholic Church
St. Rita's Parish
Senior Center, Inc.
Southeast Wisconsin Aviation Museum
Southern Lakes Area Love, Inc.
Town of Waterford Police Department
Trinity United Methodist Church
United Fund of Iowa County, Inc.
United States Pony Club
United Way of Racine County
The United Way of St. Thomas-St. John, Inc.
Volunteer Center of Racine, Inc.
Wisconsin Public Radio
YWCA of Racine

Carthage College
Choral Arts Society of Southeastern Wisconsin
City of Racine
Fifth House Ensemble
Keokuk Concert Association
Main Gallery Summer Youth Employment Program
Milwaukee Symphony Orchestra
The Museum of Russian Art
Peninsula Music Festival
Polish National Alliance
Racine Art Museum Association, Inc.
Racine Concert Band
Racine County Historical Society and Museum
Racine Heritage Museum
Racine Police Dog Fund
Racine Public Library
Racine Symphony Orchestra Association
Racine Theatre Guild
Racine United Arts Fund, Inc.
Tucson Chamber Artists
United Performing Arts Fund-Milwaukee
UW Parkside Benevolent Foundation, Inc.
Wustum Museum Art Association, Inc.

DeKoven Center
Family Service of Racine
Feeding America Eastern Wisconsin
Focus on Community, Inc.
Future for Faso Children
Good Fellers, Inc.
Goodwill Industries of Southeastern Wisconsin
Homeless Assistance Leadership Organization, Inc.
Hospice Alliance, Inc.
ITN/Racine County, Inc.
Lakeside Curative Workshop of Racine
Last House on the Block, Inc.
Lincoln Lutheran of Racine, Inc.
Love and Charity Mission
NAMI Racine
Progressive Community Services, Inc.
Racine Area Veterans, Inc.
Racine County Food Bank
Racine County Jail
Racine Habitat for Humanity, Inc.
Racine Kenosha Community Action Agency
SAFE Haven of Racine, Inc.
St. Michael's Church
St. Phillip's in the Hills Episcopal Church
Salvation Army
Second Harvest Foodbank of Southern Wisconsin
Sisters of the Road Café, Inc.
Southeastern Wisconsin Youth for Christ
Southern Lakes Area Love, Inc.
Spring Green Community Church
United Cerebral Palsy of Southeastern Wisconsin
Wisconsin Badger Camp, Inc.
Wisconsin Public Radio
Wisconsin Right to Life Education Fund
Women's Resource Center
Wustum Museum Art Association, Inc.
Yorkville United Methodist Church

**ARTS AND CULTURE**
**TOTAL: $193,252**
Amana Heritage Society
American Players Theatre
The Art Institute of Chicago
Bach Dancing and Dynamite Society of Wisconsin, Inc.

**HUMAN SERVICES**
**TOTAL: $283,102**
Americares
Arc of Racine, Inc.
Badger Boys State
Bethany Apartments
Bethesda Lutheran Communities
Big Sisters of Greater Racine, Inc.
Olympia Brown Unitarian Universalist Church
Care Net Family Resource Center, Inc.
Children's Service Society of Wisconsin
Chrysalis Ministries, Inc.
Community Living Connections

**TOTAL NUMBER OF GRANTS: 522**
**TOTAL: $1,563,294**
The increasing success of the Racine Community Foundation is the result of its responsiveness to the needs of the community — not only as a grant-making organization, or networking resource for other non-profits, but also as a home base for those who seek to begin, or grow, their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you. New funds established in 2011 are in bold.
**SCHOLARSHIPS**

**INVESTING IN STUDENTS’ POTENTIAL**

By establishing a scholarship fund, you can help students achieve their educational goals. Donors establish the basic criteria for scholarships, while the Foundation administers the funds. A minimum of $20,000 is needed to establish a scholarship fund.

- Bud and Mary Androff Fund
- Betty Fund
- Henry P. and Marjorie W. Bruner Scholarship Fund
- Richard M. and Josephine C. Carpenter Fund
- Tom George Fund
- Alan B. Grossberg Fund
- Karle P. Guth Fund
- Hallam Family Fund
- Johnson/Dukleth Fund
- Leopold K. Kerschitz (Mr. “K”) Fund
- Lockwood Fund
- Shirley Nelson Fund
- Onnink Family Fund
- Park High School Hall of Fame Fund
- Helen Patton Continuing Education Fund
- Perkins Family Fund
- Grace K. Plude Fund
- Racine Christopher Columbus Quincentenary Fund

**ACORN SEED FUNDS**

**INVESTING IN THE COMMUNITY**

This fund is for individuals who are interested in permanent community philanthropy but do not have the desire to create a fund immediately. This fund is built over time with tax-deductible contributions of as little as $50 per month or $600 per year. Earnings are reinvested into the fund, enhancing its tax-free growth. Upon reaching a predetermined funding level the acorn seed fund converts into a grant-making fund.

- John and Ginny Crimmings Fund
- David C. and Ellen S. Easley Fund
- Friends of Racine Community Foundation Fund
- Jean M. Jacobson Fund
- L. H. Jerstad Family Fund
- Robert A. Kettelson Fund
- Ellen and Jess Levin Family Fund
- Harold Levin and Pearl Krasnow Levin Family Fund
- Ilene Levin and Steve Goldfine Fund
- Steven L. Mekeel and Diane L. (Mathieu) Mekeel Fund
- Dottie Metz Fund
- Brian F. O’Connell and Linda Duczman O’Connell Fund
- The Selmo Family Fund
- The Fund for Seniors
- Sandy and Eugene Veit Family Fund
- Robert and Brooke Walker Fund
- Luan Vaccarello Wells Fund
- Women’s Resource Center of Racine County, Inc.
- Organizational Endowment Fund
- FBO the SafeStart Program

**ADMINISTRATIVE FUNDS**

**INVESTING IN THE FOUNDATION**

These funds provide fiscal support to the ongoing operations and administration of the Foundation. Each fund has a $10,000 minimum.

- Norman and Hazel Botsford Fund
- The Foundation Fund
- Herman E. Johnson Fund
- Maud S. Smalley Fund
- Helen Moe Underwood Fund
- W.R. Wadewitz Memorial Fund
“APPRECIATION IS A WONDERFUL THING. IT MAKES WHAT IS EXCELLENT IN OTHERS BELONG TO US AS WELL.” ~ VOLTAIRE

Thank you. In 2011, more than 178 individuals, businesses, corporations, estates, foundations, and organizations made gifts to the Foundation totaling $5,238,999. Your gifts to the Foundation were made in a variety of ways: cash, securities, estate gifts, distributions from IRAs, and insurance policies. Whether you want to make a one-time gift, or wish to build toward a permanent fund over time, executive director, Mary Beth Mikrut, can work directly with you, or your financial advisor, to establish a way to give that is right for you.

Anonymous (4)
Bryan D. Albrecht
Dennis and Colleen Andersen
Arnold Anderson
Mary Androff
Baird Foundation, Inc.
Richard and Nancy Becker
Blue Door Consulting
Betty J. Boehme
Donald N. and Helen L. Botsford
Peter and Alice Broner
Henry W. and Martha L. Bruner
Henry W. and Martha L. Bruner Philanthropic Fund within the Community Foundation for Greater Buffalo
The A.C. Buhler Family
David and Edie Buhler
Thomas J. Buhler
Virginia Buhler
John and Margaret Burgess
Patricia A. Chef
Frederick R. and Clara E. Cross
Franklin D. and Barbara L. Colwell
Cortina Asset Management
Design Partners
James F. and Janet F. Di Marco
The Dickert Family
Roger C. Dower
David C. and Ellen S. Easley
Emil D. Ebe
EconoPrint of Racine
Educators Credit Union
Louis Ehrich Jr.
Family of Kathleen LeRoux
Andrew Fenderson
Fiduciary Management, Inc.
Karolyn Foley
Foley and Lardner, LLP
Ida G. Gillett
Ilene F. Levin & Steven B. Goldfine
Chris and Sue Gorman
Kathy Greigore
Darice C. Griffin
William A. Guenther
John H. and Marlene H. Haigh
James T. Haight
Georgia A. Hall
HALO, Inc.
Louise Hamilton
Lee and Sally Hansen
Susan K. Harsh
John S. Hart
Judith Hartig-Osanka Estate
Stephanie L. Hayden
Health Care Network, Inc.
Terrence M. and Judith R. Held
David and Jill Heller
Janet Henseler
Mark S. and Cindy Hertzberg
Richard Hofman
Michael and Reva Holmes
Hostak, Henzl & Bichler, S.C.
John K. Hughes and Mary Brabender Hughes
Jane M. Hutterly
InSinkErator Division of Emerson Electric Co.
David S. and Barbara S. Isaacson
Jean M. Jacobson
Norma N. Janecky
LeRoy H. Jerstad, III
Pamela M. Johnson
Johnson Bank
Johnson Community Support Foundation
Junior League of Racine
William R. and Mary C. Kaiser
Tom and Sally Kennedy
Kiwanis Club of West Racine
Donald J. and Gabriella S. Klein
Marcia and Evan Koenig
Dennis J. and Sandra L. Kontra
Marge Kozina
Gladys Kunzman
Gary L. and Susan F. Kutz
Craig L. Leipold and Helen P. Johnson-Leipold
Lynne Leithleiter
Marvin H. and Esther Letven
Serge E. Logan
James E. Lyle
McDonnell Investment Management, LLC
Everett R. McKinney
John E. Magerus
Gordan J. Maier & Company
William Martin
Lloyd C. and Frances V. Meier

ROBERT SIEGERT, M.D.

After 30+ years of service as a Racine physician, Foundation Board member Robert (Bob) Siegert, and his wife Sue, stepped forward in 2010 to establish the Susan and Robert Siegert, M.D. Fund at the Racine Community Foundation. Bob says, “I strongly believe that if you profit from the community you live in, you are responsible to give back to that community.” For that reason Bob encourages others to do the same when they are in a position to do so. Bob and Sue’s “donor advised fund” allows them to play an active role in making decisions regarding how their funds are distributed. However, as a seven-year member of the RCF’s Grants Committee, Bob has had a front-seat opportunity to intimately observe the Foundation’s operations and he says, “I am so impressed with how the Foundation conducts business that I have left my fund intact and I let them decide on how best to use, and grow, my contribution.”
NANCY AND ART SMITH

Nancy Smith has dedicated ten years of service as a site coordinator for Emmaus Lutheran Church’s Neighborhood Camp — a summer enrichment program for underserved children. She also currently serves as director for the Emmaus After School for Youth (EASY) program. According to Nancy, “It has been heartwarming to watch students grow to become responsible young men and women who now serve as staff and volunteers for both programs.” In 2011, Nancy, and her husband, Art, decided to do even more for the students who worked at or attended those summer camps. They established the Racine ECLA Neighborhood Camp Scholarship through the Racine Community Foundation. Providing scholarships for Racine County Latino students who have financial hardship or difficulty obtaining student loans, Nancy says, “Art and I feel strongly about the need for continuing education. We want to encourage our young people to dream of what can be and to help them grow into their full potential.”

STEVE AND JERI SMITH

As an intern at a local law firm in the summer of 1975, Steve heard excited noises coming from a conference room where several noteworthy Racine citizens had gathered. He later learned that the noise signified a celebratory, auspicious occasion — the founding of the Racine Community Foundation! From that day on, Steve, along with his wife, Jeri, were fated to have their lives interwoven with the work of the Foundation. Having served on the Foundation Board from 1991-1999 — the last three as president — Steve recalls that “While serving as president, it occurred to me that the RCF is a ‘public utility’ — an incredible tool for estate planners who want to offer valuable options for charitable giving.” Appreciated for their advocacy in support of the RCF, Steve and Jeri have also made a personal commitment by establishing the Stephen J. and Jerilyn S. Smith Fund. Steve continues to serve as legal counsel for the RCF.
“THERE ARE TWO WAYS OF SPREADING LIGHT — TO BE THE CANDLE OR THE MIRROR THAT REFLECTS IT.” ~ EDITH WHARTON

A critical responsibility for the Racine Community Foundation is the professional management of endowed funds for other community non-profit organizations. With judicious care, the Foundation works to maximize investments while ensuring stable, dependable income for its community partners. Donations to organization endowments are accepted at any time. Endowed funds require a minimum $10,000 investment. Names in bold indicate endowments established in 2011.

AAUW
• Racine Branch AAUW Scholarship Program, Inc. Fund
Alliance on Mental Illness of Racine County, Inc. (NAMI-Racine, Inc. Fund)
Arc of Racine County, Inc. Fund
Countryside Humane Society Endowment Fund
The Jane Cremer Foundation, Inc. Fund
The DeKoven Center
• John S. Hart Designated Fund for the DeKoven Center
• St. Lukes Hospital Trustees Endowment Fund for the DeKoven Center
E.A.A. Chapter 838 of Racine Endowment Fund

Homeless Assistance Leadership Organization (HALO), Inc. Endowment Fund
Junior League of Racine Fund
Lutheran Church of the Resurrection Endowment Fund
Olympia Brown Unitarian Universalist Church Fund
OMC Legacy Fund
In recognition of the former employees of Outboard Marine Corporation
Racine Art Museum Association, Inc. Fund
Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers
Racine Founders Club Rotary Foundation, Inc. Fund
Racine Habitat for Humanity, Inc. Endowment Fund
Racine Heritage Museum
• Racine County Historical Society and Museum, Inc. Endowment Fund
• Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund
Racine Literacy Council Fund
Racine Montessori School Fund
Racine Public Library Permanent Endowment Fund

Racine Symphony Orchestra Association, Inc. Fund
Racine Theatre Guild Fund
Racine YMCA Fund
Racine Zoo
• Racine Zoo Permanent Endowment Fund
• Racine Zoo’s Education Endowment Fund
SAFE Haven of Racine, Inc.
• Securing Our Future Endowment Fund
St. Catherine’s High School Education Fund
St. Luke’s Episcopal Church
• John S. Hart St. Luke’s Episcopal Church Designated Fund
United Way of Racine County, Inc.
• Success by Six Endowment Fund for Racine County
• United Way of Racine County, Inc. Fund
• United Way of Racine County, Inc./W.R. Wadewitz Fund

Women’s Resource Center Domestic Violence Fund
YWCA Organization Endowment Fund
YWCA River Bend Endowment Fund

Family Service of Racine, Inc. Endowment Fund
Health Care Network, Inc.
• Health Care Network, Inc. Organization Endowment Fund
• St. Lukes Hospital Trustees Health Care Network Fund
Holy Communion Lutheran Church Endowment Fund

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“IT IS ONE OF THE MOST BEAUTIFUL COMPENSATIONS OF THIS LIFE THAT NO MAN CAN SINCERELY TRY TO HELP ANOTHER WITHOUT HELPING HIMSELF.” ~ RALPH WALDO EMERSON

From giving hope to families in crisis to turning abandoned city lots into flourishing urban gardens, the Racine Community Foundation is uniquely positioned to offer the broadest possible support to other community individuals, volunteers, and organizations who work to enhance the quality of life for all of its citizens. But the Foundation’s work would not be possible without the many individuals who, through gifts large and small, support the Foundation’s mission. There are many ways to give and we hope you’ll consider participating in one of them.

CREATE YOUR OWN FUND
When you create a fund, you have the right to name it and select its purpose in accordance with your wishes.

CONTRIBUTE TO AN EXISTING FUND
Your gift can either be placed in our General Fund or you may designate your gift to one of our existing funds.

RETAIN INCOME FROM A CHARITABLE GIFT
Give assets to the Foundation and receive income for life or a specific period of time (this may allow a reduction in taxes).

TRANSFER A PRIVATE FOUNDATION
Transferring private foundation assets allows the private foundation’s identity to be retained and allows members to serve as advisors.

MAKE A BEQUEST IN YOUR WILL
Perpetuate your charitable work in a living memorial (this may allow a reduction in your estate taxes).

ONLINE DONATIONS
Make a secure credit card gift online at www.racinecommunityfoundation.org
The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the board of directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices.

### Assets

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Short-Term Investment</td>
<td>$ 594,615</td>
<td>$ 931,591</td>
</tr>
<tr>
<td>Investments at Market</td>
<td>35,946,278</td>
<td>32,657,581</td>
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<tr>
<td>Assets Held in Charitable Remainder Trusts</td>
<td>295,580</td>
<td>568,412</td>
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<tr>
<td>Other Assets</td>
<td>35,419</td>
<td>33,438</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 36,871,892</strong></td>
<td><strong>$ 34,191,022</strong></td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

<table>
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<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$ 46,683</td>
<td>$ 10,810</td>
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<tr>
<td>Liabilities–Organizational Endowments</td>
<td>4,083,306</td>
<td>3,983,933</td>
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<tr>
<td>Liabilities Under Trust Agreements</td>
<td>251,878</td>
<td>293,020</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>32,490,025</strong></td>
<td><strong>29,903,259</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$ 36,871,892</strong></td>
<td><strong>$ 34,191,022</strong></td>
</tr>
</tbody>
</table>

### Grants by Fund Type

- Donor Advised Funds: $764,752
- Named Funds: $71,307
- Field of Interest Funds: $376,490
- Scholarships: $85,616
- General Fund: $43,982
- Organization Endowments: $102,883
- Designated Funds: $118,264

All Racine Community Foundation board members become permanent members of the corporation. Those who have served and are serving the corporation are as follows:

**Memorial Members:**
- Bryan D. Albrecht
- Howard L. Anderson
- David Ballweg
- Peter E. Barry
- John H. Batten
- H.M. Benstead, Jr.
- Bruce A. Bernberg
- Mary Jo Bichler
- Gloria M. Bolm
- Donald N. Botsford
- Karen Johnson Boyd
- William B. Boyd
- Alford F. Buckman
- Sheila R. Bugalecki
- Virginia M. Buhler
- Margaret Cisney
- Glenn R. Coates
- Michele A. Cody
- Charles M. Constantine, Sr.
- Marianne R. Cool
- Rev. Jettie Lee Cornett
- John P. Crimmings
- William B. Danford
- Nancy H. DeKraay
- Roger C. Dower
- David C. Easley
- James A. Eastman
- Kathleen A. Eberle
- Ruth E. Foley
- R. David Foster
- Ronald F. Goodspeed
- George Gorton III
- Jean S. Gorton
- Arthur B. Grant, M.D.
- Darice C. Griffin
- Marlene H. Haigh
- James M. Hamilton, Sr.
- Louise H. Hamilton
- Sharon J. Hamilton
- Jill B. Heller
- Arthel L. Howell
- Jean M. Jacobson
- LeRoy J. Jerstad
- Karen J. Johnson
- Pamela M. Johnson
- Roy J. Josten
- William C. Kidd
- Renee S. Kirby
- Gabriella S. Klein
- Sandra L. Kontra
- Richard L. Leuenberger
- Jess S. Levin
- Pearl K. Levin
- Serge E. Logan
- Paul H. Lyle
- Dorothy B. MacVicar
- José Martínez
- Clayton A. Meier
- Lloyd C. Meier
- Dorothy A. Metz
- John H. Mitchell
- Harry Mussie
- William A. Naleid
- Sara E. Neubauer
- Harrison W. Nicholls
- Neal R. Nottleson
- Dwayne G. Olsen
- Howard M. Packard
- Jackson V. Parker III
- Deanna L. Parrish
- James O. Parrish
- David M. Perkins
- Ralph D. Perry
- Carol W. Potts, M.D.
- James D. Poulsen
- Elizabeth A. Powell
- William F. Rayne
- Morris W. Reid
- Bruce L. Renquist
- J. David Rowland
- John S. Rowland
- Judy F. Rowland
- Jay Price Ruffo
- Gregory A. Ruidl
- Steen Sanderhoff
- Mary Lou Schuler
- Tracy K. Short
- Robert F. Siegert, M.D.
- James C. Small
- Stephen J. Smith
- Charlotte A. Smollen
- Eugene H. Spitzer
- Michael P. Staack
- James A. Stark
- GeorgAnn Stinson
- William H. Stone, M.D.
- Alvin F. Streiff
- William F. Stremke, Jr.
- Bernice M. Styberg
- Ernest C. Styberg, Jr.
- Eugene J. Szmyczak
- Robert F. Taylor
- John F. Thompson
- C. Patricia Tolson
- Guadalupe G. Villarreal
- Gordon R. Walker
- Mary M. Walker
- Robert O. Walker
- George H. Wheary, Jr.
- Nancy E. Wheeler
- Warren H. Williamson, M.D.

**Bold** indicates new members in 2012

*Denotes deceased members

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**Auditors:** Gordon J. Maier & Company, LLP

This is a summarized financial statement presentation. The complete audited financial statements and copies of our 990 are available upon request by contacting the Racine Community Foundation.
THE BOARD OF DIRECTORS

The board of directors volunteer their time and professional expertise to understand, manage and champion the needs of the community.

2011 — 2012 BOARD OF DIRECTORS

Elizabeth A. Powell
PRESIDENT

Jean M. Jacobson
VICE PRESIDENT, DONOR RELATIONS

José Martinez*
VICE PRESIDENT, DONOR RELATIONS

Sheila R. Bugalecki
VICE PRESIDENT, GRANTS

Steen Sanderhoff
VICE PRESIDENT, MARKETING

Jill B. Heller
SECRETARY

James C. Small
TREASURER

Bryan D. Albrecht
Roger C. Dower
David C. Easley
R. David Foster
Darice C. Griffin
Marlene H. Haigh+
Pamela M. Johnson+
Jackson V. Parker III+
James D. Poulsen

Gregory A. Ruidl
Tracy K. Short
Robert F. Siegert, M.D.
Michael P. Staeck
GeorgAnn Stinson*
Ernest C. Styberg, Jr.
Eugene J. Szymczak+

* Elected 12/06/2011
+ Retired 12/06/2011

THE FOUNDATION STAFF

The Foundation staff is dedicated to supporting the work of the Foundation as well as attending to the needs of donors, volunteers, and the entire Racine community.

Mary Beth Mikrut
EXECUTIVE DIRECTOR

Chris Greco
ACCOUNTING ADMINISTRATOR

Tracy Middlebrook
ADMINISTRATIVE ASSISTANT

Maria Zuniga
PROJECT ASSOCIATE
The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.