our mission:

The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.
the family is a
link to our past,
bridge to our future.

~ Alex Haley

How do we define family? According to the
dictionary it is “a basic social unit consisting
of parents and their children, considered as
a group, whether dwelling together or not:
the traditional family.”

Simply put, “family” conjures up that traditional picture of a mother, father, sister and brother, but that unit is changing. Families are now made up of grandparents, aunts and uncles or even unrelated people who are helping to raise our children. There are other “families” within our community, too. These might include non-profit organizations, the children’s sports teams, scouting, school groups or fraternal groups.

As we moved into 2010, our Racine Community Foundation family said goodbye to Marge Kozina, who served the Foundation for 21 years. We welcome Mary Beth Mikrut, a newcomer to Wisconsin and a resident of Waterford. She brings more than 30 years of non-profit experience to the job.

On the following pages you will read about programs that strengthen the basic family units, providing adults and children with the tools they need for a successful life. We at the Racine Community Foundation are proud to support these and other non-profit organizations as they address some of the important issues in Racine County.

Finally in this report, we thank our donors. Through the years, they have helped sustain and grow the Racine Community Foundation with gifts, large and small. With their financial investment, the Foundation is making an impact on this space we share.

Please join Mary Beth, board chair Jim Small, our board of directors and volunteers as our “family” continues to reach out to the Racine community and make it a better place for all of us to “bridge to the future.”
Advancing Family Assets (AFA) is helping a core group of low-income Racine families focus on the building blocks for a good life — a quality education leading to a good job, enough income to support a family through retirement and good health. “All of the families are gaining a greater sense of stability,” said Kimberly Payne, Project Facilitator for AFA. “The whole family develops skills and reaches goals that they never thought were possible.” The long-term expectation is that the program will help families make lasting changes in income, relationships and parenting.

Rising out of Higher Expectations, the 10-year Racine County Workforce Development Plan, AFA was developed to respond to one of the key strategies “to support stronger, more financially stable families.” According to Dave Maurer, United Way President, “We are very proud of this program. It is achieving the outcomes that we want to see.” In addition to building stronger families, AFA will also provide a better educated, more work-ready workforce in the future.

Coaches work with the whole family, setting goals and helping them find ways to attain them. Coaches also help families gain in many ways. Adults develop life skills around financial literacy and employment, while the children gain knowledge and skills to become productive adults.

Families are referred to AFA from United Way partners, community agencies and faith-based groups. Families also refer other families. The Racine Community Foundation has partnered with the United Way of Racine County in supporting AFA since 2009. A group of faith-based organizations also provide support and assistance to the program families. There are 32 families participating representing 40 adults and 77 children.
Families and Schools Together (FAST) encourages family unity, helps children gain skills needed for school success and assists parents in becoming “prevention agents” for their children — helping them avoid drug use and other negative behaviors. FAST gathers 10-15 families at the children’s schools for eight weeks of fun, research-based activities that strengthen the families and empower the parents. Additionally, FAST helps reduce the daily stress many families experience by developing informal support systems. At the conclusion of each FAST program, graduation is held, a special event for the families, relatives and teachers that honor the completion of the FAST program.

One important part of the FAST weekly meeting is the family meal which affirms the family unit and encourages bonding. At the conclusion of each FAST session, a family is selected to receive a basket of gifts. Included is something for each family member, as well as books and games. Also included are two large aluminum pans. These pans are used by that family to prepare the meal for everyone the next week. A stipend is provided, but it is the act of preparing and hosting the meal that is really the key. “We believe in the law of reciprocity, that given a chance, everyone wants to give back,” explained Francie Winkler, Executive Director of Focus on Community.

In 2010 FAST was able to make plans for expansion into western Racine County through a grant from the Racine Community Foundation. “We are looking forward to establishing a program at Waller School in Burlington,” said Winkler. FAST is a collaboration between Focus on Community and Lutheran Social Services.
Families are the heart and soul of the Racine Community Foundation. Each family can participate in a way that is meaningful to them. When Mark Denman wanted his, then, nine-year-old daughter to understand giving back to the community, he paid a visit to the Racine Community Foundation with Taylor in tow. “I wanted her to understand that it is important to contribute to the community with the hope of making it a better place,” said Mark. Taylor doesn’t remember much about that visit but the experience has made a permanent impression on her and has resulted in her desire to give to those in need.

Mark and Taylor are looking forward to making a donation from their fund. They’re thinking about providing art supplies to an area organization.

Mark is extremely proud of Taylor, and the young woman she has become. “I think she will always care about this community,” he said. Taylor agrees, “I always want to be a part of what makes Racine a better place.”

Father, Daughter, Granddaughter

Dodie MacVicar was surprised to see that her father, H.M. Benstead, Sr., had signed the incorporation papers for the Racine Community Foundation when she joined the board in the 1970s. “There was his name, along with John Thompson’s and the others,” she mused. Dodie became involved not only on the board of the Foundation but also with the St. Luke’s Hospital Trustees Fund, managing funds from the former St. Luke’s Hospital.
The Foundation is important in her estimation because “after you are gone, your interests are still supported and your interests can continue.” Dodie’s daughter, Pam Johnson, also continues the family connection to the Foundation as a board member serving as donor relations chair.

Scholarships and Families

Charles Perkins and his wife, Barbara, have a scholarship fund within the Racine Community Foundation. “I established my own scholarship foundation in 2001. I would contact the schools and write the checks. I wanted to help kids get started in college.” He moved his scholarship fund to the Foundation in 2008, on the advice of his son, Dave. Dave had knowledge of the Foundation having served on the board from 1995 to 2005, and as president from 2001-2003. “Through my years of serving on the board I learned the importance of the Racine Community Foundation and what it does in the community. I felt it was important to support its activities so I established my own family fund,” said Dave.

A Family Affair

“We have lived in Racine for more than 30 years, and it has been a wonderful place to raise our children,” said JoAnn Selmo. “This family fund is a way to give back to a community that has been very good to us.” Their family fund will allow their children, Brian and David, and daughter-in-law Suzanne, to have a connection to their hometown, now and in perpetuity. “It is nice to know the kids will have a say in what happens in Racine’s future.”
ways to give

From giving hope to families in crisis to supporting the work of the Racine Symphony Orchestra and other cultural endeavors to environmental concerns like the recent installation of the Eco-Justice wind turbine, the Racine Community Foundation keeps a finger on the pulse of what is needed in Racine County, making it a better place to live and play. There are many ways to be a part of our family:

- **create your own fund.** When you create a fund, you have the right to name it and select its purpose in accordance with your wishes.

- **contribute to an existing fund.** Your gift can either be placed in our General Fund or you may designate your gift to one of our existing funds.

- **make a bequest in your will.** Perpetuate your charitable work in a living memorial (this may allow a reduction in your estate taxes).

- **retain income from a charitable gift.** Give assets to the Foundation and receive income for life or a specific period of time (this may allow a reduction in taxes).

- **transfer a private foundation.** Transferring private foundation assets allows the private foundation’s identity to be retained and allows members to serve as advisors.

- **IRA distributions.** Through December 31, 2011, individuals who are at least 70-1/2 years of age can make direct qualified charitable distributions from their IRA in any amount up to $100,000.

- **online donations.** Easily contribute online at www.racinecf.org.

grants

The spirit of the Foundation is its ability to change and improve the community it serves, adding family members along the way. Volunteers guide and direct the distribution of the Foundation’s resources. Grants, thoroughly researched by the grants committee, and approved by the Racine Community Foundation Board of Directors reach out to all corners of Racine County.
### Arts and Culture
- Chamber Music Series – Carthage College
- Choral Arts Society of Southeastern Wisconsin
- Kilties Drum and Bugle Corps, Inc.
- Polish National Alliance
- Racine Art Museum
- Racine Explorer & Scout Drum and Bugle Corps, Inc.
- Racine Symphony Orchestra Association, Inc.
- Racine Unified Arts Fund

**Total** $89,282

### Education
- Caledonia Conservancy
- CATHE Center
- Catholic Central High School
- College Readiness 21 – Southeastern Wisconsin (CR21), WI Foundation of Independent Colleges
- Families and Schools Together (FAST), Focus on Community
- John XXIII Educational Center
- Leadership Racine
- Racine Literacy Council
- Racine Vocational Ministry
- Scholarship Opportunities
- Access Racine (SOAR)
- Wings of Faith Ministries Annual Conference, St. John the Divine Episcopal Church

**Total** $114,125

### Community Development
- Basketball Tournament, Racine Youth Sports (RYS)
- Center for Community Partnerships, University of WI – Parkside
- City of Racine/Parks, Recreation and Cultural Services
- Life’s Transitions, Inc.
- Martin Luther King Day Celebration, Voces de la Frontera
- Real Racine
- Racine Community Outpost

**Total** $88,000

### Health
- Grassroots of Southeastern WI, Inc.
- Little Saints Child Care Center Project, Wheaton Franciscan Healthcare – All Saints Foundation
- Sexual Assault Services Program, Lutheran Social Services of Wisconsin & Upper MI, Inc.

**Total** $44,461

### Environment
- Eco-Justice Center, Racine Dominican Ministries, Inc.
- Root-Pike Watershed Initiative Network
- Root River Council

**Total** $18,500

### Human Services
- Advancing Family Assets, United Way of Racine County
- American Red Cross in Southeastern Wisconsin
- Children’s Respite Care Program, Children’s Service Society of WI
- Kids Café Program, Feeding America Eastern Wisconsin
- Friends of Camp Anokijig, Inc.
- Girls Talk/Flourish Program, Youth for Christ of Southeastern WI
- Goodwill Industries of Southeastern Wisconsin, Inc.
- Meal and Pantry Program, Southern Lakes Area Love, Inc.
- Racine Interfaith Coalition
- Respite Services Program, United Cerebral Palsy of Southeastern WI
- Safe Alert Program, Women’s Resource Center of Racine, Inc.
- Wisconsin Badger Camp, Inc.
- Words Can Hurt Program, Girl Scouts of Wisconsin Southeast

**Total** $135,879

**Total Grants** $490,247
charitable funds

A myth says you have to be wealthy to have a charitable fund that has life-changing possibilities. That is not true. Many funds within the Racine Community Foundation began as acorns — dollars that needed an opportunity to grow. Along with designated funds, field of interest funds and others, acorn seed funds can start growing with as little as $600 a year, or $50 a month. When a predetermined funding level is reached, an acorn fund becomes a regular named or grant-making fund within the Foundation.

Following are examples of fund opportunities flexible enough to reflect your charitable goals and the continued participation level that is right for you. Names in bold indicate funds established in 2010.

### Designated Funds
Sustaining and building organizations you care about

These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of $10,000 is needed to establish a designated fund.

- Animal Trust Fund founded by Denis Murphy
- Helen Hunter Ball and Gertrude H. Hunter Memorial Fund
- Robert J. and Mary A. Beck Family Fund
- Ruth T. Grossberg Designated Fund
- Elmer C. Hanson, Jr. Fund
- Richard S. Johnson II Fund
- Lange Youth Fund
- James E. Lockwood City Park Fund
- Arthur C. Naleid Fund
- **James H. Schulte Ancestral Memorial Fund**
- Ruth and L. Frank Vorpahl Fund

### Donor Advised Funds
Personalized giving

Donor advised funds help donors or their designees play an active role in charitable giving. While the Foundation retains final discretion regarding distributions, donors can recommend gifts to their favorite charities. A minimum of $10,000 is needed to establish a donor advised fund.

- Herbert and Frieda Anderson/ Racine Symphony Orchestra Fund
- Mary A. Androph Fund
- Antonneau Family Fund

### Field of Interest Funds
Aligning your values with high-impact opportunities

Field of interest funds give donors the opportunity to provide long-term support to broad areas of interests such as arts and culture, community development, education, environment, health and human services. The Foundation uses these funds to make grants within these fields of interest. A minimum of $10,000 is needed to establish a field of interest fund.

- Michele A. Cody Fund
- Laeh and Arthur B. Grant, M.D. Fund
- Hamilton Family Fund
- Sam Johnson Environmental Fund
**Named Funds**

Providing flexibility to meet changing community needs.

Named funds are unrestricted in their use and are a source of funding for Foundation grants. These are the most flexible funds and also the most responsive to changing community needs. A minimum of $5,000 is needed to establish a named fund.

- Bank of Elmwood Fund
- Becvar/Vosicky Fund
- Benstead Family Fund
- Allen C. Buhler Family Fund
- Peter D. and Marsha Radewan Connet Family Fund
- Marianne R. and David H. Cool Fund
- Kermit W. Covell, M.D. Fund
- Catherine G. and John E. Erskine, Sr. Fund
- Frederic and Leona Gaiser Fund
- Hamilton Family Fund
- Julia A. and Carlyle B. Harman Fund
- George V. and June Harris Fund
- Einar A. and Elsa P. Jacobsen Fund
- Mae Soule Fancher Jensen Fund
- Sandra Kontra Fund
- Marge Kozina Fund
- Serge E. Logan Fund
- Paul and Betty Lyle Fund
- Dorothy B. and Ernest L. MacVicar, M.D. Fund
- Doris and Harry Mussie Fund
- Richard W. Nelson Fund
- Ralph A. Neubauer Fund
- Marvin and Suzanne Parker Family Fund
- Jay and Ric Ruffo Family Fund
- Helen and Roland Schacht, M.D. Family Fund
- Janice E. and Edmund W. Schacht, M.D. Fund
- Bernice L. Schaffer Fund
- Gordon H. and Elizabeth Schroeder Fund
- Charlotte A. and William J. Smollen, M.D. Fund
- E.C. Styberg Fund
- Zach and Helen Taylor Fund
- John F. and Gloria W. Thompson Fund
- W.R. Wadewitz Fund
- Western Publishing Needy Family Fund
- Jessie Mae and George H. Wheary, Jr. Fund

**Acorn Seed Funds**

Investing in the community.

This fund is for individuals who are interested in permanent community philanthropy but do not have the desire to create a fund immediately. This fund is built over time with tax-deductible contributions of as little as $50 per month or $600 per year. Earnings are reinvested into the fund, enhancing its tax-free growth. Upon reaching a predetermined funding level the acorn seed fund converts into a grant-making fund.

- John and Ginny Crimmings Fund
- John and Marlene Haigh Fund
- Jean M. Jacobson Fund
- L. H. Jerstad Family Fund
- Robert A. Kettelson Fund
- Ellen and Jess Levin Family Fund
- Harold Levin and Steve Goldfine Fund
- Steven L. Mekel and Diana L. (Mathieu) Mekel Scholarship Fund
- Dottie Metz Fund
- Brian F. O’Connell and Linda Duczman O’Connell Fund
- The Sanderhoff Larsen Family Fund
- The Selmo Family Fund
- The Fund for Seniors
- Sandy and Eugene Veit Family Fund
- Villareal Family Fund
- Robert and Brooke Walker Fund
- Luan Vaccarello Wells Fund
- Women’s Resource Center of Racine County, Inc. Organizational Endowment Fund FBO the SafeStart Program

**Scholarships**

Investing in students’ potential.

By establishing a scholarship fund, you can help students achieve their educational goals. Donors establish the basic criteria for scholarships, while the Foundation administers the funds. A minimum of $20,000 is needed to establish a scholarship fund.

- Bud and Mary Androff Fund
- Betty Fund
- Henry P. and Marjorie W. Bruner Scholarship Fund
- Richard M. and Josephine C. Carpenter Fund
- Tom George Fund
- Alan B. Grossberg Fund
- Karle P. Guth Fund
- Hallam Family Fund
- Johnson/Dukleth Fund
- Leopold K. Kerschitz (Mr. “K”) Fund
- Lockwood Fund
- Shirley Nelson Fund
- Onnink Family Fund
- Park High School Hall of Fame Fund
- Helen Patton Continuing Education Fund
- Perkins Family Fund
- Grace K. Plude Fund
- Racine Christopher Columbus Quincentenary Fund
- Ruzicka – Homburg Memorial Fund
- School Bell Fund
- Alice Jane Sokol Fund
- Jeanette F. Sokol Fund
- John J. Sokol Fund
- Martha M. Trautmann Memorial Fund
- Union Grove Area Business Fund
- Union High Education Association Fund
- YWCA Fund

**Administrative Funds**

Investing in the Foundation.

These funds provide fiscal support to the ongoing operations and administration of the Foundation. Each fund has a $10,000 minimum.

- Norman and Hazel Botsford Fund
- The Foundation Fund
- Herman E. Johnson Fund
- Maud S. Smalley Fund
- Helen Moe Underwood Fund
- W.R. Wadewitz Memorial Fund
join our family of donors

In 2010, more than 208 community-minded donors made gifts to the Foundation totaling $673,854. The name of the Foundation makes its mission clear — doing what is in the best interest of Racine County. The Racine Community Foundation provides donors of both modest means and substantial resources with the flexibility to contribute to the betterment of today as well as the future. Gifts to the Foundation may include cash, securities, property or distributions from an IRA, insurance policy or online donations. The Foundation executive director is available to work with donors or their financial advisors to discuss various giving opportunities. Thank you to our generous donors.

Gregory and Carol Anderegg
Howard L. Anderson
Jenny Anderson
Mary Androff
Bruce and Janet Bernberg
James and Mariah Best
Robert and Mary Jo Bichler
James A. Bolm
Michael and Virginia Bostler
Karen Johnson Boyd
William B. Boyd
Henry W. and Martha L. Bruner
Kathryn S. Budzak
Allen and Virginia Buhler
John and Margie Burgess
R. H. and Margaret Burgess
Kit and Mary Jane Canman
Russell and Mary Carlsen
Patricia A. Cherf
Sally A. Christensen
Glenn and Dolores Coates
Colleen Connor and Scott Munro
Dorothy Constantine
David and Marianne Cool
CRB Insurance
Jane Cremer Foundation
Joseph and Mary Cushing
Warren and Nancy DeKraay
Heidi Dickert
James Dickert
James and Janet DiMarco
David and Ellen Easley
James and Bonnie Eastman
Ehlich Family Foundation
John and Sandy Engel
Ann Engle
Raymond and Mary Farley
Dennis and Barbara Feider
Financial Service Group, Inc.
Ruth Foley
Norma Fries
Olga and Josip Gasparov
Richard and Julie Gennerman
Janet Glaub
Darice C. Griffin
Ruth Grossberg
Dan and Nora Grosse
John and Marlene Haigh
James T. Haight
Louise Hamilton
Sharon Hamilton
Betty E. Hartig and Jodi L. Mandli
Health Care Network, Inc.
Kenneth R. Hecht
Lucille C. Herm
Mr. and Mrs. Mark Hertzberg
George Hnilicka
Sally Hoelzel
Roger and Nancy Hoff
Richard Hofman
Michael and Reva Holmes
Hostak, Henzl & Bichler, S.C.
Thomas and Carol Hubbard
George Hubmann
David and Barbara Isaacson
Edward and Teresa Jacobs
J. B. Gittings Associates
Phil and Jean Jacobson
LeRoy H. Jerstad III
Charles and Jen Johnson
Donald and Mary Johnson
Florence M. Johnson
Imogene Johnson
Pamela M. Johnson
Junior League of Racine
Mary Jo Kaiserlian
Katt Construction Company, Inc.
David Keiser
Leonard and Jeanette Klappauf
Donald and Gabriella Klein
Dennis and Sandra Kontra
James C. Kozina
Marge Kozina
Thomas and Mary Beth Kuehn
Susan Kutz
Landmark Title of Racine, Inc.
Julie and John Lang
Helen Johnson Leipold
Kathleen H. LeRoux
Raymond and Janet Letourneau
Marvin and Esther Letven
Richard Leuenberger
Ileen Levin and Steven Goldfine
Dena Lieberman and John Stutt
Serge E. Logan
Vic and Jane Long
James J. Lawrence
Alan and Sandra Lutze
James Lyle
M & I Bank
Dodie and Ernest MacVicar
Madison Community Foundation
James and Cynthia Madson
John E. Magerman
Judith and Wayne Marik
MP Marion
Peggy D. Martin
William and Cathy Martin
Wendy Lee McCalvy
Everett R. McKinney
Peggy J. Lapierre-Meddy
Lloyd and Frances Meier
Nico and Denise Meland
Diane L. Mekeel
John Mellinger
Thomas P. Melzer
Duke Meredith
Richard and Shannon Merrill
Camela M. Meyer
Mary Beth and Chas Mikrut
Ned J. Murphy
Patricia Murphy
William and Yolanda Naleid
Melvin and Joan Nelson
Richard W. Nelson
Harrison and Mary Nichols
Neal and Gerry Nottleson
Brian F. O’Connell and Linda Duczman O’Connell
Jerome M. Oksiuta
Dwayne and Myrna Olsen
Donald E. Orth
James and Deanna Parrish
Michael A. Patterson
Charles and Joan Patton
Charles and Barbara Perkins
David and Cathy Perkins
Debra J. Petersen
Melissa A. Peterson
Lawrence W. Platt
Michelle Synderman Platt
Carol and Joseph Potts
James Poulsen
Elizabeth and Patrick Powell
Bonnie B. Prochaska
Sylvia Quadracci and Jane Peterson
Racine Branch AAUW Scholarship Program, Inc.
Like any large family, the Racine Community Foundation has many relatives. These organizations with endowment funds are an important part of the RCF family. Since 1993 the Racine Community Foundation has administered endowment funds for Racine County non-profit organizations. These funds are professionally managed for peak performance and provide dependable future income for the organizations. Organization endowment funds welcome donations at any time. Each fund has a minimum of $10,000.

**AAUW**
- Racine Branch AAUW Scholarship Program, Inc. Fund

Alliance on Mental Illness of Racine County, Inc. (NAMI-Racine, Inc. Fund)

Arc of Racine County, Inc. Fund

Countryside Humane Society Endowment Fund

**The Jane Cremer Foundation Inc. Fund**

E.A.A. Chapter 838 of Racine Endowment Fund

Family Service of Racine, Inc. Endowment Fund

Health Care Network, Inc.
- Health Care Network, Inc. Organization Endowment Fund
- St. Lukes Hospital Trustees Health Care Network Fund

Holy Communion Lutheran Church Endowment Fund

Junior League of Racine Fund

Lutheran Church of the Resurrection Endowment Fund

William and Dorothy Schalk
John and Mary Schroeder
A. Regina Schulte
John and Kathryn Schulz
Don and JoAnn Selmo
James Shalbrack
John and Gina Siegert
Robert and Susan Siegert
Gina L. Sinner
William Skiba
James and Michelle Small
Stephen and Jeri Smith
Charlotte Smollen
Dr. and Mrs. William Smollen
Diane R. Snyder
AJay Sokol
Eva Sorenson
Larry and Margaret Spaulding

Michael and Catherine Staeck
Walter and Anna Stenavich
William and Judy Stone
Styberg Foundation
Mr. and Mrs. Ernest C. Styberg
Lee E. Sucharda
Eugene J. Szymczak
Mr. and Mrs. Robert Taylor
Ann Toniole
Thomas and Jeanne Tohorst
Barbara Tylenda
Chuck and Juanita Tyler
Union Grove Union High School
University of Minnesota, Twin Cities
Sandy Veit
Guadalupe and Irene Villarreal
John and Carol Wade

Edward and Janna Waldeck
Allen and Judith Walek
Mary Walker
Robert and Brooke Walker
Jeffrey M. Waller
James and Cherry Wardrip
Luan S. Wells
Walter A. Wendler
Russ and Debbie Weyers
John V. Whaley
Nancy E. Wheeler
Warren and Jackie Williamson
MaryBeth Zuhlke

**a family of organization endowments**

Like any large family, the Racine Community Foundation has many relatives. These organizations with endowment funds are an important part of the RCF family. Since 1993 the Racine Community Foundation has administered endowment funds for Racine County non-profit organizations. These funds are professionally managed for peak performance and provide dependable future income for the organizations. Organization endowment funds welcome donations at any time. Each fund has a minimum of $10,000.

Olympia Brown Unitarian Universalist Church Fund

OMC Legacy Fund

In recognition of the former employees of Outboard Marine Corporation

Racine Art Museum Association, Inc. Fund

Racine Heritage Museum
- Racine County Historical Society and Museum, Inc. Endowment Fund
- Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund

Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers

Racine Founders Club Rotary Foundation, Inc. Fund

Racine Habitat for Humanity, Inc. Endowment Fund

Racine Literacy Council Fund

Racine Montessori School Fund

Racine Public Library Permanent Endowment Fund

Racine Symphony Orchestra Association, Inc. Fund

Racine Theatre Guild Fund

Racine YMCA Fund

Racine Zoo
- Racine Zoo Permanent Endowment Fund
- Racine Zoo’s Education Endowment Fund

SAFE Haven of Racine, Inc.
- Securing Our Future Endowment Fund

St. Catherine’s High School Education Fund

The DeKoven Center
- St. Lukes Hospital Trustees Endowment Fund for the DeKoven Center

Southeast Wisconsin Aviation Museum Endowment Fund

United Way of Racine County, Inc.
- Success by Six Endowment Fund for Racine County
- United Way of Racine County, Inc. Fund
- United Way of Racine County, Inc./W.R. Wadewitz Fund

YWCA Organization Endowment Fund

YWCA River Bend Endowment Fund
The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the board of directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices.

Financials

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the board of directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices.

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<thead>
<tr>
<th>Assets</th>
<th>2010</th>
<th>2009</th>
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<tr>
<td>Cash &amp; Short-Term Investment</td>
<td>$931,591</td>
<td>$676,452</td>
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<td>Investments at Market</td>
<td>32,657,581</td>
<td>29,965,360</td>
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<td>Assets Held in Charitable Remainder Trusts</td>
<td>568,412</td>
<td>538,742</td>
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<tr>
<td>Other Assets</td>
<td>33,438</td>
<td>32,516</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$34,191,022</strong></td>
<td><strong>$31,213,070</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$10,810</td>
<td>$14,755</td>
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<tr>
<td>Liabilities—Organizational Endowments</td>
<td>3,983,933</td>
<td>3,425,684</td>
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<td>Liabilities Under Trust Agreements</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>29,903,259</strong></td>
<td><strong>27,409,843</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$34,191,022</strong></td>
<td><strong>$31,213,070</strong></td>
</tr>
</tbody>
</table>

| Total Contributions                         | $673,854 | $735,241 |
| Total Grants                                | $1,436,332 | $1,341,569 |

**Auditors:** Gordon J. Maier & Company, LLP

This is a summarized financial statement presentation. The complete audited financial statements and copies of our 990 are available upon request by contacting the Racine Community Foundation.

All former Racine Community Foundation board members become permanent members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht
Howard L. Anderson
David Ballweg
Peter E. Barry
John H. Batten
H. M. Benstead, Jr.
Bruce A. Bernberg
Mary Jo Bichler
Gloria M. Bolm
Donald N. Botsford
Karen Johnson Boyd
William B. Boyd
Alford F. Buckman
Sheila R. Bugalecki
Virginia M. Buhler
Margaret Cisney
Glenn R. Coates
Michele A. Cody
Charles M. Constantine, Sr.
Marianne R. Cool
Rev. Jettie Lee Cornett
John P. Crimmings
William B. Danford
Nancy H. DeKraay
**Roger C. Dower**
David C. Easley
James A. Eastman
Kathleen A. Eberle
Ruth E. Foley
**R. David Foster**
Ronald F. Goodspeed
George Gorton III
Jane S. Gorton
Arthur B. Grant, M.D.
Darce C. Griffin
Marlene H. Haigh
James M. Hamilton, Sr.
Louise H. Hamilton
Sharon J. Hamilton
**Jill B. Heller**
Artel L. Howell
Jean M. Jacobson
LeRoy J. Jerstad
Karen J. Johnson
Pamela M. Johnson
Roy J. Josten
William C. Kidd
Renee S. Kirby
Gabriella S. Klein
Sandra L. Kontra
Richard L. Leuenberger
Jess S. Levin
Pearl K. Levin
Serge E. Logan
Paul H. Lyle
Dorothy B. Mac Vicar
Clayton A. Meier
Lloyd C. Meier
Dorothy A. Metz
John H. Mitchell
Harry Mussie
William A. Naleid
Sara E. Neubauer
Harrison W. Nichols
Neal R. Nottleson
Dwayne G. Olsen
Howard M. Packard
Jackson V. Parker III
Deanna L. Parrish
James O. Parrish
David M. Perkins
Ralph D. Perry
Carol W. Potts, M.D.
James D. Poulson
Elizabeth A. Powell
William F. Rayne
Morris W. Reid
Bruce L. Renquist
J. David Rowland
John S. Rowland
Judy F. Rowland
Jay Price Ruffo
Gregory A. Ruidl
Steen Sanderhoff
Mary Lou Schuler
**Tracy K. Short**
Robert F. Siegert, M.D.
Judy F. Smith
Carolyn E. Smollen
Eugene H. Spitzer
Michael P. Staek
James A. Stark
William H. Stone, M.D.
Alvin F. Streiff
William F. Stremske, Jr.
Bernice M. Styberg
Ernest C. Styberg, Jr.
Eugene J. Szymbczak
Robert F. Taylor
John F. Thompson
C. Patricia Tolson
Guadalupe G. Villarreal
Gordon R. Walker
Mary M. Walker
Robert O. Walker
George H. Wheary, Jr.
Nancy E. Wheeler
Warren H. Williamson, M.D.

**Bold** indicates new members in 2010 and 2011

*Denotes deceased members
New Board Members and President for 2011

Left to right: James Small, Tracy Short, Jill Heller, Roger Dower

Executive Committee 2011

Left to right: Sheila Bugalecki, Eugene Szymczak, Elizabeth Powell, Steen Sanderhoff, Marlene Haigh, James Small, Pamela Johnson

Nominating Committee 2011

Left to right: Eugene Szymczak, Sheila Bugalecki, Jackson Parker III

Investment Committee 2011

Left to right: Roger Dower, Elizabeth Powell, Jill Heller, James Poulsen

Not pictured: Gregory Ruidl, David Perkins, Charles Johnson, Neal Nottleson, James Panish, Stephen Smith, Robert Taylor

Donor Relations Committee 2011

Left to right: Pamela Johnson, Jean Jacobson, Michael Staack, John Crimmings

Not pictured: Ernest Styberg, James Parrish, Nancy Wheeler

Marketing Committee 2011

Left to right: Bryan Albrecht, James Poulsen, Tracy Short, Jean Jacobson, Steen Sanderhoff

Not pictured: R. David Foster, Michael Haubrich, Ralph Perry, Camela Meyer

Grants Committee 2011

Left to right: Sheila Bugalecki, David Easley, Darice Griffin, Robert Siegert, Elizabeth Powell, Jackson Parker III, Marlene Haigh, Dwayne Olsen


Finance Committee 2011

(not pictured)
Eugene Szymczak, Roger Dower, Jill Heller, Gregory Ruidl, Steen Sanderhoff, John Crimmings, Neal Nottleson, David Perkins, Dorothy Metz, James Small

The board of directors

The board of directors, at the heart of our family, volunteers their time and personal and professional expertise to assure the Foundation is carefully managed and the needs of the communities are met.

2010 — 2011
BOARD OF DIRECTORS

James C. Small
President

Elizabeth A. Powell
President-Elect

Pamela M. Johnson
Vice President, Donor Relations

Marlene H. Haigh
Vice President, Grants

Steen Sanderhoff
Vice President, Marketing

Sheila R. Bugalecki
Secretary

Eugene J. Szymczak
Treasurer, Finance Chair

Bryan D. Albrecht
Roger C. Dower *
David C. Easley
R. David Foster
Darice C. Griffin
Jill B. Heller *
Jean M. Jacobson
Renee S. Kirby *
Dwayne G. Olsen *

Jackson V. Parker III
James D. Poulsen
Gregory A. Ruidl
Tracy K. Short *
Robert F. Siegert, M.D.
Michael P. Staack
Ernest C. Styberg, Jr.

* Elected 12/07/2010
+ Retired 12/07/2010

the foundation staff

A family within the family is led by Mary Beth Mikrut, executive director. This group serves the interests of the Foundation donors and volunteers, as well as the entire Racine community.

Mary Beth Mikrut
Executive Director

Chris Greco
Accounting Administrator

Fran Hansen
Project Associate

Maria Zuniga
Project Associate

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245 Main Street, Garden Level • Racine, Wisconsin 53403
phone: 262.632.8474 • fax: 262.632.3739 • www.racinecf.org

The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.